| efile                   | e Pu    | ıblic Visu                    | al Render                     | ObjectId: 20                | 242135934930                                      | 6262 - Sul    | omissio   | n: 2024-05            | 5-14                     | TI             | N: 52-1284719            |
|-------------------------|---------|-------------------------------|-------------------------------|-----------------------------|---|---------------|-----------|-----------------------|--------------------------|----------------|--------------------------|
|                         | 00      | 20                            | Re                            | turn of Oro                 | ganization E                                      | xempt         | From      | Income                | Тах                      | C              | OMB No. 1545-0047        |
| Form                    | 9:      | <b>J</b> U                    |                               |                             |   | -             |           |                       |                          |                | 2022                     |
|                         |         |                               |                               |                             | <b>947(a)(1) of the In</b><br>al security numbers |               |           |                       |                          | ons)           | 2022                     |
| Denerte                 | 1 . 1   | (                             |                               |                             | v/Form990 for ins                                 |               |           |                       |                          |                | Open to Public           |
|                         |         | f the Treasury<br>nue Service |                               | 10 to <u>mmmsigo</u>        | <u>i i i i i i i i i i i i i i i i i i i </u>     |               | na the n  |                       |                          |                | Inspection               |
| A Fe                    | or th   | ne 2022 ca                    | alendar year, o               | or tax year begin           | ning 07-01-2022                                   | , and endir   | ng 06-30  | -2023                 |                          |                |                          |
|                         |         | applicable:                   | C Name of organi              | ization<br>SUPPORT SERVICES | INC   |               |           |                       | D Employer               | identif        | ication number           |
|                         |         | change                        | TAPILI CRISIS                 | Soft OKT SERVICES           | inc   |               |           |                       | 52-12847                 | 719            |                          |
|                         | tial re | 5                             | Doing business                | as                          |   |               |           |                       |                          |                |                          |
| Fina                    | al retu | rn/terminated                 |                               |                             |   |               |           |                       | E Talanhana              | number         |                          |
|                         |         | d return                      | Number and st<br>701 KENTUCKY |                             | ail is not delivered to str                       | reet address) | Room/suit | e                     | E Telephone              |                |                          |
| Ар                      | plicat  | ion pending                   |                               |                             |   |               |           |                       | (276) 679                | 9-5582         |                          |
|                         |         |                               | NORTON, VA 2                  |                             | try, and ZIP or foreign                           | postal code   |           |                       | <b>G</b> Gross rece      | ipts \$ 5.     | .302.823                 |
|                         |         |                               | F Name and a                  | address of principa         | l officer:  |               |           | H(a) Is this          |                          |                |                          |
|                         |         |                               | MARCUS ADKI<br>5626 PATRIOT   | INS                         |   |               |           | subor                 | dinates?                 |                | Yes No                   |
|                         |         |                               | WISE, VA 242                  |                             |   |               |           | H(b) Are al<br>includ | subordinate              | S              | Yes No                   |
| I Tax                   | (-exe   | mpt status:                   | 501(c)(3)                     | 501(c) () ◀ (ir             | sert no.) 🗌 4947(a                                | )(1) or 🗌 5   | 27        |                       | ," attach a lis          | t. See i       | instructions.            |
| JW                      | ebsi    | te: 🕨                         |                               |                             |   |               |           | H(c) Group            | exemption n              | umber          | •                        |
|                         |         |                               |                               |                             |   |               |           |                       | T_                       | -              |                          |
| <b>K</b> Forn           | n of o  | organization:                 | Corporation                   | 🗌 Trust 📃 Associa           | tion 📃 Other 🕨                                    |               |           | L Year of forma       | tion:                    | <b>M</b> State | of legal domicile: VA    |
| De                      | art I   | Sum                           | narv                          |                             |   |               |           |                       |                          |                |                          |
| 10                      | 1       |                               |                               | ization's mission o         | r most significant ac                             | tivities:     |           |                       |                          |                |                          |
| e,                      |         | THE ORGA                      | NIZATION PRO                  | /IDES SUPPORT SI            | ERVICES AND SHELT                                 | ER TO VICTI   | MS OF D   | OMESTIC VIO           | LENCE                    |                |                          |
| anc                     |         |                               |                               |                             |   |               |           |                       |                          |                |                          |
| em                      |         |                               |                               |                             |   |               |           |                       |                          |                |                          |
| Governance              | _       | Check this                    |                               | ers of the governin         | g body (Part VI, line                             | 1a)           |           |                       |                          | 3              | 13                       |
|                         | 4       |                               | 2                             | 5                           | the governing body                                | ,             |           |                       |                          | 4              | 13                       |
| Activities &            | 5       |                               |                               | 5                           | endar year 2022 (Pa                               | · ,           | ,         |                       |                          | 5              | 39                       |
| IMI                     | 6       |                               |                               | rs (estimate if nec         |   |               |           |                       |                          | 6              | 10                       |
| Act                     |         |                               |                               |                             | VIII, column (C), line                            | e12           |           |                       |                          | 7a             | 0                        |
|                         |         |                               |                               |                             | n Form 990-T, Part I                              |               |           |                       |                          | 7b             |                          |
|                         |         |                               |                               |                             |   |               |           | Pric                  | or Year                  |                | Current Year             |
| a                       | 8       | Contributi                    | ions and grants               | (Part VIII, line 1h)        |   |               |           |                       | 3,773,26                 | 5              | 4,916,497                |
| nue                     | 9       | Program s                     | service revenue               | (Part VIII, line 2g)        |   |               |           |                       |                          |                | 0                        |
| Bavenue                 | 10      | Investme                      | nt income (Part               | VIII, column (A), l         | nes 3, 4, and 7d )                                |               |           |                       |                          |                | 0                        |
|                         | 11      | Other rev                     | enue (Part VIII,              | column (A), lines           | 5, 6d, 8c, 9c, 10c, a                             | nd 11e)       |           |                       | 229,06                   | 7              | 386,326                  |
|                         | 12      | Total reve                    | nue-add lines                 | 8 through 11 (mu            | st equal Part VIII, col                           | umn (A), line | e 12)     |                       | 4,002,33                 | 2              | 5,302,823                |
|                         |         |                               |                               |                             | olumn (A), lines 1-3                              |               |           |                       |                          |                | 0                        |
|                         |         |                               |                               |                             | lumn (A), line 4) .                               |               |           |                       |                          |                | 0                        |
| 8                       |         | ,                             |                               | , , ,                       | nefits (Part IX, colun                            |               | ,         |                       | 1,276,87                 | 0              | 1,422,182                |
| Exp enses               |         |                               |                               |                             | nn (A), line 11e) .                               |               | •         |                       |                          | _              | 0                        |
| ф,                      |         |                               | • • •                         | Part IX, column (D), I      |   |               |           |                       |                          |                |                          |
|                         |         |                               |                               |                             | 11a-11d, 11f-24e)                                 |               | l.        |                       | 1,735,72                 | _              | 2,448,591                |
|                         |         | •                             |                               |                             | al Part IX, column (A                             |               |           |                       | 3,012,59                 | _              | 3,870,773                |
| - 00                    | 19      | kevenue l                     | ess expenses. S               | Subtract line 18 fro        | om line 12  |               | •         | Roginalia             | 989,74<br>of Current Yea | _              | 1,432,050<br>End of Year |
| Assets or<br>d Balances |         |                               |                               |                             |   |               |           | Beginning             | n current rea            | "              | EILU VI TEAF             |
| sse<br>3ala             | 20      | Total asse                    | ets (Part X, line             | 16)                         |   |               |           |                       | 2,750,84                 | 5              | 3,909,656                |
| Net A:<br>Fund E        | 21      | Total liabi                   | lities (Part X, lir           | ne 26)                      |   |               |           |                       | 691,08                   | 3              | 417,844                  |
| Net                     | 22      | Net asset                     | s or fund baland              | ces. Subtract line 2        | 1 from line 20 .                                  | <u></u>       |           |                       | 2,059,76                 | 2              | 3,491,812                |
| Pa                      | rt II   | Signa                         | ature Block                   |                             |   |               |           |                       |                          |                |                          |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my

knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                              |  |                     | 2024-05-12                  |                       |
|------------------------------|--|---------------------|-----------------------------|-----------------------|
|                              |  |                     | Date                        |                       |
| TNC EVECUTIVE DIRECTOR       |  |                     | Dutt                        |                       |
| INS EXECUTIVE DIRECTOR       |  |                     |                             |                       |
| ime and title                |  |                     |                             |                       |
| preparer's name              | Preparer's signature   | Date                | Charle Dif P                | TIN                   |
|                              |  | 2024-05-14          | Check if F<br>self-employed | 01571035              |
| ne 🕨 RODEFER MOSS & CO F     |  |                     | Firm's EIN > 62-            | 1690032               |
|                              |  |                     |                             |                       |
| iress ▶ 612 TRENT ST NE      |  |                     | Phone no. (276) 6           | 579-2780              |
| NORTON, VA 24273             |  |                     |                             |                       |
|                              | n above? See Instructions.   |                     |                             | Yes No                |
| 1                            |  |                     |                             |                       |
| Act Notice, see the sep      | arate instructions.  | Cat. N              | No. 11282Y                  | Form <b>990</b> (2022 |
|                              |  |                     |                             |                       |
|                              | Page 2   |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             | Page 2                |
| of Program Service A         | ccomplishments   |                     |                             |                       |
| •                            | or note to any line in this Part II                                    |                     |                             | • • • • • □           |
| rganization's mission:       |  |                     |                             |                       |
| DES SUPPORT SERVICES A       | ND SHELTER TO VICTIMS OF DO  | DMESTIC VIOLENC     | E                           |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
| undertake any significant p  | rogram services during the year  | which were not lis  | ted on                      |                       |
| 990-EZ?                      |  |                     |                             | Yes No                |
| se new services on Schedul   | e 0.   |                     |                             |                       |
|                              | significant changes in how it cor                                      | nducts, any progra  | m                           |                       |
| · · · · · · · ·              |  | iducio, dii, progra | ····                        | Yes No                |
| se changes on Schedule O.    |  |                     |                             | 0.00                  |
| -                            |  |                     |                             |                       |
|                              | omplishments for each of its threas<br>re required to report the amoun |                     |                             |                       |
| ie, if any, for each program |  | it of grants and an |                             | s, the total          |
|                              |  |                     |                             |                       |
| ) (Expenses \$               | 3,100,066 including grants of \$                                       |                     | ) (Revenue \$               | )                     |
| SERVICES, INC. PROVIDES SH   | ELTER AND FAMILY RELATED NEEDS   | TO VICTIMS OF DOM   | ESTIC VIOLENCE.             |                       |
|                              |  |                     |                             |                       |
| ) (Expenses \$               | including grants of \$   |                     | ) (Revenue \$               | )                     |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
| ) (Expenses \$               | including grants of \$   |                     | ) (Revenue \$               | )                     |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
|                              |  |                     |                             |                       |
| es (Describe in Schedule O   | .)<br>g grants of \$   |                     |                             |                       |
|                              |  |                     |                             |                       |

20b

|      | Page 3   |     |     |        |
|------|--|-----|-----|--------|
| Form | 990 (2022)   |     |     | Page 3 |
| Par  | t IV Checklist of Required Schedules   |     | Yes | No     |
| 1    | Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A $\infty$   | 1   | Yes | NO     |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🗐   | 2   | Yes |        |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>  | 3   |     | No     |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4   |     | No     |
| 5    | Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III .   | 5   |     | No     |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> , Part I 🗐.  | 6   |     | No     |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 🗐  | 7   |     | No     |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🗐  | 8   |     | No     |
| 9    | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>   | 9   |     | No     |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V $\mathfrak{B}$  | 10  |     | No     |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.   |     |     |        |
|      | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗐   | 11a | Yes |        |
|      | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 🕲   | 11b |     | No     |
|      | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported   | 11c |     | No     |
|      | in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕲   | 11d |     | No     |
|      |  | 11e | Yes |        |
|      | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i> | 11f |     | No     |
| 114  | Schedule D, Parts XI and XII 🐿   | 12a | Yes |        |
|      | Was the organization included in consolidated, independent audited financial statements for the tax year?<br>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | No     |
| 13   | Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E   | 13  |     | No     |
|      | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | No     |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>   | 14b |     | No     |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>  | 15  |     | No     |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>  | 16  |     | No     |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.   | 17  |     | No     |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>  | 18  |     | No     |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>  | 19  |     | No     |
| 20a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | No     |

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

## 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II* . . . . .

Form 990 (2022)

21

|  | No |  |
|--|----|--|
|  |    |  |

| Form 990 (2022) |  |  |
|-----------------|--|--|

——— Page 4 ————

Page **4** 

| Pai | t IV Checklist of Required Schedules (continued)   |     |     |    |
|-----|--|-----|-----|----|
|     |  |     | Yes | No |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | No |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>   | 23  |     | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> " <i>Yes</i> ," <i>answer lines 24b through 24d and complete Schedule K. If</i> " <i>No</i> ," <i>go to line 25a</i>  | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |    |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $\ldots$ .   | 24d |     |    |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |     | No |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  | 25b |     | No |
| 26  | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>   | 26  |     | No |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III | 27  |     | No |
| 28  | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |    |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV   | 28a |     | No |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b |     | No |
| с   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV   | 28c |     | No |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$   | 29  |     | No |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M   | 30  |     | No |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31  |     | No |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32  |     | No |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>  | 33  |     | No |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34  |     | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | No |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2   | 35b |     |    |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 36  |     | No |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37  |     | No |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b><br>All Form 990 filers are required to complete Schedule O.  | 38  |     | No |
| Pa  | Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V  |     |     |    |

| та | Enter the number | герогсей п вох э | סגהו בחנות דחאסי | Ептег -о- п пог аррисаріе |  |  |
|----|------------------|------------------|------------------|---------------------------|--|--|
|----|------------------|------------------|------------------|---------------------------|--|--|

