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ObjectId: 202301359349300045 - Submission: 2023-05-15

**TIN: 52-1284719**OMB No. 1545-0047

Form **990** 

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

Open to Public Inspection

A Fo	or th	ne 2021 c	alendar year, or tax year beginning 07-01-2021 $$ , and ending 06-30-	2022					
		applicable:	C Name of organization FAMILY CRISIS SUPPORT SERVICES INC		D Employe	r identifi	cation number		
		change	FAMILIT CRISIS SUPPORT SERVICES INC		52-1284	719			
		hange	Doing business as						
	tial re	eturn rn/terminated	Duling business as						
		ed return	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephone	number			
		ion pending	701 KENTUCKY AVE SE		(276) 67	9-5582			
ш.			City or town, state or province, country, and ZIP or foreign postal code		(=: 0) 0:				
			NORTON, VA 24273		<b>G</b> Gross rec	eipts \$ 4,	002,332		
			F Name and address of principal officer:	<b>H(a)</b> Is this			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
			MARCUS ADKINS		a group red linates?	1111 101	Yes No		
			5626 PATRIOT DRIVE WISE, VA 24293	H(b) Are all		es.	Yes No		
I Tax	-ever	mpt status:		include					
			501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	If "No, <b>H(c)</b> Group	" attach a lis				
J W	ebsi	te: 🕨		(-) Group	exemption i	idilibei			
<b>K</b> Forn	n of o	organization:	Corporation ☐ Trust ☐ Association ☐ Other ►	Year of format	ion:	<b>M</b> State o	of legal domicile: VA		
Pa	rt I	Sum	marv						
- 10		_	scribe the organization's mission or most significant activities:						
Φ		THE ORGA	NIZATION PROVIDES SUPPORT SERVICES AND SHELTER TO VICTIMS OF DO	MESTIC VIOL	ENCE				
Governance									
Ë									
ě	2	Check thi	s box 🕨 🗌						
Ğ	3	Number o	of voting members of the governing body (Part VI, line 1a)			3	13		
×8	4	Number o	of independent voting members of the governing body (Part VI, line 1b) .			4	13		
Activities &	5	Total num	nber of individuals employed in calendar year 2021 (Part V, line 2a)			5	32		
S	6	Total num	nber of volunteers (estimate if necessary)			6	10		
Aci	7a	Total unre	elated business revenue from Part VIII, column (C), line 12			7a	0		
			ated business taxable income from Form 990-T, Part I, line 11			7b			
				Prio	r Year	_	Current Year		
	8	Contribut	ions and grants (Part VIII, line 1h)		2,872,89		3,773,265		
Revenue	9		service revenue (Part VIII, line 2g)		2,072,0		0		
Š		-					0		
æ			nt income (Part VIII, column (A), lines 3, 4, and 7d )		270.7	4 -7			
			renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		278,7		229,067 4,002,332		
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,151,6	10			
			nd similar amounts paid (Part IX, column (A), lines 1–3 )				0		
	14	Benefits p	paid to or for members (Part IX, column (A), line 4)				0		
88			other compensation, employee benefits (Part IX, column (A), lines 5–10)		1,062,0	51	1,276,870		
Expenses	16a	a Professio	nal fundraising fees (Part IX, column (A), line 11e)				0		
ě	b	Total fundr	aising expenses (Part IX, column (D), line 25)						
Ω	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,233,9	04	1,735,722		
	18	Total exp	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		3,295,9	55	3,012,592		
	19	Revenue	less expenses. Subtract line 18 from line 12		-144,3	45	989,740		
e z				Beginning of	of Current Ye	ar	End of Year		
Net Assets or Fund Balances									
SS 8	20	Total asse	ets (Part X, line 16)	1,278,309 2,750,84					
Z Z	21	Total liab	ilities (Part X, line 26)		317,4	24	691,083		
žĒ	22	Net asset	s or fund balances. Subtract line 21 from line 20		960,88	85	2,059,762		
Pa	rt II		ature Block	L					