- ${\bf b}~$  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable ~ .
- c
   Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?
   1

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#### – Page 5 –

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1b

| Form | 990 (2022)   |     |     | Page <b>5</b> |
|------|--|-----|-----|---------------|
| Pa   | <b>Statements Regarding Other IRS Filings and Tax Compliance</b> (continued)   |     |     |               |
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and<br>Tax Statements, filed for the calendar year ending with or within the year covered by<br>this return  |     |     |               |
| b    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b  | Yes |               |
| 3a   | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a  |     | No            |
| b    | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b  |     |               |
|      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a  |     | No            |
| D    | If "Yes," enter the name of the foreign country:<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |     |     |               |
| 5a   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |     | No            |
| b    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b  |     | No            |
| с    | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c  |     |               |
| 6a   | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6a  |     | No            |
| b    | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b  |     |               |
| 7    | Organizations that may receive deductible contributions under section 170(c).  |     |     |               |
| а    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a  |     |               |
| b    | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b  |     |               |
| с    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7c  |     |               |
| d    | If "Yes," indicate the number of Forms 8282 filed during the year 7d   |     |     |               |
| е    | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e  |     |               |
| f    | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? $\cdot$ .   | 7f  |     |               |
| g    | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g  |     |               |
| h    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h  |     |               |
| 8    | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 8   |     |               |
| 9    | Sponsoring organizations maintaining donor advised funds.  |     |     |               |
| а    | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a  |     |               |
| b    | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? $\ldots$ .   | 9b  |     |               |
| 10   | Section 501(c)(7) organizations. Enter:  |     |     |               |
| а    | Initiation fees and capital contributions included on Part VIII, line 12 10a   |     |     |               |
| b    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>   |     |     |               |
| 11   | Section 501(c)(12) organizations. Enter:   |     |     |               |
| a    | Gross income from members or shareholders  |     |     |               |
| b    | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  |     |     |               |
| 12a  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a |     |               |
| b    | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. <b>12b</b>  |     |     |               |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.   |     |     |               |
| а    | Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   | 13a |     |               |
| b    | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans  |     |     |               |

| с   | Enter the amount of reserves on hand   | 13c                           |     |           |      |
|-----|--|-------------------------------|-----|-----------|------|
| 14a | Did the organization receive any payments for indoor tanning services during the tax year  | ar?                           | 14a |           | No   |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation  | n in Schedule O 🔒 .           | 14b |           |      |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,0 parachute payment(s) during the year?   |                               | 15  |           | No   |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on ne If "Yes," complete Form 4720, Schedule O.  | et investment income?         | 16  |           | No   |
| 17  | <b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person e would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069. | engage in any activities that | 17  |           |      |
|     |  |                               | E   | orm 000 ( | 2022 |

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| orm | 990 | (2022) |
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**Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Part VI

#### Section A. Governing Body and Management

|    |   |    | Yes | No |  |  |
|----|---|----|-----|----|--|--|
| 1a | Enter the number of voting members of the governing body at the end of the tax year 13  |    |     |    |  |  |
|    | If there are material differences in voting rights among members of the governing<br>body, or if the governing body delegated broad authority to an executive committee or<br>similar committee, explain in Schedule O. |    |     |    |  |  |
| b  | Enter the number of voting members included in line 1a, above, who are independent <b>1b</b> 13   |    |     |    |  |  |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2  |     | No |  |  |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?     |    |     |    |  |  |
| 4  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? $\ .$  | 4  |     | No |  |  |
| 5  | Did the organization become aware during the year of a significant diversion of the organization's assets? $$ .   |    |     | No |  |  |
| 6  | Did the organization have members or stockholders?  | 6  |     | No |  |  |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 7a |     | No |  |  |
| b  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | 7b |     | No |  |  |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |    |     |    |  |  |
| а  | The governing body?   | 8a | Yes |    |  |  |
| b  | Each committee with authority to act on behalf of the governing body?   | 8b | Yes |    |  |  |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O            | 9  |     | No |  |  |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |    |     |    |  |  |

| 36  | ction <b>b.</b> Foncies ( <i>this Section b requests information about policies not required by the internal Revena</i>  | e cou | )   |    |
|-----|--|-------|-----|----|
|     |  |       | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates?   | 10a   |     | No |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b   |     |    |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a   |     | No |
| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990   |       |     |    |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a   |     | No |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b   |     |    |
| с   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done   | 12c   |     |    |
| 13  | Did the organization have a written whistleblower policy?  | 13    |     | No |
| 14  | Did the organization have a written document retention and destruction policy?   | 14    |     | No |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       |       |     |    |
| а   | The organization's CEO, Executive Director, or top management official   | 15a   |     | No |
| b   | Other officers or key employees of the organization  | 15b   |     | No |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.   |       |     |    |
|     |  |       |     |    |

| L6a | Did the organizatio  | n invest in, | , cont | ribute | assets | s to, | or pa | articipa | ate in | a joint | ventur | e or | simila | ar ar | range | ment | : wit | hа |
|-----|----------------------|--------------|--------|--------|--------|-------|-------|----------|--------|---------|--------|------|--------|-------|-------|------|-------|----|
|     | taxable entity durin | ng the year  | ?.     |        |        |       |       |          |        |         |        |      |        |       |       |      |       |    |

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

| 16a | No |
|-----|----|
|     |    |
| 16b |    |

| S  | ection C. Disclosure  |
|----|---|
| 17 | List the states with which a copy of this Form 990 is required to be filed  |
| 18 | Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. |
|    | 🗌 Own website 🗌 Another's website 🗌 Upon request 🗌 Other (explain in Schedule O)  |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.                                   |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records:<br>THE ORGANIZATION 701 KENTUCKY AVENUE SE NORTON, VA 24273 (276) 679-7240  |
|    |   |

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title             | (B)<br>Average<br>hours per<br>week (list<br>any hours<br>for related<br>organizations<br>below dotted<br>line) | or | (C)<br>sition (do not check more<br>unless person is both an o<br>director/trustee | offic | er a | nd a | (D)<br>Reportable<br>compensation<br>from the<br>organization<br>(W-2/1099-<br>MISC/1099-<br>NEC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W-2/1099-<br>MISC/1099-<br>NEC) | (F)<br>Estimated<br>amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
|-----------------------------------|---|----|--|-------|------|------|---|--|--|
| (1) MARCUS ADKINS<br>CHAIR        |   | x  |  | x     |      |      | 0   | 0  | 0  |
| (2) TIM BOARDWINE<br>DIRECTOR     |   | х  |  |       |      |      | 0   | 0  | 0  |
| (3) JOEY CARICO<br>DIRECTOR       |   | x  |  |       |      |      | 0   | 0  | 0  |
| (4) GLENDA COLLINS<br>SECRETARY   |   | x  |  | x     |      |      | 0   | 0  | 0  |
| (5) JACKIE HANRAHAN<br>VICE CHAIR |   | x  |  | x     |      |      | 0   | 0  | 0  |
| (6) FREIDA HELBERT<br>DIRECTOR    |   | x  |  |       |      |      | 0   | 0  | 0  |
| (7) MISTY LEE                     |   | х  |  |       |      |      | 0   | 0  | 0  |

|                               | l |   |  |  |   |   |          |
|-------------------------------|---|---|--|--|---|---|----------|
| (8) AMY MELLINGER<br>DIRECTOR |   | х |  |  | 0 | 0 | 0        |
| (9) WES MULLINS<br>DIRECTOR   |   | x |  |  | 0 | 0 | 0        |
| (10) RONNIE OAKS<br>DIRECTOR  |   | x |  |  | 0 | 0 | 0        |
| (11) DORIS RIFE<br>DIRECTOR   |   | x |  |  | 0 | 0 | 0        |
| (12) JOHN WEEKS<br>DIRECTOR   |   | x |  |  | 0 | 0 | 0        |
|                               |   |   |  |  |   |   |          |
|                               |   |   |  |  |   |   |          |
|                               |   |   |  |  |   |   |          |
|                               |   |   |  |  |   |   |          |
|                               |   |   |  |  |   |   |          |
|                               |   |   |  |  |   |   | (2.2.2.) |

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title                                  | (B)<br>Average<br>hours per<br>week (list                          | Pos                               | <b>(C)</b><br>sition (do not check more<br>unless person is both an c<br>director/trustee | office  | n on<br>er ar | e box,<br>1d a                  | compensation<br>from the | (E)<br>Reportable<br>compensation<br>from related | (F)<br>Estimated<br>amount of other<br>compensation |  |
|--|--|-----------------------------------|---|---------|---------------|---------------------------------|--------------------------|---|---|--|
|  | any hours<br>for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director |   | Officer | Key employee  | Highest compensated<br>employee | Former                   | organization<br>(W-2/1099-<br>MISC/1099-<br>NEC)  | organizations<br>(W-2/1099-<br>MISC/1099-<br>NEC)   | from the<br>organization<br>and related<br>organizations |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
|  |  |                                   |   |         |               |                                 |                          |   |   |  |
| 1b Sub-Total   |  |                                   |   |         |               |                                 |                          |   |   | ·  |
| c Total from continuation<br>d Total (add lines 1b and |  | rt VII, S                         |   |         |               |                                 |                          |   |   |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100.000

| of reportable compensation f   | rom the orgar  | nization 🕨                 | ,                        |                      |                                |       |                           |
|--|----------------|----------------------------|--------------------------|----------------------|--------------------------------|-------|---------------------------|
|  |                |                            |                          |                      |                                |       | Yes N                     |
| <b>3</b> Did the organization list any the line 1a? <i>If "Yes," complete So</i>     |                |                            |                          |                      |                                | _     |                           |
| <ul> <li>For any individual listed on lin</li> </ul>                                 |                |                            |                          |                      |                                | 3     | N                         |
| organization and related orga<br>individual  | anizations gre |                            | If "Yes," complete S     |                      |                                |       |                           |
| 5 Did any person listed on line  |                |                            |                          | d organization (     | or individual for              | 4     | N                         |
| services rendered to the orga  |                |                            |                          | -                    |                                | 5     | N                         |
| Section B. Independent Co  |                |                            |                          |                      |                                |       |                           |
| <ol> <li>Complete this table for your f<br/>from the organization. Report</li> </ol> |                |                            |                          |                      |                                | mpens | ation                     |
|  |                | A)<br>Isiness address      |                          |                      | (B)<br>Description of services |       | (C)<br>Compensatio        |
|  |                |                            |                          |                      |                                |       | •                         |
|  |                |                            |                          |                      |                                |       |                           |
|  |                |                            |                          |                      |                                |       |                           |
| 2 Total number of independent co<br>compensation from the organiz                    |                | cluding but not limite     | ed to those listed abo   | ove) who receiv      | ed more than \$100,0           | 00 of |                           |
| compensation from the organiz  |                |                            |                          |                      |                                |       | Form <b>990</b> (2        |
|  |                |                            | 5                        |                      |                                |       |                           |
|  |                |                            | - Page 9                 |                      |                                |       |                           |
| orm 990 (2022)   |                |                            |                          |                      |                                |       | Pa                        |
| Part VIII Statement of Re<br>Check if Schedule O                                     |                | sponse or note to ar       | ny line in this Part VII |                      |                                |       | 🗆                         |
|  |                | -                          | (A)                      | (B)                  | (C)                            |       | (D)                       |
|  |                |                            | Total revenue            | Related of<br>exempt | business                       |       | Revenue<br>excluded fro   |
|  |                |                            |                          | function<br>revenue  | revenue                        | ta    | x under sect<br>512 - 514 |
| a Federated campaigns . [  | 1a             |                            |                          |                      |                                |       |                           |
| <b>b</b> Membership dues   | 16             |                            |                          |                      |                                |       |                           |
|  | 10             |                            |                          |                      |                                |       |                           |
| <b>c</b> Fundraising events  | 1c             |                            |                          |                      |                                |       |                           |
|  |                |                            |                          |                      |                                |       |                           |
| d Related organizations  | 1d             |                            |                          |                      |                                |       |                           |
| e Government grants (contributions)  | 1e             |                            |                          |                      |                                |       |                           |
| 3,606,189  |                |                            |                          |                      |                                |       |                           |
| <b>f</b> All other contributions, gifts, grants, and similar amounts not included    |                |                            |                          |                      |                                |       |                           |
| above  | 1f             |                            |                          |                      |                                |       |                           |
| 1,310,308  |                |                            |                          |                      |                                |       |                           |
| g Noncash contributions included in lines 1a - 1f:\$                                 | 1g             |                            |                          |                      |                                |       |                           |
|  |                |                            |                          |                      |                                |       |                           |
| <b>h Total.</b> Add lines 1a-1f  |                |                            | -                        |                      |                                |       |                           |
| 1  |                | 4,916,492<br>Business Code |                          |                      |                                |       |                           |
| 2a   |                |                            |                          |                      |                                |       |                           |
| an   |                |                            |                          |                      |                                |       |                           |
| Program Service Revenue  |                |                            |                          |                      |                                |       |                           |
| e .  |                | -                          |                          | Ì                    |                                |       |                           |
| ervic  |                | -                          | +                        |                      |                                | -+    |                           |
| ж.<br>Е  |                |                            |                          |                      |                                |       |                           |
| çrai   |                |                            |                          |                      |                                | T     |                           |
| й —  |                |                            | +                        |                      |                                |       |                           |

|               | f All other program   | servi   | ce revenue.        |                  | 1         | l | 1 |                        |
|---------------|---|---------|--------------------|------------------|-----------|---|---|------------------------|
|               | 9 Total. Add lines 2  | a–2f    |                    |                  |           |   |   | <u> </u>               |
|               | <b>3</b> Investment income similar amounts)                               | •       |                    | •                |           |   |   |                        |
|               | 4 Income from invest  | ment    | of tax-exempt bo   | ond proceeds 📃 🕨 |           |   |   |                        |
|               | 5 Royalties   | •       |                    | 🕨                |           |   |   |                        |
|               |   |         | (i) Real           | (ii) Personal    |           |   |   |                        |
|               | <b>6a</b> Gross rents   | 6a      |                    |                  |           |   |   |                        |
|               | <b>b</b> Less: rental expenses  | 6b      |                    |                  |           |   |   |                        |
|               | c Rental income<br>or (loss)  | 6c      |                    |                  |           |   |   |                        |
|               | <b>d</b> Net rental income  | or (I   | loss)              | •                | 1         |   |   |                        |
|               |   |         | (i) Securities     | (ii) Other       |           |   |   |                        |
| e             | <b>7a</b> Gross amount<br>from sales of<br>assets other<br>than inventory | 7a      |                    |                  |           |   |   |                        |
| Other Revenue | Less: cost or<br>other basis and<br>sales expenses                        | 7b      |                    |                  | _         |   |   |                        |
| er B          | Gain or (loss)  | 7c      |                    |                  |           |   |   |                        |
| ŧ             | <b>d</b> Net gain or (loss)   | •       | · · · <u>·</u> ·   | · · · •          |           |   |   |                        |
| 0             | <ul> <li>Gross income from fu<br/>(not including \$</li> </ul>            | ndrais  | sing events<br>of  |                  |           |   |   |                        |
|               | contributions reported  | d on li |                    |                  |           |   |   |                        |
|               | See Part IV, line 18  | •       | · · · 8a           |                  |           |   |   |                        |
|               | <b>b</b> Less: direct expension   | ses     | 8b                 |                  |           |   |   |                        |
|               | <b>c</b> Net income or (los   | s) fro  | om fundraising ev  | ents 🕨           | -         |   |   |                        |
|               |   |         |                    |                  | 1         |   |   |                        |
|               | 9a Gross income from<br>See Part IV, line 19                              |         | -                  |                  |           |   |   |                        |
|               |   |         | 54                 |                  | -         |   |   |                        |
|               | <b>b</b> Less: direct expense<br><b>c</b> Not income or (los              |         |                    |                  | ]         |   |   |                        |
|               | <b>c</b> Net income or (los   | s) no   |                    | les              | 1         |   |   |                        |
|               | <b>10a</b> Gross sales of inve  | entor   | y, less            |                  |           |   |   |                        |
|               | returns and allowa  | nces    | · · 10a            |                  |           |   |   |                        |
|               | <b>b</b> Less: cost of goods  | s solo  | 1 <b>10b</b>       |                  | ]         |   |   |                        |
|               | <b>c</b> Net income or (los   | s) fro  | om sales of invent | ory              | -         |   |   |                        |
|               |   |         |                    | Business Code    |           |   |   |                        |
|               | 11a <sub>OTHER</sub>  |         |                    |                  | 386,326   |   |   | 386,326                |
|               |   |         |                    |                  |           |   |   |                        |
|               | b   |         |                    |                  |           |   |   |                        |
|               | c <sup></sup> ?   |         |                    |                  |           |   |   |                        |
|               | c 🗾   |         |                    |                  |           |   |   |                        |
|               |   |         |                    |                  |           |   |   |                        |
|               | d All other revenue   |         |                    | <u> </u>         |           |   |   |                        |
|               | e Total. Add lines 1:   | 1a-1    | 10                 | · · •            | 386,326   |   |   |                        |
|               | 12 Total revenue. Se  | ee in   | structions         |                  | 5,302,823 |   |   | 386,326                |
|               |   |         |                    |                  |           |   |   | Form <b>990</b> (2022) |

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| Form 990 (   | 2022)  |                          |                        |     | Page <b>10</b>     |  |  |  |
|--|--|--------------------------|------------------------|-----|--------------------|--|--|--|
| Part IX  | Statement of Functional Expenses                     |                          |                        |     |                    |  |  |  |
| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). |  |                          |                        |     |                    |  |  |  |
|  | Check if Schedule O contains a response or note to a | any line in this Part Ιλ | <                      |     | 🗆                  |  |  |  |
| Do not in  | clude amounts reported on lines 6b,                  | (A)                      | (B)<br>Drogram convice | (C) | (D)<br>Europeicing |  |  |  |

| 7b, | 8b, 9b, and 10b of Part VIII.  | Total expenses | expenses  | general expenses | expenses |
|-----|--|----------------|-----------|------------------|----------|
| 1   | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   |                |           |                  |          |
| 2   | Grants and other assistance to domestic individuals. See Part IV, line 22  |                |           |                  |          |
| 3   | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  |                |           |                  |          |
| 4   | Benefits paid to or for members  |                |           |                  |          |
| 5   | Compensation of current officers, directors, trustees, and key employees   |                |           |                  |          |
| 6   | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$   |                |           |                  |          |
| 7   | Other salaries and wages   | 1,323,889      | 1,059,111 | 264,778          |          |
|     | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   |                |           |                  |          |
| 9   | Other employee benefits  |                |           |                  |          |
| 10  | Payroll taxes  | 98,293         | 78,634    | 19,659           |          |
|     | Fees for services (non-employees):   |                |           |                  |          |
| а   | Management   |                |           |                  |          |
|     |  |                |           |                  |          |
|     | Accounting   |                |           |                  |          |
|     | -  |                |           |                  |          |
|     | Lobbying<br>Professional fundraising services. See Part IV, line 17  |                |           |                  |          |
|     | Investment management fees   |                |           |                  |          |
|     | -  |                |           |                  |          |
| -   | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   |                |           |                  |          |
|     | Advertising and promotion  |                |           |                  |          |
|     | Office expenses  |                |           |                  |          |
| 14  | Information technology   |                |           |                  |          |
|     | Royalties  |                |           |                  |          |
|     | Occupancy  |                |           |                  |          |
| 17  | Travel   | 15,050         | 12,040    | 3,010            |          |
|     | Payments of travel or entertainment expenses for any federal, state, or local public officials .   |                |           |                  |          |
| 19  | Conferences, conventions, and meetings   |                |           |                  |          |
| 20  | Interest   |                |           |                  |          |
| 21  | Payments to affiliates   |                |           |                  |          |
| 22  | Depreciation, depletion, and amortization  | 58,581         | 46,865    | 11,716           |          |
| 23  | Insurance  | 121,567        | 97,254    | 24,313           |          |
| 24  | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                |                |           |                  |          |
|     | a PROGRAM EXPENSES   | 985,371        | 788,297   | 197,074          |          |
|     | b HOUSING ASSISTANCE   | 507,690        | 406,152   | 101,538          |          |
|     | c UTILITIES  | 283,615        | 226,892   | 56,723           |          |
|     | d EQUIPMENT LEASE & MAINT  | 250,354        | 200,283   | 50,071           |          |
|     | e All other expenses   | 226,363        | 184,538   | 41,825           |          |
| 25  | Total functional expenses. Add lines 1 through 24e   | 3,870,773      | 3,100,066 | 770,707          | 0        |
| 26  | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720). |                |           |                  |          |