know							
						2022-05-03	_
Sign		gnature of office	er			Date	
Here	MA MA			2			
	7"	pe or printeriality	ic and the				
Paid	d	Signature of officer    MARYBETH ADKINS EXECUTIVE DIRECTOR     Type or print name and title	PTIN P01571035				
	parer	Firm's name	RODEFER MOSS &	CO PLLC		Firm's EIN 🕨 6	2-1690032
Use	Only	Firm's addre	ess 612 TRENT ST NE			Phone no. (276	s) 679-2780
			NORTON, VA 2427	73			
May t	he IRS disc	cuss this retu	rn with the preparer s	shown above? (see instructions	)		. Yes No
For P	aperwork	Reduction /	Act Notice, see the	separate instructions.	Cat.	No. 11282Y	Form <b>990</b> (2021
				Page 2			
Form	990 (2021)	١					Dage 5
	` '		f Program Servic	e Accomplishments			Page 2
ı aı			_	-	Part III		
1				noe or note to any mie in this i		· · · ·	
THE C	ORGANIZAT	ION PROVIDE	ES SUPPORT SERVICE	S AND SHELTER TO VICTIMS (	OF DOMESTIC VIOLENC	Œ	
2		_	, ,	nt program services during the	year which were not li	sted on	Yes No
	•			odulo O			_ res no
3	•				it conducts, any progra	am	
		_					. Yes No
	If "Yes," d	escribe these	changes on Schedule	e O.			
4	Section 50	)1(c)(3) and !	501(c)(4) organizatio	ns are required to report the a			
4a	(Code:		) (Expenses \$	2.416.440 including grants	of \$	) (Revenue \$	)
	,	SIS SUPPORT S	, , ,		·	, ,	
	-		·				
4b	(Code:		) (Expenses \$	including grants	of \$	) (Revenue \$	)
4c	(Code:		) (Expenses \$	including grants	of \$	) (Revenue \$	)

(Expenses \$ including grants of \$

Total program service expenses ▶

2,416,440

) (Revenue \$

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Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🐒	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 📆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ , as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII \$\mathbb{Y}\$	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 1980.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			

-	complete Schedule G, Part III	19		No		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No		
b	<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?					
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No		

Nο

Nο

36

37

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36

37

Form 990 (2021) Page 4 Part IV **Checklist of Required Schedules** (continued) No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Nο column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's Nο current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and No **24a b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . 25a No Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25h Nο Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family 26 No Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 27 Nο 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," 28a Nο A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . . 28h Nο A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete No 280 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . Yes 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation No 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Nο Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Nο 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 33 No 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Nο 35a No **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

organization? If "Yes," complete Schedule R, Part V, line 2 . . . . . . . . . . .

is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R. Part VI

38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		No					
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0								
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . 1b 0								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c							
		F	orm <b>99</b>	<b>00</b> (2021)					
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orm	990 (2021)			Page <b>5</b>					
Pa	statements Regarding Other IRS Filings and Tax Compliance (continued)			-					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	Yes	ļ					
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	За		No					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b							
4a	<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No					
b		5b		No					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		No					
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c							
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	, ,								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)								

12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	124		
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	7		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule $O$	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes." complete Form 6069.	17		
	2. Tesy complete form coost	F	orm <b>99</b>	<b>0</b> (2021)
	Page 6 —			
Form	990 (2021)			5
	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "line"	No" #00#	+0	Page <b>6</b>
Га	lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	• • •	·	
Se	ction A. Governing Body and Management			
	Extend the number of voting manches of the governing hady at the and of the tay year.	, —	Yes	No
ıa	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing	3		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  1:	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	ıe Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	1 '		
11a	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a		
b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			No No