| 2 Savings and temporary cash investments       2         3 Pledges and grants receivable, net       3         4 Accounts receivable, net       3         5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6 Loans and other receivables from other disqualified persons       6         7 Notes and loans receivable, net       7         9       1         10 Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D       10         11 Investmentspublicly traded securities       11         12 Investmentspublicly traded securities       11         13 Investmentspublicly traded securities       11         14 Intangible assets. Add lines 1 through 15 (must equal line 33)       2.750.845       16       3.000.656         15 Other assets. See Part IV, line 11       13       14       13       14         15 Other assets. See Part IV, line 11       13       15       16       3.000.656         16 Total assets. Add lines 1 through 15 (must equal line 33)       2.750.845       16       3.000.656         16 Total assets. Add lines 1 through 15 (must equal line 13)       2.1       2.0       2.1         2 Unsecured notes and loans payable to unre   | P        | art X | Balance Sheet                                      |           |                           |           |     |           |
|--|----------|-------|--|-----------|---------------------------|-----------|-----|-----------|
| Beginning of year         End of year           1         Cash-non-interest-bearing         1         1219.093           2         Savings and temporary cash investments         2         1           3         Pledges and grants receivable, net         3         3           4         Accounts receivable, net         578.009         4         578.009         4         578.009         4         578.009         4         578.009         4         578.009         4         578.009         4         578.009         4         578.009         4         578.009         5  |          |       | Check if Schedule O contains a response or no      | te to ar  | y line in this Part IX    |           |     | 🗆         |
| 2 Solvings and tempore cash investments       2         3 Pledges and grants receivable, net       3         4 Accounts receivable, net       578.069         5 Loans and other receivables from any current of form office; director, trustes, key employee, creator of founds; substantial contributor, or 35% controlled entity of family member of any of these persons       5         6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(2)(3)(8).       6         7 Notes and loans receivable, net       7         10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D       10a       2.444.991         11a Investmentspublicly traded securities       11       11         11 Investmentspublicly traded securities       11       11         12 Investmentspother securities. See Part IV, line 11       13       11         13 Investmentspother securities. See Part IV, line 11       13       11         14 Intangible assets. And line assets. And line assets. And line assets. And line securities asset. And line assets. And line assets and line assets and lines 17 - 24).       20         21 Escreared network publication in the control officer, director, trustee, lexy or family member of any of these persons       210       211         22 Secured  |          |       |  |           |                           |           |     |           |
| 3       Pledges and grants receivable, net       3         4       Accounts receivables, real any current or former officer, director, trustee, key employse, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       5         6       Leans and other receivables from any current or former officer, director, trustee, key employse, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       9         9       Leans, buildings, and equipment: cost or other securities. Scengete Part IV of Schedule 0       10a         11       Investments—publicly traded securities       11         12       Investments—program-related. See Part IV, line 11       13         13       Investments—cother securities. See Part IV, line 11       13         14       Other assets. Sce Part IV, line 11       13         15       Total assets. Add lines 1 through 15 (must equal line 33)       2.750445       16         16       Total assets. Add lines 1 through 15 (must equal line 33)       2.750445       16         16       Total assets. Add lines 1 through 15 (must equal line 33)       2.00       21         17       Accounts payable and accrued expenses       20       22   |          | 1     | Cash-non-interest-bearing                          |           |                           | 2,601     | 1   | 1,219,993 |
| 4       Accounts receivable, net       578,069       4       <   |          | 2     | -  |           |                           |           | 2   |           |
| 5       Loss and other rootstables from any current or former afficed under<br>controlled entity or family member of any of these persons<br>6       5       5         6       Lans and other recordshels from any control effection discussified persons (as defined under<br>section 4958(f)(1)), and persons described in section 4958(c)(3)(B).       5         7       Notes and losans receivable, net   |          | 3     | Pledges and grants receivable, net                 |           | .                         |           | 3   |           |
| trustee, key employee, creator or founder, substantial contributor, or 35%       5         controlled entity or family member of any of these persons       5         controlled entity or family member of any of these persons       6         7       Notes and loans receivable, net       7         8       Inventories for sale or use       9         10a       Land, buildings, and equipment: cost or other basis. Complete Mar VI of Schedule D       10a       2.494,991         11       Investments—publicly traded securities       11       11         12       Investments—publicly traded securities       11         13       Investments—publicly inded securities       12         14       13       13         15       Other assets. See Part IV, line 11       13         16       Total assets       6         17       Accounts payable and accrued expenses       64.346         18       20       21         20       Tax-exempt bond liabilities       20         21       Ecrow or custodial account payable to unrelated third parties       7.919         23       Secured mortgages and notes payable to unrelated third parties       7.919         24       Unsecured notes and loans payable to unrelated third parties       1.99         2  |          | 4     | Accounts receivable, net                           |           |                           | 578,069   | 4   | 578,069   |
| Store         Construction         Construction <thconstruction< th="">         Construction</thconstruction<>  |          | 5     | trustee, key employee, creator or founder, subs    | stantial  | contributor, or 35%       |           | 5   |           |
| 7       Notes and loans receivable, net       7         8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       9         10       Land, buildings, and equipment: cost or other<br>basis. Complete Part Vi of Schedule D       10       2.494,991         11       Investmentspublicly traded securities       11       11         11       Investmentspublicly traded securities       11       12         12       Investmentsprogram-related. See Part IV, line 11       13       14         13       Investmentsprogram-related. See Part IV, line 11       13       14         14       Intrangible assets       16       3.809,856         15       Total assets. See Part IV, line 11       13       14         16       Total assets. Add lines 1 through 15 (must equal line 33)       2.750,854       16       3.909,856         16       Total assets. Add lines 1 through 15 (must equal line 33)       2.750,854       16       3.909,856         17       Accounts payable and accrued expenses       64,349       17       3.327         18       Deferred revenue       19       20       22       20       22         21       Escrow or custodial account liabilitity. Complete Part IV of Schedule D   |          | 6     | Loans and other receivables from other disqual     | ified pe  | rsons (as defined under   |           | 6   |           |
| 8       Inventories for sale or use       8         9       Prepaid expenses and deferred charges       9         10a       Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D       10a       2.494,901         b       Less: accumulated depreciation       10a       2.494,901         11       Investments—publicly traded securities       111         12       Investments—program-related. See Part IV, line 11       13         13       Investments—breaded securities       14         14       15       Other assets. See Part IV, line 11       13         15       Other assets. Add lines 1 through 15 (must equal line 33)       2.750,845       16       3.909,856         17       Accounts payable and accrued expenses       64,349       17       3.323         18       Grants payable and accrued expenses       64,349       17       3.323         18       Grants payables        19       Exercent or transmitter or founder substantial contributory or 35% controlled entity or family member of any of these persons        20         21       Lons and other payable to unrelated third parties        21          23       Secured mortagaes and notes payable to unrelated third parties <t< td=""><td></td><td>7</td><td>Notes and loans receivable net</td><td></td><td>  -</td><td></td><td>-</td><td></td></t<>  |          | 7     | Notes and loans receivable net                     |           | -                         |           | -   |           |
| Include controls of output and securities is a control of the parameter is a control of the parameteris a contrelia of the parameter is a control of the p | ets      |       |  |           |                           |           |     |           |
| 10a       Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D       10a       2.494,991         11       Investments—publicly traded securities .       10b       383,397       2,170,175       10c       2,111,594         11       Investments—other securities . See Part IV, line 11   | SS       |       |  |           |                           |           | -   |           |
| basis. Complete Part Vi of Schedule D       10a       2.434.991         10       383.397       2.170.175       10c       2.111.594         11       Investments-publicly traded securities .       11       11       11         12       Investments-publicly traded securities .       11       12         13       Investments-program-related. See Part IV, line 11 .       12       12         14       13       14       13         15       Other assets. See Part IV, line 11 .       13       14         16       Total assets . Add lines 1 through 15 (must equal line 33) .       2.750.845       16       3.900.656         17       Accounts payable and accrued expenses .       .       19       20       21       21         20       13       Inservempt bond liabilities .       .       19       20       21       21       21       21       21       21       21       21       22       23       7.919  | ∢        |       |  | 1         |                           |           | -   |           |
| 11       Investments-publicly traded securities .       11         12       Investments-publicly traded securities .       11         13       Investments-program-related. See Part IV, line 11 .       12         14       13       Intragible assets .       14         15       Other assets. See Part IV, line 11 .       13         16       Total assets .       14         17       Accounts payable and accrued expenses .       64.349       17       3.323         18       Grants payable and accrued expenses .       64.349       17       3.323         18       Grants payable and accrued expenses .       64.349       17       3.323         19       Deferred revenue .       19       20       20         20       Tax-exempt bond liabilities .       20       21       20         21       Loans and other payables to any current or former officer, director, trustee, key employee, creation or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .       .       22         23       Secured mortgages and notes payable to unrelated third parties .       .       123.462       25       58.220         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilites not include an lines 17 - 24).  |          |       |  | 10a       | 2,494,991                 |           |     |           |
| 12       Investments—other securities. See Part IV, line 11       12         13       Investments—program-related. See Part IV, line 11       13         14       Intangible assets       14         15       Other assets. See Part IV, line 11       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2.750.845       16         17       Accounts payable and accrued expenses       64.344       17       3.323         18       Grants payable       18       19         19       Deferred revenue       19       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payable to unrelated third parties       7.919       23       7.919         23       Secured mortgages and notes payable to unrelated third parties       123.452       25       58.220         24       Unsecured notes and loans payable to unrelated third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D       26       417.844         23       Total ines 27 2.83, 23, and 33.       963.516       27       1,591.812         24       Net assets without donor restrictions       .       1.086.246       417.844         0       Organiza   |          | b     | Less: accumulated depreciation                     | 10b       | 383,397                   | 2,170,175 | 10c | 2,111,594 |
| 13       Investments—program-related. See Part IV, line 11   |          | 11    | Investments—publicly traded securities .           | -         |                           |           | 11  |           |
| 14       Intargible assets   |          | 12    | Investments-other securities. See Part IV, line    | 11 .      | · · · · [                 |           | 12  |           |
| 15       Other assets. See Part IV, line 11       15         16       Total assets. Add lines 1 through 15 (must equal line 33)       2.750.845       16       3.909.656         17       Accounts payable and accrued expenses       64.349       17       3.323         18       19       18         19       Deferred revenue       19       20         20       Tax-exempt bond liabilities       19       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       7,919       23       7,919         23       Secured mortgages and notes payable to unrelated third parties       7,919       23       7,919         24       Unsecured notes and loans payable to unrelated third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D       24       348.382         25       Other liabilities. Add lines 17 through 25       691.083       26       417.844         26       Total liabilities. Add lines 17 through 25       691.083       26       417.844         26       Total lines 27, 28, 32, and 33.       1.0       <  |          | 13    | Investments—program-related. See Part IV, line     |           |                           | 13        |     |           |
| 16       Total assets. Add lines 1 through 15 (must equal line 33)       2,750,845       16       3,909,656         17       Accounts payable and accrued expenses       64,349       17       3,323         18       Grants payable       18       19         20       19       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       7.919       23       7.919       24       34  |          | 14    | Intangible assets                                  | [         |                           | 14        |     |           |
| 17       Accounts payable and accrued expenses       64.349       17       3.323         18       Grants payable       18       19         20       Tax-exempt bond liabilities       19       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       7.919       23       7.919         23       Secured mortgages and notes payable to unrelated third parties       495,363       24       348,382         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities on included on lines 17 - 24). Complete Part X of Schedule D       25       58,220         26       Total liabilities. Add lines 17 through 25       691,083       26       417,844         29       Part X of Schedule D       27       1,591,812         28       Net assets without donor restrictions  |          | 15    | Other assets. See Part IV, line 11                 |           | [                         |           | 15  |           |
| 18       Grants payable       18         19       Deferred revenue       19         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former offricer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       7.919       23       7.919         24       Unsecured notes and loans payable to unrelated third parties       495,363       24       348,382         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D       213,452       25       58,220         26       Total liabilities. Add lines 17 through 25       691,083       26       417,844         800       Organizations that follow FASB ASC 958, check here ▶ and complete lines 27, 28, 32, and 33.       963,516       27       1,591,812         28       Net assets with od nor restrictions       1,096,246       28       1,900,000         0       Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.       29       29       29  |          | 16    | Total assets. Add lines 1 through 15 (must ec      | jual line | 33)                       | 2,750,845 | 16  | 3,909,656 |
| 19       Deferred revenue       19         20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       7,919       23       7,919         24       Unsecured notes and loans payable to unrelated third parties       4965,363       24       348,382         25       Other liabilities not included on lines 17 - 24). Complete Part X of Schedule D       123,452       25       58,220         26       Total liabilities. Add lines 17 through 25       691,083       26       417,844         Organizations that follow FASB ASC 958, check here ▶ and complete lines 27, 28, 32, and 33.       963,516       27       1,591,812         28       Net assets with donor restrictions       1.096,246       28       1,900,000         Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 27, 28, 32, and 33.       29       29       29         29       Capital stock or trust principal, or current funds       29       29       29         29   |          | 17    | Accounts payable and accrued expenses              |           |                           | 64,349    | 17  | 3,323     |
| 20       Tax-exempt bond liabilities       20         21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       21         23       Secured mortgages and notes payable to unrelated third parties       7,919       23       7,919         24       Unsecured notes and loans payable to unrelated third parties       4495,363       24       348,382         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 - 24). Complete Part X of Schedule D       691,083       26       417,844         Organizations that follow FASB ASC 958, check here > and complete lines 27, 28, 32, and 33.         27       Net assets without donor restrictions       1,096,246       28       1,900,000         Organizations that do not follow FASB ASC 958, check here > and complete lines 29 through 33.         29       Capital stock or trust principal, or current funds       29       29         29       Paid-in or capital surplus, or land, building or equipment fund       30       31         30       Retained earnings, endowment, accumulated income, or other funds       31       31 <t< td=""><td></td><td>18</td><td>Grants payable</td><td></td><td></td><td></td><td>18</td><td></td></t<>  |          | 18    | Grants payable                                     |           |                           |           | 18  |           |
| 21       Escrow or custodial account liability. Complete Part IV of Schedule D       21         22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       7.919       23       7.919         24       Unsecured notes and loans payable to unrelated third parties       495,363       24       348,382         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 - 24). Complete Part X of Schedule D       691,083       26       417,844         26       Total liabilities. Add lines 17 through 25       691,083       26       417,844         27       Net assets with donor restrictions       963,516       27       1,591,812         28       Net assets with donor restrictions       1096,246       28       1,900,000         0rganizations that do not follow FASB ASC 958, check here        and complete lines 29 through 33.       29       29         29       29       29       29       30       30         29       Paid-in or capital surplus, or land, building or equipment fund       30       31       3491,812         20       Total net as   |          | 19    | Deferred revenue                                   |           |                           |           | 19  |           |
| 22       Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons       22         23       Secured mortgages and notes payable to unrelated third parties       7,919       23       7,919         24       Unsecured notes and loans payable to unrelated third parties       495,363       24       348,382         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D       691,083       26       417,844         26       Total liabilities. Add lines 17 through 25       691,083       26       417,844         27       Net assets with donor restrictions  |          | 20    | Tax-exempt bond liabilities                        |           | · · [                     |           | 20  |           |
| 23       Secured noticity ages and notes payable to unrelated third parties       1,313       1,313       1,313         24       Unsecured notes and loans payable to unrelated third parties       495,363       24       348,382         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D       123,452       25       58,220         26       Total liabilities. Add lines 17 through 25       691,083       26       4117,844         30       Organizations that follow FASB ASC 958, check here ▶       and complete lines 27, 28, 32, and 33.       963,516       27       1,591,812         28       Net assets with donor restrictions       .       .       1,096,246       28       1,900,000         30       Paid-in or capital surplus, or land, building or equipment fund       .       .       30       31         32       Total net assets or fund balances       .       .       .       31       3,491,812  | ŝ        | 21    | Escrow or custodial account liability. Complete    | Part IV   | of Schedule D             |           | 21  |           |
| 23       Secured noticity ages and notes payable to unrelated third parties       1,313       1,313       1,313         24       Unsecured notes and loans payable to unrelated third parties       495,363       24       348,382         25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D       123,452       25       58,220         26       Total liabilities. Add lines 17 through 25       691,083       26       4117,844         30       Organizations that follow FASB ASC 958, check here ▶       and complete lines 27, 28, 32, and 33.       963,516       27       1,591,812         28       Net assets with donor restrictions       .       .       1,096,246       28       1,900,000         30       Paid-in or capital surplus, or land, building or equipment fund       .       .       30       31         32       Total net assets or fund balances       .       .       .       31       3,491,812  | abilitie | 22    | employee, creator or founder, substantial contr    | ibutor,   | or 35% controlled entity  |           | 22  |           |
| 25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D       123,452       25       58,220         26       Total liabilities. Add lines 17 through 25       691,083       26       417,844         30       Organizations that do not follow FASB ASC 958, check here ▶       and complete lines 27, 28, 32, and 33.       27       1,591,812         28       Net assets with donor restrictions       .       1,096,246       28       1,900,000         Organizations that do not follow FASB ASC 958, check here ▶       and complete lines 29 through 33.       29       29       29         30       Paid-in or capital surplus, or land, building or equipment fund       .       30       31       31         32       Total net assets or fund balances       .       2,059,762       32       3,491,812   | Ë        | 23    | Secured mortgages and notes payable to unrel       | ated thi  | rd parties                | 7,919     | 23  | 7,919     |
| 25       and other liabilities not included on lines 17 - 24).<br>Complete Part X of Schedule D       26         26       Total liabilities. Add lines 17 through 25 .       691,083       26       417,844         26       Organizations that follow FASB ASC 958, check here ▶ and<br>complete lines 27, 28, 32, and 33.       963,516       27       1,591,812         28       Net assets with donor restrictions .       .       963,516       27       1,591,812         28       Net assets with donor restrictions .       .       1,096,246       28       1,900,000         Organizations that do not follow FASB ASC 958, check here ▶       and<br>complete lines 29 through 33.       29       29         29       Capital stock or trust principal, or current funds .       .       30       30         30       Paid-in or capital surplus, or land, building or equipment fund .       .       31       31         31       Retained earnings, endowment, accumulated income, or other funds       31       31       3,491,812   |          | 24    | Unsecured notes and loans payable to unrelate      | d third   | parties                   | 495,363   | 24  | 348,382   |
| 26       Total liabilities. Add lines 17 through 25  |          | 25    | and other liabilities not included on lines 17 - 2 |           | to related third parties, | 123,452   | 25  | 58,220    |
| Organizations that do not follow FASB ASC 958, check here > _ and<br>complete lines 29 through 33.and29Capital stock or trust principal, or current funds  |          | 26    | Total liabilities. Add lines 17 through 25         |           |                           | 691,083   | 26  | 417,844   |
| Organizations that do not follow FASB ASC 958, check here > _ and complete lines 29 through 33.       and complete lines 29 through 33.         29       Capital stock or trust principal, or current funds  | S        |       | Organizations that follow FASB ASC 958, c          | heck h    | ere 🕨 and                 |           |     |           |
| Organizations that do not follow FASB ASC 958, check here > _ and complete lines 29 through 33.       and complete lines 29 through 33.         29       Capital stock or trust principal, or current funds  | lance    | 27    | complete lines 27, 28, 32, and 33.                 |           |                           | 963,516   | 27  | 1,591,812 |
| 29Capital stock or trust principal, or current funds2930Paid-in or capital surplus, or land, building or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances2,059,76232333,491,812   | Ba       | 28    | Net assets with donor restrictions                 |           | [                         | 1,096,246 | 28  | 1,900,000 |
| 30Paid-in or capital surplus, or land, building or equipment fund3031Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances2,059,76232333491,812  | or Fund  | 29    | complete lines 29 through 33.                      |           | check here ► □ and        |           | 29  |           |
| 31Retained earnings, endowment, accumulated income, or other funds3132Total net assets or fund balances2,059,76232333,491,812  | s o      |       |  | nt fund   |                           | 30        |     |           |
|  | set      |       |  | • •       |                           |           |     |           |
|  | As       |       |  |           |                           | 2,059,762 | 32  | 3,491,812 |
|  |          |       |  |           |                           |           |     | 3,909,656 |

Form **990** (2022)

| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1       |    | 5      | ,302,823        |
|------|---|---------|----|--------|-----------------|
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2       |    |        | ,870,773        |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3       |    |        | ,432,050        |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))   | 4       |    |        | ,059,762        |
| 5    | Net unrealized gains (losses) on investments  | 5       |    | _      | ,,              |
| 6    | Donated services and use of facilities  | 6       |    |        |                 |
| 7    | Investment expenses   | 7       |    |        |                 |
| 8    |   | 8       |    |        |                 |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)  | 9       |    |        |                 |
| 10   |   | 10      |    | 3      | ,491,812        |
| -    | rt XII Financial Statements and Reporting   | 10      |    | 5      | ,191,012        |
| T CI | Check if Schedule O contains a response or note to any line in this Part XII  |         |    |        |                 |
|      |   | •       |    | Yes    | No              |
|      | Accounting method used to prepare the Form 990: Cash Accrual Other  |         |    |        |                 |
| 1    | If the organization changed its method of accounting from a prior year or checked "Other," explain on   |         |    |        |                 |
|      | Schedule O.   |         |    |        |                 |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?   |         | 2a |        | No              |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed or separate basis, consolidated basis, or both:   | on a    |    |        |                 |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |         |    |        |                 |
| b    | Were the organization's financial statements audited by an independent accountant?  |         | 2b | Yes    |                 |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:   | basis,  |    |        |                 |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |         |    |        |                 |
| с    | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? |         | 2c |        | No              |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Sche  | dule O. |    |        |                 |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Ur Guidance, 2 C.F.R. Part 200, Subpart F?  | iform   | 3a | Yes    |                 |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.     | ired    |    |        |                 |
|      |   |         | 3b | Yes    | <b>0</b> (2022) |
|      |   |         | 1  | 5 m 99 | • (2022)        |
|      |   |         |    |        |                 |

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Additional Data

**Return to Form** 

1

Software ID:

Software Version:

Form 990, Special Condition Description:

|  |  | Special Condition Description   |                                      |                   |  |  |
|--|--|---|--------------------------------------|-------------------|--|--|
| efile Public   | Visual Render  | ObjectId: 202421359349306262 - Submission: 2024-0   | 5-14                                 | TIN: 52-1284719   |  |  |
| SCHEDULE A   |  | Public Charity Status and Public Surges   |                                      | OMB No. 1545-0047 |  |  |
| (Form 990)<br>Department of the Tree<br>Internal Revenue Ser | Cor  | Public Charity Status and Public Suppo<br>mplete if the organization is a section 501(c)(3) organization or a<br>4947(a)(1) nonexempt charitable trust.<br>► Attach to Form 990 or Form 990-EZ.<br>Go to <u>www.irs.gov/Form990</u> for instructions and the latest infor | 2022<br>Open to Public<br>Inspection |                   |  |  |
| Name of the o<br>FAMILY CRISIS SU                            | rganization<br>JPPORT SERVICES INC   |   | Employer ident                       | ification number  |  |  |
|  |  |   | 52-1284719                           |                   |  |  |
|  |  | <b>Charity Status</b> (All organizations must complete this part.) See ndation because it is: (For lines 1 through 12, check only one box.)   | e instructions.                      |                   |  |  |
| <b>1</b> 🗌 A d   | church, convention of  | churches, or association of churches described in <b>section 170(b)(1)</b>  | A)(i).                               |                   |  |  |
| <b>2</b> A s   | 2 A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990).) |   |                                      |                   |  |  |
| 3 🗌 A I  | nospital or a cooperat   | tive hospital service organization described in section 170(b)(1)(A)(ii   | i).                                  |                   |  |  |
| <b>4</b> 🗖 Ar  | medical research orga  | 70(b)(1)(A)(iii)  | . Enter the hospital's               |                   |  |  |

5

- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

. . . . . . .

- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- **a** Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
- **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
- C Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
- d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
- e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- **9** Provide the following information about the supported organization(s).

| (i) Name of supported organization |                       | (ii) EIN        | (iii) Type of<br>organization                             | (iv) Is the org-<br>in your govern | anization listed<br>ing document? | (v) Amount of<br>monetary support | (vi) Amount of<br>other support (see |
|------------------------------------|-----------------------|-----------------|---|------------------------------------|-----------------------------------|-----------------------------------|--------------------------------------|
|                                    |                       | 1- 10           | (described on lines<br>1- 10 above (see<br>instructions)) | Yes                                | Νο                                | (see instructions)                | instructions)                        |
|                                    |                       |                 |   |                                    |                                   |                                   |                                      |
| Total                              |                       |                 |   |                                    |                                   |                                   |                                      |
| For Paperw                         | ork Reduction Act Not | tice, see the I | nstructions for   | Cat. No. 11285                     | 5F                                | Schedule                          | A (Form 990) 2022                    |

For Paperwork Reduction Act Notice, see the I Form 990 or 990-EZ.

Page 2

Schedule A (Form 990) 2022

Page **2** 

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

#### Section A. Public Support

|        | llendar year<br>r fiscal year beginning in) 🕨   | <b>(a)</b> 2018 | <b>(b)</b> 2019 | (c) 2020  | (d) 2021  | <b>(e)</b> 2022 | (f) Total  |
|--------|---|-----------------|-----------------|-----------|-----------|-----------------|------------|
| 1      | Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any "unusual grant.").  | 765,753         | 1,732,272       | 2,872,893 | 3,773,265 | 4,916,497       | 14,060,680 |
| 2      | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  |                 |                 |           |           |                 |            |
| 3      | The value of services or facilities<br>furnished by a governmental unit to<br>the organization without charge   |                 |                 |           |           |                 |            |
| 4<br>5 | <b>Total.</b> Add lines 1 through 3<br>The portion of total contributions by<br>each person (other than a<br>governmental unit or publicly<br>supported organization) included on<br>line 1 that exceeds 2% of the<br>amount shown on line 11, column (f) | 765,753         | 1,732,272       | 2,872,893 | 3,773,265 | 4,916,497       | 14,060,680 |
| ~      | Dublic support Subtract line 5 from   |                 |                 |           |           |                 |            |

| U   | line 4.  |                       |                     |                    |                     |                                       | 14,060,680      |
|-----|--|-----------------------|---------------------|--------------------|---------------------|---------------------------------------|-----------------|
| S   | ection B. Total Support  |                       |                     |                    |                     |                                       |                 |
|     | endar year   | (a) 2018              | (b) 2019            | (c) 2020           | (d) 2021            | (e) 2022                              | (f) Total       |
| -   | fiscal year beginning in)  | ( )                   | . ,                 | . ,                | ( )                 | ( )                                   | .,              |
| 7   | Amounts from line 4.   | 765,753               | 1,732,272           | 2,872,893          | 3,773,265           | 4,916,49                              | 7 14,060,680    |
| 8   | Gross income from interest,<br>dividends, payments received on   |                       |                     |                    |                     |                                       |                 |
|     | securities loans, rents, royalties and                           |                       |                     |                    |                     |                                       |                 |
|     | income from similar sources                                      |                       |                     |                    |                     |                                       |                 |
| 9   | Net income from unrelated business                               |                       |                     |                    |                     |                                       |                 |
|     | activities, whether or not the business is regularly carried on. |                       |                     |                    |                     |                                       |                 |
| 10  | Other income. Do not include gain                                |                       |                     |                    |                     |                                       |                 |
|     | or loss from the sale of capital                                 | 277,227               | 489,578             | 278,717            | 229,067             | 386,32                                | 1,660,915       |
|     | assets (Explain in Part VI.).                                    |                       |                     |                    |                     |                                       |                 |
| 11  | <b>Total support.</b> Add lines 7 through 10                     |                       |                     |                    |                     |                                       | 15,721,595      |
| 12  | Gross receipts from related activities,                          | etc. (see instruction | ons)                |                    |                     | 12                                    |                 |
| 13  | First 5 years. If the Form 990 is for t                          | he organization's     | first second third  | fourth or fifth ta | ax vear as a sectio | 1000000000000000000000000000000000000 | nization check  |
|     | this box and <b>stop here</b>                                    | 5                     |                     | , ,                | ,                   |                                       |                 |
| _   | ection C. Computation of Public                                  |                       |                     |                    |                     |                                       |                 |
| 14  | Public support percentage for 2022 (lin                          |                       | -                   | column (f))        |                     | 14                                    | 89.440 %        |
| 15  | Public support percentage for 2021 Sc                            | , ()                  | , ,                 | ( ) /              |                     | 15                                    | 88.480 %        |
|     | <b>33</b> 1/3% support test—2022. If the                         |                       |                     |                    |                     |                                       |                 |
| 106 | and <b>stop here.</b> The organization quali                     |                       |                     |                    |                     |                                       |                 |
| h   |  |                       |                     |                    |                     |                                       |                 |
|     | box and <b>stop here.</b> The organization                       | 5                     |                     |                    |                     | ,                                     |                 |
| 17- | 10%-facts-and-circumstances test                                 |                       | , ,,                | 5                  |                     |                                       |                 |
| 1/6 | and if the organization meets the "fact                          |                       |                     |                    |                     |                                       |                 |
|     | meets the "facts-and-circumstances" t                            | est. The organizat    | tion qualifies as a | publicly supported | l organization      |                                       |                 |
| b   |  |                       |                     |                    |                     |                                       |                 |
|     | more, and if the organization meets t                            |                       |                     |                    |                     |                                       |                 |
|     | meets the "facts-and-circumstances"                              |                       |                     |                    |                     |                                       | ▶□              |
| 18  | Private foundation. If the organizati                            | on did not check a    | a box on line 13, 1 | 6a, 16b, 17a, or 1 | 7b, check this box  | and see                               |                 |
|     | instructions   | <u></u>               | <u></u>             | <u></u>            | <u></u>             | <u></u> .                             | 🕨 🗆             |
|     |  |                       |                     |                    |                     | Schedule A                            | (Form 990) 2022 |

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| Schedule | Δ | (Form | 990) | 2022 |  |
|----------|---|-------|------|------|--|