С	Did the organization regularly and consister Schedule O how this was done	ntly monitor ar	nd enfoi	ce co	mpli	iance	with	the	policy? If "Yes," de	escribe on	12c		
13	Did the organization have a written whistlel										13		No
14	Did the organization have a written docume			- ructio	n no	olicy?	, .				14	+	No
15	Did the process for determining compensat persons, comparability data, and contempo	ion of the follo	wing pe	ersons	incl	lude	a revi	iew	and approval by in	dependent			
а	The organization's CEO, Executive Director,	or top manage	ement o	official	١.						15a		No
b	Other officers or key employees of the orga	nization .									15b		No
	If "Yes" to line 15a or 15b, describe the pro	cess on Sched	ule O. S	See in	stru	ction	ıs.						
16a	Did the organization invest in, contribute as taxable entity during the year?		ticipate	in a j	-	t ven	ture o	or si •	milar arrangement	with a	16a		No
b	If "Yes," did the organization follow a writte in joint venture arrangements under applica status with respect to such arrangements?	able federal tax	k law, a	nd tal	ke st	teps	to saf	fegu	ard the organization				
											16b		
	ction C. Disclosure List the states with which a copy of this For	m 000 is requi	rad ta l	oo filo	din								
17 18	Section 6104 requires an organization to m	•				_ 24_A	if an	nlic	able) 000 and 000	T (section			
10	501(c)(3)s only) available for public inspect	ion. Indicate h	iow you	made	e the	ese a	availal	ble.	Check all that appl				
19	Describe in Schedule O whether (and if so,				•	•			,	of interest			
	policy, and financial statements available to	the public dur	ing the	tax y	ear.								
20	State the name, address, and telephone nu THE ORGANIZATION 701 KENTUCKY AVEI									recoras:			
												Form <b>990</b> (	2021)
				Page	7								
Form	990 (2021)											P	age <b>7</b>
Pai	Compensation of Officers, Di	rectors,Tru	stees,	Key	/ En	nplo	yees	s, H	lighest Comper	sated Emp	oloye		
	and Independent Contractor												_
	Check if Schedule O contains a response										•		
	ction A. Officers, Directors, Trustee			-					-				
1 <b>a</b> C year.	omplete this table for all persons required to	be listed. Repo	ort com	pensa	ation	i for i	tne ca	aien	dar year ending wii	th or within tr	ne org	anization's t	ax
of co	List all of the organization's <b>current</b> officers, mpensation. Enter -0- in columns (D), (E), a	nd (F) if no coi	npensa	tion w	vas p	paid.			,, ,		ount		
	ist all of the organization's <b>current</b> key emp												
who	ist the organization's five <b>current</b> highest coreceived reportable compensation (box 5 of Fization and any related organizations.											000 from the	Э
	ist all of the organization's <b>former</b> officers, bortable compensation from the organization						ated e	emp	loyees who receive	ed more than	\$100,	000	
orgai	ist all of the organization's <b>former director</b> nization, more than \$10,000 of reportable co	mpensation fro	m the								f the		
	he instructions for the order in which to list t	•											
C	heck this box if neither the organization nor	any related or	ganizat	ion co	mpe	ensat	ted an	ту сі	urrent officer, direc	tor, or trustee	<u>.</u>		
	<b>(A)</b> Name and title	<b>(B)</b> Average	Positio	on (do	(C)		ck ma	oro	<b>(D)</b> Reportable	<b>(E)</b> Reportabl	_	( <b>F)</b> Estimate	nd.
	Name and title	hours per	than c	ne bo	ox, u	ınless	s pers	son	compensation	compensat	ion	amount of	
		week (list any hours		oth ar direct			and a	1	from the organization	from relate organization		compensa from th	
		for related						T	(W-2/1099-	(W-2/1099	9-	organizatio	n and
		organizations below dotted	ndiv r di	Inst	Officer	ey	哥哥	Former	MISC/1099- NEC)	MISC/109 <sup>o</sup> NEC)	9-	related organizati	
		line)	ig da	ituti	Φ.	emp	est est	Jer.		0,		o. gazac.	0.10
			o t	ona		Key employee	ěΩ						
			2			Ø.	_						
			9	₹ .		Φ	8						
			Individual trustee or director	Truste		Φ	pensa						
			eete	Institutional Trustee			Highest compensated employee						
(1) M	ARCUS ADKINS		stee	Trustee		Ψ.	pensated						

(2) TIM BOARDWINE

DIRECTOR

(4) GLENDA COLLINS	0 0
X   X   0   0   0	0
X	
DIRECTOR X 0 0	0
(8) AMY MELLINGER	
DIRECTOR X 0 0	0
(9) WESS MULLINS X 0 0 0 DIRECTOR	0
(10) RONNIE OAKS	0
(11) DORIS RIFE X 0 0 0 DIRECTOR	0
(12) JOHN WEEKS X 0 0	0
Form <b>990</b>	

Page 8 -

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Form 990 (2021)

Page **8** 

		_	-	-	-		_	· ·		•
<b>(A)</b> Name and title	(B) Average hours per week (list any hours		ne b	ox, ι ın of	t che unles ficer	ss pers	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099- MISC/1099-NEC)		organization and related organizations

									-						
												<u> </u>			
c	Sub-Total							V V V							
2	Total number of individuals (in of reportable compensation from	cluding but not	limited				bove	e) who	rec	eived mo	ore than \$1	.00,000			
														Yes	No
3	Did the organization list any <b>f</b> oline 1a? <i>If "Yes," complete Scl</i>					-	-			_	-		3		No
4	For any individual listed on line											m the			- 110
	organization and related organization individual	nizations greate	r than s	\$150,00 • •	0? <i>If</i>	"Yes	," co	omple •	te So	chedule J	for such		4		No
5	Did any person listed on line 1	a receive or ac	crue co	mpensa	tion f	rom	any	unrela	ated	organiza	ition or inc	lividual for	-		INO
	services rendered to the organ			•			•			_			5		No
	ection B. Independent Co												•		
1	Complete this table for your fi from the organization. Report												mpens	ation	
		(A) Name and busin	ess addr	ess							Des	(B) cription of services		(Compe	
		Nume and busin	css addi	C33							DC3	cription or services		Сотпре	nsation
	Total number of independent cor	ntractors (includ	tina but	not lim	ited t	o the	ose	listed	aboy	/e) who i	eceived m	ore than \$100.0	00 of		
	compensation from the organiza											Ψ		F	<b>a</b> (2021)
														Form <b>99</b>	<b>0</b> (2021)
					_	Page	9								
Forn	n 990 (2021)														D • •
	art VIII Statement of Rev	/enue													Page <b>9</b>
	Check if Schedule O		onse or	note to	any I	ine ii	n thi	is Part	t VIII						
						Tota	(A	venue	2	-	<b>B)</b> ted or	(C) Unrelated		( <b>D</b> Reve	
										exe	empt ction	business revenue	+-	excluded ex under	d from
											enue	revenue	te	512 -	
1a	Federated campaigns . [?]	1a													
b I	Membership dues	1b													
└ c 	Fundraising events	1c													
d 	Related organizations	1d													
_е 	Government grants (contributions) 3,681,977	1e													
-	All other contributions, gifts, grants, and similar amounts not included above	1f													
_	91,288	I													