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### Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se  | ction A. Public Support                 |                 |                 |          |                   |          |           |
|-----|---|-----------------|-----------------|----------|-------------------|----------|-----------|
|     | ndar year                               | (a) 2018        | <b>(b)</b> 2019 | (c) 2020 | (d) 2021          | (e) 2022 | (f) Total |
| (or | fiscal year beginning in) 🕨             | <b>(a)</b> 2010 | (b) 2015        | (0) 2020 | ( <b>u</b> ) 2021 | (6) 2022 |           |
| 1   | Gifts, grants, contributions, and       |                 |                 |          |                   |          |           |
|     | membership fees received. (Do not       |                 |                 |          |                   |          |           |
|     | include any "unusual grants.") .        |                 |                 |          |                   |          |           |
| 2   | Gross receipts from admissions,         |                 |                 |          |                   |          |           |
|     | merchandise sold or services            |                 |                 |          |                   |          |           |
|     | performed, or facilities furnished in   |                 |                 |          |                   |          |           |
|     | any activity that is related to the     |                 |                 |          |                   |          |           |
|     | organization's tax-exempt purpose       |                 |                 |          |                   |          |           |
| 3   | Gross receipts from activities that are |                 |                 |          |                   |          |           |
|     | not an unrelated trade or business      |                 |                 |          |                   |          |           |
|     | under section 513                       |                 |                 |          |                   |          |           |
| 4   | Tax revenues levied for the             |                 |                 |          |                   |          |           |
|     | organization's benefit and either paid  |                 |                 |          |                   |          |           |
|     | to or expended on its behalf            |                 |                 |          |                   |          |           |
| 5   | The value of services or facilities     |                 |                 |          |                   |          |           |
|     | furnished by a governmental unit to     |                 |                 |          |                   |          |           |
|     | the organization without charge         |                 |                 |          |                   |          |           |
| 6   | Total. Add lines 1 through 5            |                 |                 |          |                   |          |           |
| 7a  | Amounts included on lines 1, 2, and     |                 |                 |          |                   |          |           |
|     | 3 received from disqualified persons    |                 |                 |          |                   |          |           |
| b   | Amounts included on lines 2 and 3       |                 |                 |          |                   |          |           |
|     | received from other than disqualified   |                 |                 |          |                   |          |           |
|     | persons that exceed the greater of      |                 |                 |          |                   |          |           |
|     | \$5,000 or 1% of the amount on line     |                 |                 |          |                   |          |           |
|     | 13 for the year.                        |                 |                 |          |                   |          |           |
| С   | Add lines 7a and 7b                     |                 |                 |          |                   |          |           |
| 8   | Public support. (Subtract line 7c       |                 |                 |          |                   |          |           |
|     | from line 6.)                           |                 |                 |          |                   |          |           |

|                 | ction B. Total Support<br>ndar year  | (2) 2019  | <b>(b)</b> 2010    | (a) 2020           | (4) 2021             | (a) 2022          |                   |
|-----------------|--|---|--------------------|--------------------|----------------------|-------------------|-------------------|
|                 | iscal year beginning in) 🕨   | (a) 2018  | <b>(b)</b> 2019    | (c) 2020           | (d) 2021             | (e) 2022          | (f) Total         |
| 9               | Amounts from line 6  |   |                    |                    |                      |                   |                   |
| 10a             | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties and<br>income from similar sources. |   |                    |                    |                      |                   |                   |
| b               | Unrelated business taxable income<br>(less section 511 taxes) from<br>businesses acquired after June 30,<br>1975.                        |   |                    |                    |                      |                   |                   |
| с               | Add lines 10a and 10b.   |   |                    |                    |                      |                   |                   |
| 11              | Net income from unrelated business<br>activities not included on line 10b,<br>whether or not the business is<br>regularly carried on.    |   |                    |                    |                      |                   |                   |
| 12              | Other income. Do not include gain or<br>loss from the sale of capital assets<br>(Explain in Part VI.)                                    |   |                    |                    |                      |                   |                   |
| 13              | Total support. (Add lines 9, 10c,  |   |                    |                    |                      |                   |                   |
|                 | 11, and 12.).  | ars. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a s |                    |                    | ration E01(c)(2)     | rappization chack |                   |
| 14              | this box and <b>stop here</b>  | -   |                    |                    |                      |                   | -                 |
|                 |  |   |                    |                    |                      |                   |                   |
| <u>5e</u><br>15 | ction C. Computation of Public<br>Public support percentage for 2022 (lin  | Support Per   | Centage            | 3 column (f))      |                      | 15                |                   |
|                 | Public support percentage from 2021 9  | , ,   |                    |                    |                      |                   |                   |
| 16              |  |   |                    |                    |                      | 16                |                   |
|                 | ction D. Computation of Invest<br>Investment income percentage for 20  | ment Incom  | e Percentage       |                    | (())                 |                   |                   |
| 17              |  | . ,   | .,                 | •                  | ( ))                 |                   |                   |
| 18              | Investment income percentage from 2  |   |                    |                    |                      | 18                |                   |
| 19a             | 33 1/3% support tests-2022. If the   |   |                    |                    |                      |                   |                   |
|                 | more than 33 1/3%, check this box and  |   |                    | •                  | ,                    |                   |                   |
| b               | 33 1/3% support tests-2021. If the   | -   |                    |                    |                      |                   |                   |
|                 | not more than 33 $\frac{1}{3}$ , check this box  | and <b>stop her</b>   | e. The organizatio | n qualifies as a p | ublicly supported of | organization      | 🕨 🗌               |
| 20              | Private foundation. If the organizati  | on did not chec   | k a box on line 14 | , 19a, or 19b, ch  | eck this box and s   | ee instructions . | 🕨 🗆               |
|                 |  |   |                    |                    |                      | Schedule A        | A (Form 990) 2022 |
|                 |  |   |                    |                    |                      |                   |                   |
|                 |  |   | Page               | 4                  |                      |                   |                   |
|                 |  |   |                    |                    |                      |                   |                   |
| Scheo           | lule A (Form 990) 2022   |   |                    |                    |                      |                   | Page <b>4</b>     |
| Par             | t IV Supporting Organization   | S   |                    |                    |                      |                   | 2                 |

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

| Se | ection A. All Supporting Organizations  |          |     |    |
|----|---|----------|-----|----|
|    |   |          | Yes | No |
| 1  | Are all of the organization's supported organizations listed by name in the organization's governing documents?<br>If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,<br>describe the designation. If historic and continuing relationship, explain.                                      | 1        |     |    |
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2        |     |    |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.   |          |     |    |
| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b       |     |    |
| с  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3D<br>3C |     |    |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.   | 4a       |     |    |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.                                    | 4b       |     |    |
| с  | Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes. | 4c       |     |    |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported  | -        |     |    |

|     | organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the  |          |      |      |
|-----|---|----------|------|------|
|     | organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).   | 5a       |      |      |
| b   | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b       |      |      |
| с   | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 50<br>5c |      |      |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> . |          |      |      |
|     | organization's supported organizations: In Tes, provide detail in <b>Part v1.</b>   | 6        |      |      |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section $4958(c)(3)(C)$ ), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).   | _        |      |      |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes,"   | 7        |      |      |
| 0   | complete Part I of Schedule L (Form 990).   | 8        |      |      |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .   |          |      |      |
|     |   | 9a       |      |      |
| b   | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>  | -        |      |      |
| с   | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets  | 9b       |      |      |
| Ľ   | in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>  | 9c       |      |      |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.   |          |      |      |
| b   | Did the examination have any excess business heldings in the tax year? (lies Schedule C. Form 4720, to determine whether  | 10a      |      |      |
| D   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).  | 10b      |      |      |
|     | Schedule A  |          | 990) | 2022 |

Page 5

Schedule A (Form 990) 2022 Page 5 **Part IV** Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the а governing body of a supported organization? 11a A family member of a person described on 11a above? 11b b A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part 11c С VI. Section B. Type I Supporting Organizations Yes No

|   |  |   | <br>_ |
|---|--|---|-------|
| 1 | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. |   |       |
|   |  | 1 |       |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit   |   |       |
|   | carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting<br>organization.  | 2 |       |

#### Section C. Type II Supporting Organizations

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the |   |     |    |
|   | supporting organization was vested in the same persons that controlled or managed the supported organization(s).   | 1 |     |    |

#### Section D. All Type III Supporting Organizations

| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's   |
|---|---|
|   | tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the |
|   | Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing          |
|   | documents in effect on the date of notification, to the extent not previously provided?   |

|   |   | Yes | No |
|---|---|-----|----|
| e |   |     |    |
|   | 1 |     |    |

- Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported 2 organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

| 2 |  |
|---|--|
|   |  |
| 3 |  |

Yes

No

#### Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
  - The organization satisfied the Activities Test. Complete **line 2** below. а
  - b The organization is the parent of each of its supported organizations. Complete **line 3** below.
  - С The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)

#### 2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
  - a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in Part VI.
  - **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.

Зb Schedule A (Form 990) 2022

2a

2b

3a

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#### Schedule A (Form 990) 2022 \_

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| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying tru<br>instructions. All other Type III non-functionally integrated supporting organization                              |    |                |                                |
|---|--|----|----------------|--------------------------------|
|   | Section A - Adjusted Net Income  |    | (A) Prior Year | (B) Current Year<br>(optional) |
| 1 | Net short-term capital gain  | 1  |                |                                |
| 2 | Recoveries of prior-year distributions   | 2  |                |                                |
| 3 | Other gross income (see instructions)  | 3  |                |                                |
| 4 | Add lines 1 through 3  | 4  |                |                                |
| 5 | Depreciation and depletion   | 5  |                |                                |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6  |                |                                |
| 7 | Other expenses (see instructions)  | 7  |                |                                |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8  |                |                                |
|   | Section B - Minimum Asset Amount   |    | (A) Prior Year | (B) Current Year<br>(optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  | 1  |                |                                |
| а | Average monthly value of securities  | 1a |                |                                |
| b | Average monthly cash balances  | 1b |                |                                |
| С | Fair market value of other non-exempt-use assets   | 1c |                |                                |
| d | Total (add lines 1a, 1b, and 1c)   | 1d |                |                                |
| e | <b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in <b>Part VI</b></i> ):  |    |                |                                |
| 2 | Acquisition indebtedness applicable to non-exempt use assets   | 2  |                |                                |
| 3 | Subtract line 2 from line 1d   | 3  |                |                                |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).   | 4  |                |                                |

| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5 |              |
|---|--|---|--------------|
| 6 | Multiply line 5 by 0.035   | 6 |              |
| 7 | Recoveries of prior-year distributions   | 7 |              |
| 8 | Minimum Asset Amount (add line 7 to line 6)  | 8 |              |
|   | Section C - Distributable Amount   |   | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1 |              |
| 2 | Enter 85% of line 1  | 2 |              |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3 |              |
| 4 | Enter greater of line 2 or line 3  | 4 |              |
| 5 | Income tax imposed in prior year   | 5 |              |
| 6 | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |              |

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

#### Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022

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| P  | art V Type III Non-Functionally Integrated   | 1 509(a)(3) Supporting                  | Organization                | IS (CO | continued)                                     |
|----|--|---|-----------------------------|--------|--|
| Se | ection D - Distributions   |   |                             |        | Current Year                                   |
| 1  | Amounts paid to supported organizations to accomplish  | exempt purposes                         |                             | 1      |  |
|    | Amounts paid to perform activity that directly furthers e  | exempt purposes of supported            | organizations,              |        |  |
| in | excess of income from activity   |   |                             | 2      |  |
| 3  | Administrative expenses paid to accomplish exempt pur  | poses of supported organization         | ons                         | 3      |  |
| 4  | Amounts paid to acquire exempt-use assets  |   |                             | 4      |  |
| 5  | Qualified set-aside amounts (prior IRS approval required   | d - provide details in <b>Part VI</b> ) |                             | 5      |  |
| 6  | Other distributions (describe in <b>Part VI</b> ). See instructio  | ns                                      |                             | 6      |  |
| 7  | Total annual distributions. Add lines 1 through 6.   |   |                             | 7      |  |
| 8  | Distributions to attentive supported organizations to wh details in <b>Part VI</b> ). See instructions                               | ich the organization is respons         | sive ( <i>provide</i>       | 8      |  |
| 9  | Distributable amount for 2022 from Section C, line 6   |   |                             | 9      |  |
| 10 | Line 8 amount divided by Line 9 amount   |   |                             | 10     |  |
|    | Section E - Distribution Allocations<br>(see instructions)   | (i)<br>Excess Distributions             | (ii)<br>Underdistr<br>Pre-2 | ibutio | (iii)<br>ions Distributable<br>Amount for 2022 |
| 1  | Distributable amount for 2022 from Section C, line 6   |   |                             |        |  |
| 2  | Underdistributions, if any, for years prior to 2022 (reasonable cause required <i>explain in <b>Part VI</b></i> ). See instructions. |   |                             |        |  |
|    | Excess distributions carryover, if any, to 2022:   |   |                             |        |  |
| a  | From 2017  |   |                             |        |  |
| b  |  |   |                             |        |  |
| С  |  |   |                             |        |  |
|    | From 2020  |   |                             |        |  |
|    | From 2021  |   |                             |        |  |
| -  | Total of lines 3a through e  |   |                             |        |  |
|    | Applied to underdistributions of prior years   |   |                             |        |  |
| -  | Applied to 2022 distributable amount<br>Carryover from 2017 not applied (see   |   |                             |        |  |
|    | instructions)  |   |                             |        |  |
| _  | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.   |   |                             |        |  |
| 4  | Distributions for 2022 from Section D, line 7:<br>\$   |   |                             |        |  |
| а  | Applied to underdistributions of prior years   |   |                             |        |  |
| b  | Applied to 2022 distributable amount   |   |                             |        |  |
| с  | Remainder. Subtract lines 4a and 4b from line 4.   |   |                             |        |  |
|    |  |   |                             |        |  |

| Kemaining underdistributions for years prior to<br>2022, if any. Subtract lines 3g and 4a from line 2.<br>If the amount is greater than zero, <i>explain in Part VI</i> .<br>See instructions. |  |  |
|--|--|--|
| 6 Remaining underdistributions for 2022. Subtract<br>lines 3h and 4b from line 1. If the amount is greater<br>than zero, <i>explain in Part VI</i> . See instructions.                         |  |  |
| <b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.  |  |  |
| 8 Breakdown of line 7:   |  |  |
| a Excess from 2018   |  |  |
| <b>b</b> Excess from 2019  |  |  |
| <b>c</b> Excess from 2020  |  |  |
| <b>d</b> Excess from 2021  |  |  |
| <b>e</b> Excess from 2022  |  |  |
|  |  |  |

Schedule A (Form 990) (2022)

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#### Schedule A (Form 990) 2022

# Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

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Facts And Circumstances Test

| PART II, LINE 10 | OTHER INCOME 1,274,589 |
|------------------|------------------------|
| Return Reference | Explanation            |

| Schedule A (Form 990) 2022 |
|----------------------------|
|----------------------------|

**Return to Form** 

#### **Additional Data**

Software ID:

| Э | U | L. | v | aı | e | τD |  |
|---|---|----|---|----|---|----|--|
|   |   |    |   |    |   |    |  |

Software Version:

| efile Public Visual Rer  | der Objectld: 202421359349306262 - Submission: 2024-05-14  | TIN: 52-1284719              |
|--|--|------------------------------|
| Schedule B   | Schedule of Contributors   | OMB No. 1545-0047            |
| (Form 990)<br>Department of the Treasury<br>Internal Revenue Service | <ul> <li>Attach to Form 990, 990-EZ, or 990-PF.</li> <li>Go to <u>www.irs.gov/Form990</u> for the latest information.</li> </ul> | 2022                         |
| Name of the organization<br>FAMILY CRISIS SUPPORT                    |  | ployer identification number |
|  |  | -1284719                     |
| Organization type (che   | eck one):  |                              |
| Filers of:   | Section:   |                              |
| Form 990 or 990-EZ   | 501(c)() (enter number) organization   |                              |
|  | 4947(a)(1) nonexempt charitable trust not treated as a private foundation  |                              |
|  | 527 political organization   |                              |
| Form 990-PF  | 501(c)(3) exempt private foundation  |                              |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |                              |

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., is the second during the year.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

| For Paperwork Reduction Act Notice, see the Instructions | Cat. No. 30613X | Schedule B (Form 990) (2022) |
|--|-----------------|------------------------------|
| for Form 990, 990-EZ, or 990-PF.                         |                 |                              |

Page 2 -

| Schedule B (Form 990) (2022)                               | Page 2  |
|--|---|
| Name of organization<br>FAMILY CRISIS SUPPORT SERVICES INC | Employer identification<br>number<br>52-1284719 |
| Part I   |   |

| Contributors | Contributors (see instructions). Use duplicate copies of Part I if additional sp | ace is needed.             |  |  |  |
|--------------|--|----------------------------|--|--|--|
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| RESTRICTED   | ,  | \$ RESTRICTED              | Person     Payroll     Noncash (Complete Part II for noncash contributions.)         |  |  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |  |  |
| -            |  | \$_                        | Person     Payroll     Noncash     (Complete Part II for noncash     contributions.) |  |  |
| (2)          | (h)  | (0)                        | (4)  |  |  |

| رم)<br>No. | Name, address, and ZIP + 4        | ری)<br>Total contributions | رم <i>ی</i><br>Type of contribution           |
|------------|-----------------------------------|----------------------------|---|
|            |                                   |                            | Person  |
| -          |                                   | -                          | Payroll                                       |
|            |                                   | <u>\$</u>                  | Noncash                                       |
|            |                                   |                            | (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                   |
|            |                                   |                            | Person  |
| -          |                                   |                            | Payroll                                       |
|            |                                   | \$                         | Noncash                                       |
|            |                                   |                            | (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                   |
|            |                                   |                            | Person  |
| -          |                                   |                            | Payroll                                       |
|            |                                   | <u>\$</u>                  | Noncash                                       |
|            |                                   |                            | (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                   |
|            |                                   |                            | Person  |
| -          |                                   | 1                          | Payroll                                       |
|            |                                   | \$                         | Noncash                                       |
|            |                                   |                            | (Complete Part II for noncash contributions.) |
|            |                                   |                            | Schedule B (Form 990) (2022)                  |

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| Schedule E   | 3 (Form 990) (2022)  |  | Page :               |  |  |
|--|--|--|----------------------|--|--|
| Name of organization<br>FAMILY CRISIS SUPPORT SERVICES INC |  | Employer identification number                 |                      |  |  |
| Part II  | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed | 52-1284719                                     |                      |  |  |
| (a)<br>No. from<br>Part I                                  | (b)<br>Description of noncash property given   | (C)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |  |  |
| -  |  | \$   |                      |  |  |
| (a)<br>No. from<br>Part I                                  | (b)<br>Description of noncash property given   | (C)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |  |  |
| -  |  | \$   |                      |  |  |
| (a)<br>No. from<br>Part I                                  | (b)<br>Description of noncash property given   | (C)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |  |  |
| -  |  | \$_  |                      |  |  |
| (a)<br>No. from<br>Part I                                  | (b)<br>Description of noncash property given   | (C)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |  |  |
|  |  | —  |                      |  |  |

| -                         |  |  |   |            | ۵                                    |                              |  |
|---------------------------|--|--|---|------------|--------------------------------------|------------------------------|--|
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash  | property give  | n   |            | (C)<br>or estimate)<br>instructions) | (d)<br>Date received         |  |
| -                         |  |  |   |            | \$                                   |                              |  |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash  | property give  | n   |            | (c)<br>or estimate)<br>instructions) | (d)<br>Date received         |  |
| -                         |  |  |   |            | \$                                   |                              |  |
|                           |  | P  | age 4                                       |            |                                      | Schedule B (Form 990) (2022) |  |
| Schedule<br>Name of or    | B (Form 990) (2022)  |  |   |            | Employer ident                       | Page 4                       |  |
| Family Cri                | ISIS SUPPORT SERVICES INC  |  |   |            | 52-1284719                           |                              |  |
| Part III                  | Exclusively religious, charitable, etc., con<br>than \$1,000 for the year from any one con<br>organizations completing Part III, enter th<br>year. (Enter this information once. See ins<br>Use duplicate copies of Part III if additional s | tributor. Compl<br>e total of exclus<br>structions.) | ete columns (a) thi<br>sively religious, ch | rough (e)  | and the following                    | line entry. For              |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift  | (  | (c) Use of gift                             |            | (d) Description of how gift is held  |                              |  |
| -                         | Transferee's name, address, and  |  | ) Transfer of gift<br>R                     | elationshi | p of transferor to                   | transferee                   |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift  | (  | c) Use of gift                              |            | (d) Description of how gift is held  |                              |  |
| -                         | Transforacio nome address and  |  | ) Transfer of gift                          |            |                                      | transforce                   |  |
| -                         | Transferee's name, address, and  | ZIP 4  |   | elationshi | ip of transferor to                  |                              |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift  | (  | c) Use of gift                              |            | (d) Descrip                          | tion of how gift is held     |  |
| -                         | Transferee's name, address, and  |  | ) Transfer of gift<br>R                     | elationshi | ip of transferor to                  | transferee                   |  |
| (a)<br>No. from<br>Part I | (b) Purpose of gift  | (c) Use of gift                                      |   |            | (d) Descrip                          | tion of how gift is held     |  |
| -                         | Transferee's name, address, and  |  | ) Transfer of gift<br>R                     | elationshi | ip of transferor to                  | transferee                   |  |
|                           |  |  |   |            |                                      |                              |  |

**Additional Data** 

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| efi  | le Public Visua   | l Render ObjectId: 202421   | 359349306262 - Submission: 2024-  | -05-14            | TIN: 52-1284719                      |
|------|---|---|---|-------------------|--------------------------------------|
|      | HEDULE D<br>m 990)  |   | ntal Financial Statements   |                   | OMB No. 1545-0047                    |
|      | Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, o         Department of the Treasury         Internal Revenue Service         Go to www.irs.gov/Form990         for instructions and the latest info   |   | Attach to Form 990.   | 12b.              | COLL<br>Open to Public<br>Inspection |
|      | me of the organ<br>MILY CRISIS SUPPOR   |   |   | Employer id       | dentification number                 |
| Pa   |   |   | ised Funds or Other Similar Funds o   | or Accounts.      |                                      |
|      | Comple  | te if the organization answered "Ye   | es" on Form 990, Part IV, line 6.<br>(a) Donor advised funds  | <b>(b)</b> Euro   | ds and other accounts                |
| 1    | Total number at   | end of year   | (a) Donor advised funds   | ( <b>D)</b> Full  |                                      |
| 2    |   | of contributions to (during year)   |   |                   |                                      |
| 3    | 000   | of grants from (during year)  |   |                   |                                      |
| 4    | Aggregate value   | at end of year  |   |                   |                                      |
| 5    |   |   | ors in writing that the assets held in donor ad control?  |                   | e the                                |
| 6    | charitable purpo  | oses and not for the benefit of the dono  | onor advisors in writing that grant funds can<br>r or donor advisor, or for any other purpose c                         |                   |                                      |
| Pa   | rt II Conser  | vation Easements.   |   |                   |                                      |
| 1.01 |   | te if the organization answered "Ye   | es" on Form 990, Part IV, line 7.   |                   |                                      |
| 1    | Purpose(s) of co  | onservation easements held by the orga  | anization (check all that apply).   |                   |                                      |
|      | Preservatio   | n of land for public use (e.g., recreation  | n or education)   | historically imp  | portant land area                    |
|      | Protection of the second se | of natural habitat  | Preservation of a complexity  | ertified historic | structure                            |
|      | Preservatio   | n of open space   |   |                   |                                      |
| 2    |   | 2a through 2d if the organization held a<br>e last day of the tax year.             | qualified conservation contribution in the for  |                   | vation<br>at the End of the Year     |
| а    | Total number of   | conservation easements  |   | 2a                |                                      |
| b    | Total acreage rea   | stricted by conservation easements  |   | 2b                |                                      |
| С    |   | ervation easements on a certified histor  |   | 2c                |                                      |
| d    |   | ervation easements included in (c) acque listed in the National Register            | ired after July 25, 2006, and not on a  | 2d                |                                      |
| 3    |   |   | ed, released, extinguished, or terminated by  | the organizatio   | on during the                        |
| 4    | Number of state   | s where property subject to conservati  | on easement is located 🕨  |                   |                                      |
| 5    |   | zation have a written policy regarding t<br>t of the conservation easements it hold | he periodic monitoring, inspection, handling  | of violations,    | Yes No                               |
| 6    | Staff and volunt  | eer hours devoted to monitoring, inspe  | cting, handling of violations, and enforcing co   | onservation eas   |                                      |
| 7    | Amount of expe  | nses incurred in monitoring, inspecting   | , handling of violations, and enforcing conser  | vation easeme     | nts during the year                  |
| 8    |   |   | ) above satisfy the requirements of section 1   | 70(h)(4)(B)(i)    | 🗌 Yes 📄 No                           |
| 9    | balance sheet, a  |   | servation easements in its revenue and expenents in its revenue and expenent for the organization's financial state ts. |                   |                                      |
| Par  | rt III Organi   | -   | of Art, Historical Treasures, or Oth  | er Similar A      | Assets.                              |

|        |   |   |                       | .,                  | ,                     |                      |                       |  |                           |
|--------|---|---|-----------------------|---------------------|-----------------------|----------------------|-----------------------|--|---------------------------|
| 1a     | If the organization elected, as permitted und<br>historical treasures, or other similar assets he<br>Part XIII, the text of the footnote to its finance | er FASB ASC 958, no<br>eld for public exhibit | ot to rep<br>ion, edu | oort in<br>Ication  | its reve<br>, or rese | nue stat<br>earch in |                       |  |                           |
| b      | If the organization elected, as permitted und<br>historical treasures, or other similar assets h<br>following amounts relating to these items:          | er FASB ASC 958, to<br>eld for public exhibit | ion, edu              | in its r<br>Ication | revenue<br>1, or rese | stateme<br>earch in  | ent and b<br>furthera | alance sheet works<br>nce of public servic | of art,<br>e, provide the |
| (      | i) Revenue included on Form 990, Part VIII, lir   | ne 1  |                       |                     |                       |                      |                       | ▶ \$                                       |                           |
|        | Assets included in Form 990, Part X   |   |                       |                     |                       |                      |                       |  |                           |
| •      |   |   |                       |                     |                       |                      |                       |  |                           |
| 2<br>a | If the organization received or held works of<br>following amounts required to be reported ur<br>Revenue included on Form 990, Part VIII, line          | nder FASB ASC 958 r                           | relating              | to thes             | se items              | s:                   |                       | 2 / 1                                      |                           |
|        | Assets included in Form 990, Part X   |   |                       |                     |                       |                      |                       | -  |                           |
| b      | Paperwork Reduction Act Notice, see the I   |   |                       |                     |                       |                      |                       | 283D <b>Schedule</b>                       | D (Farm 000) 20           |
| -or P  | aperwork Reduction Act Notice, see the I  | Instructions for Fo                           | rm 990                | •                   |                       | Cal                  | . NO. 52              | 283D Schedule                              | D (FORM 990) 20           |
|        |   |   | Page 2                |                     |                       |                      |                       |  |                           |
| Schee  | dule D (Form 990) 2022  |   |                       |                     |                       |                      |                       |  | Page                      |
| Part   | III Organizations Maintaining Co  | llections of Art,                             | Histor                | ical T              | reasu                 | res, or              | Other                 | Similar Assets                             | (continued)               |
| 3      | Using the organization's acquisition, accessio items (check all that apply):  | n, and other records                          | , check               | any of              | f the foll            | owing th             | nat are a             | significant use of it                      | ts collection             |
| а      | Public exhibition   |   | d                     |                     | Loan o                | r exchar             | nge prog              | rams                                       |                           |
| b      | Scholarly research  |   | e                     |                     | Other                 |                      |                       |  |                           |
| с      | Preservation for future generations   |   |                       |                     |                       |                      |                       |  |                           |
| 4      | Provide a description of the organization's co Part XIII.   | llections and explain                         | how th                | ey furt             | ther the              | organiza             | ation's e             | xempt purpose in                           |                           |
| 5      | During the year, did the organization solicit o assets to be sold to raise funds rather than to   |   |                       |                     |                       |                      |                       |  | es 🗌 No                   |
| Раг    | t IV Escrow and Custodial Arrange<br>Complete if the organization answ  |   | rm 000                | ) Dart              | t TV lin              | a a or               | ronorto               | d an amount on                             | Form QQ0 Part             |
|        | line 21.  | wered res on ro                               | 1111 250              | , i ui c            | ,                     | c <i>5</i> , 01      | reporte               |  |                           |
|        |   |   | 1. C                  |                     |                       |                      |                       |  |                           |
| 1a     | Is the organization an agent, trustee, custodi included on Form 990, Part X?  |   |                       |                     |                       |                      |                       |  | es No                     |
| b      | If "Yes," explain the arrangement in Part XIII  | I and complete the f                          | ollowina              | table:              | :                     | Г                    |                       | Amount                                     | :                         |
| с      | Beginning balance   | ·   | 5                     |                     |                       | F                    | 1c                    |  |                           |
| d      | Additions during the year   |   |                       |                     |                       |                      | 1d                    |  |                           |
| е      | Distributions during the year   |   |                       |                     |                       |                      | 1e                    |  |                           |
| f      | Ending balance  |   |                       |                     |                       |                      | 1f                    |  |                           |
| 2a     | Did the organization include an amount on Fo  | orm 990. Part X. line                         | 21. for               | escrov              | w or cus              | todial a             | count lia             | ability? 🗌 Ye                              | es 🗌 No                   |
| b      | If "Yes," explain the arrangement in Part XIII  |   |                       |                     |                       |                      |                       |  |                           |
| -      | rt V Endowment Funds.   |   |                       |                     | •                     |                      |                       |  |                           |
| 1 641  | Complete if the organization answ   | wered "Yes" on Fo                             | rm 990                | ), Part             | t IV, lin             | e 10.                |                       |  |                           |
|        |   | (a) Current year                              | (b)                   | Prior yea           | ar (                  | <b>c)</b> Two ye     | ars back              | (d) Three years back                       | (e) Four years back       |
|        | Beginning of year balance   |   |                       |                     |                       |                      |                       |  |                           |
|        | Contributions   |   |                       |                     |                       |                      |                       |  |                           |
|        | Net investment earnings, gains, and losses  |   |                       |                     |                       |                      |                       |  |                           |
|        | Grants or scholarships  |   |                       |                     |                       |                      |                       |  |                           |
|        | Other expenditures for facilities<br>and programs   |   |                       |                     |                       |                      |                       |  |                           |
| f      | Administrative expenses   |   |                       |                     |                       |                      |                       |  |                           |
| g      | End of year balance   |   |                       |                     |                       |                      |                       |  |                           |
| 2<br>a | Provide the estimated percentage of the curr<br>Board designated or quasi-endowment   | ent year end balance                          | e (line 1             | g, colu             | umn (a))              | ) held as            | 5:                    |  |                           |
| b      | Permanent endowment 🕨   |   |                       |                     |                       |                      |                       |  |                           |
| c      | Term endowment 🕨  |   |                       |                     |                       |                      |                       |  |                           |
| -      | The percentages on lines 2a, 2b, and 2c shou  | ıld equal 100%.                               |                       |                     |                       |                      |                       |  |                           |
| Ba     | Are there endowment funds not in the posses   | ssion of the organiza                         | ation tha             | at are h            | held and              | l adminis            | stered fo             | r the                                      | Yes No                    |

| (i) Unrelated organizations  |  |                      |                    |                   |                                     | 3a(i)                                      |
|--|--|----------------------|--------------------|-------------------|-------------------------------------|--|
| (ii) Related organizations   |  |                      |                    |                   |                                     | 3a(ii)                                     |
| <b>b</b> If "Yes" on 3a(ii), are the re                              |  |                      |                    |                   |                                     | 3b   |
|  | tended uses of the organizat                           | ion's endowment fu   | nds.               |                   |                                     |  |
|  | , and Equipment.<br>rganization answered "Ye           | s" on Form 990.      | Part IV,           | line 11a. See Fo  | orm 990, Part                       | X, line 10.                                |
| Description of property  | (a) Cost or other basis<br>(investment)                |                      |                    | ) (c) Accumulated |                                     | (d) Book value                             |
| 1a Land  |  |                      | 308,90             | 0                 |                                     | 308,900                                    |
| <b>b</b> Buildings   |  |                      | 1,955,96           | 4                 | 263,892                             | 1,692,072                                  |
| c Leasehold improvements   |  |                      |                    |                   |                                     |  |
| <b>d</b> Equipment   |  |                      | 135,70             |                   | 51,397                              | 84,307                                     |
| e Other  | Column (d) much could Form                             | 000 Dant V. colum    | 94,42              |                   | 68,108                              | 26,315                                     |
| <b>Iotal.</b> Add lines 1a through 1e. (                             | Column (a) must equal Form                             | 1 990, Part X, Colum | ш (Б), Ш           | <i>e 10(c).)</i>  | ► School                            | 2,111,594<br>ule D (Form 990) 2022         |
|  |  |                      |                    |                   | Sched                               | iule D (10111 990) 2022                    |
|  |  | Page 3 -             |                    |                   |                                     |  |
|  |  |                      |                    |                   |                                     | _  |
| Schedule D (Form 990) 2022 Part VII Investments - C                  | than Sacuritian  |                      |                    |                   |                                     | Page <b>3</b>                              |
|  | rganization answered "Ye                               | es" on Form 990,     | Part IV,           | line 11b.See Fo   | rm 990, Part X                      | (, line 12.                                |
| (a) Descrip  | tion of security or category<br>ling name of security) |                      | <b>(b)</b><br>Book |                   | (c) Method of v<br>t or end-of-year | valuation:                                 |
| (inclue  | ang name of security)                                  |                      | value              |                   |                                     |  |
| (1) Financial derivatives  |  |                      |                    |                   |                                     |  |
| <ul><li>(2) Closely-held equity interests</li><li>(3)Other</li></ul> |  |                      |                    |                   |                                     |  |
|  |  |                      |                    |                   |                                     |  |
| (A)  |  |                      |                    |                   |                                     |  |
| (B)  |  |                      |                    |                   |                                     |  |
| (C)  |  |                      |                    |                   |                                     |  |
| (D)  |  |                      |                    |                   |                                     |  |
| (E)  |  |                      |                    |                   |                                     |  |
| (F)  |  |                      |                    |                   |                                     |  |
| (G)  |  |                      |                    |                   |                                     |  |
| (H)  |  |                      |                    |                   |                                     |  |
| Total. (Column (b) must equal Form 9                                 | 90, Part X, col. (B) line 12.)                         |                      | •                  |                   |                                     |  |
|  | Program Related.<br>organization answered 'Ye          | es' on Form 990.     | Part IV.           | line 11c. See Fo  | rm 990, Part )                      | K. line 13.                                |
| •  | Description of investment                              |                      |                    | (b) Book value    | (c) Met                             | hod of valuation:<br>-of-year market value |
| (1)  |  |                      |                    |                   |                                     |  |
| (2)  |  |                      |                    |                   |                                     |  |
| (3)  |  |                      |                    |                   | <u> </u>                            |  |
| (4)  |  |                      |                    |                   |                                     |  |
| (5)  |  |                      |                    |                   |                                     |  |
| (6)  |  |                      |                    |                   |                                     |  |
| (7)  |  |                      |                    |                   |                                     |  |
| (8)  |  |                      |                    |                   |                                     |  |
| (9)  |  |                      |                    |                   |                                     |  |
| Total. (Column (b) must equal Form 9                                 | 90, Part X, col.(B) line 13.)                          |                      | •                  |                   |                                     |  |

|               | · · · · ·  |                  |
|---------------|--|------------------|
| Part IX       | Other Assets.  |                  |
|               | Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X                             |                  |
| (4)           | (a) Description  | (b) Book value   |
| (1)           |  |                  |
| (2)           |  |                  |
| (3)           |  |                  |
| (4)           |  |                  |
| (5)           |  |                  |
| (6)           |  |                  |
| (7)           |  |                  |
| (8)           |  |                  |
| (9)           |  |                  |
| Total. (Colu  | ımn (b) must equal Form 990, Part X, col.(B) line 15.)   |                  |
| Part X        | <b>Other Liabilities.</b><br>Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, | Part X line 25   |
| 1.            | (a) Description of liability   | (b) Book value   |
| (1) Federal   | income taxes   |                  |
| BANK OVER     | DRAFT  | 40,639           |
| ACCRUED C     | OMPENSATED ABSENCES  | 13,099           |
| PAYROLL LI    | ABILITIES  | 3,073            |
| SALES TAX     | PAYABLE  | 1,409            |
|               |  |                  |
|               |  |                  |
|               |  |                  |
|               |  |                  |
|               |  |                  |
|               | nn (b) must equal Form 990, Part X, col.(B) line 25.)  | 58,220           |
| 2 Liability f | or uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements        | that reports the |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

– Page 4 –

Schedule D (Form 990) 2022

| Pa | rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per<br>Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | Return. |           |
|----|--|---------|-----------|
| 1  | Total revenue, gains, and other support per audited financial statements   | 1       | 5,302,823 |
| 2  | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |         |           |
| а  | Net unrealized gains (losses) on investments 2a  |         |           |
| b  | Donated services and use of facilities   |         |           |
| с  | Recoveries of prior year grants  |         |           |
| d  | Other (Describe in Part XIII.)   |         |           |
| е  | Add lines 2a through 2d  | 2e      |           |
| 3  | Subtract line <b>2e</b> from line <b>1</b>   | 3       | 5,302,823 |
| 4  | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |         |           |
| а  | Investment expenses not included on Form 990, Part VIII, line 7b . 4a  |         |           |
| b  | Other (Describe in Part XIII.)   |         |           |
| с  | Add lines <b>4a</b> and <b>4b</b>  | 4c      |           |
| 5  | Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)  | 5       | 5,302,823 |

| 1 Total exp  | enses and         | l losses per audited financial statements  | 1         | 3,870,773  |
|--|-------------------|--|-----------|--|
| 2 Amounts  | included          | on line 1 but not on Form 990, Part IX, line 25:   |           |  |
| a Donated  | services a        | nd use of facilities 2a  |           |  |
| <b>b</b> Prior year  | r adjustm         | ents   |           |  |
| c Other los  | ses .             |  |           |  |
| <b>d</b> Other (De   | escribe in        | Part XIII.)  |           |  |
| e Add lines  | 2a throu          | gh <b>2d</b>   | 2e        |  |
| 3 Subtract   | line <b>2e</b> fr | om line <b>1</b>   | 3         | 3,870,773  |
| 4 Amounts  | included          | on Form 990, Part IX, line 25, but not on line <b>1:</b>   |           |  |
| <b>a</b> Investme  | ent expens        | ses not included on Form 990, Part VIII, line 7b 4a  | 1         |  |
| <b>b</b> Other (De   | escribe in        | Part XIII.)  | 1         |  |
| c Add lines  | 4a and 4          | b  | 4c        |  |
| 5 Total exp  | enses. Ad         | d lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)   | 5         | 3,870,773  |
| Part XIII  | Supple            | mental Information   | ·I        |  |
|  | escriptions       | required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part  | V, line · | 4; Part X, line 2; Part XI,                                      |
| lines 2d and 4   | ,                 | rt XII, lines 2d and 4b. Also complete this part to provide any additional information.  |           |  |
|  | Retu              | In Reference   |           | ule D (Form 990) 2022  |
| Additiona  | al Data           | 3  |           | Return to Form   |
|  |                   | Software ID:<br>Software Version:  |           |  |
| efile Public   | Visual            | Render ObjectId: 202421359349306262 - Submission: 2024-05-14   |           | TIN: 52-1284719  |
| SCHEDUL<br>(Form 990)<br>Department of the Tre<br>Internal Revenue Ser | easury            | Supplemental Information to Form 990 or 990-E<br>Complete to provide information for responses to specific questions on<br>Form 990 or 990-EZ or to provide any additional information.<br>Attach to Form 990 or 990-EZ.<br>Go to <u>www.irs.gov/Form990</u> for the latest information. |           | OMB No. 1545-0047<br><b>2022</b><br>Open to Public<br>Inspection |
| Name of the org  |                   |  | yer ide   | entification number  |
| AMILI CRISIS SU  |                   | 52-128   | 34719     |  |
| Return<br>Reference  |                   | Explanation  |           |  |
| FORM 990,<br>PAGE 6,<br>PART VI,<br>LINE 11B                           | NO RE             | VIEW WAS OR WILL BE CONDUCTED.   |           |  |
| FORM 990,<br>PAGE 6,<br>PART VI,<br>LINE 19                            | NO DO             | CUMENTS AVAILABLE TO THE PUBLIC  |           |  |
| For Paperwork Redu   | uction Act N      | ptice, see the Instructions for Form 990 or 990-EZ. Cat. No. 51056K  |           | Schedule O (Form 990) 2022                                       |
| Addition   | al Dat            | a  | ĺ         | Return to Form   |

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