lines 1a - 1f:\$	<b>1</b> g					
791,775 <b>h Total.</b> Add lines 1a-1f						
T Total: Add lines 1a-1i	· · · ·	3,773,265	; 		T	
25		Business Code		i		
2a						
a ————						
Program Service Revenue						
<u></u>						
<u> </u>						
, &						
E						
100 h						
¥						
<b>f</b> All other program service r	evenue.					
<b>9 Total.</b> Add lines 2a-2f						
3 Investment income (includin		erest, and other				
similar amounts)		<b>•</b>				
<b>4</b> Income from investment of	tax-exempt bon	d proceeds				
<b>5</b> Royalties		•				
-   -  -  -  -  -  -  -  -  -  -  -  -	(i) Real	(ii) Personal				
<b>6a</b> Gross rents <b>6a</b>						
<b>b</b> Less: rental			1			
expenses 6b						
c Rental income or (loss) 6c						
, , , , ,	- \		<u> </u>			
<b>d</b> Net rental income or (loss	T	(ii) Oth - ii				
	(i) Securities	(ii) Other				
7a Gross amount from sales of 7a						
assets other than inventory						
h Less: cost or						
other basis and						
sales expenses						
c Gain or (loss) 7c						
<b>d</b> Net gain or (loss)		<b>&gt;</b>	]			
a Gross income from fundraising						
(not including \$ contributions reported on line 1 See Part IV, line 18  b Less: direct expenses	of lc)					
See Part IV, line 18	8a					
<b>b</b> Less: direct expenses .	8b					
<b>c</b> Net income or (loss) from t		ts 🔈	J			
c Net income or (loss) from f	Ē					
Gross income from gaming a	ctivities.					
See Part IV, line 19	· 9a					
<b>b</b> Less: direct expenses .						
<b>c</b> Net income or (loss) from (	gaming activities	5	_			
10-0						
<b>10a</b> Gross sales of inventory, le returns and allowances	• 10a					
<b>b</b> Less: cost of goods sold .	104					
	L		J			
C Net income or (loss) from s Miscellaneous Reve		Business Code				
11a <sub>OTHER</sub>	<del></del>		229,067			229,067
JEIX						•
b	I		1	l	I	1

С				
<b>d</b> All other revenue	1			
e Total. Add lines 11a-11d	<b>•</b>	229,067		
<b>12 Total revenue.</b> See instructions	•	4,002,332		229,067

		rage 10			
	1990 (2021)				Page <b>10</b>
Pa	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must of	complete all columns.	All other organizatio	ns must complete col	lumn (A).
	Check if Schedule O contains a response or note to ar	Total expenses  Program service expenses  Pr	🗆		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.		Program service	Management and	( <b>D)</b> Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
	Grants and other assistance to domestic individuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,178,890	943,112	235,778	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	<u> </u>	·	· · ·	
9	Other employee benefits				
10	Payroll taxes	97,980	78,384	19,596	
	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees			·	
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	10,218	8,174	2,044	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	55,283	44,226	11,057	
23	Insurance	188,938	151,150	37,788	

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM EXPENSES	1,199,856	959,885	239,971	
<b>b</b> MATERIALS & SUPPLIES	93,571	74,857	18,714	
c UTILITIES	85,265	68,212	17,053	
d RENT AND RENT ASSISTANCE	47,184	37,747	9,437	
e All other expenses	55,407	50,693	4,714	
<b>25 Total functional expenses.</b> Add lines 1 through 24e	3,012,592	2,416,440	596,152	0
<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here  ☐ if following SOP 98-2 (ASC 958-720).				
	•		•	Form <b>990</b> (2021)

Pa	art X	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part IX			🗆
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing		496	1	2,601
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		393,482	4	578,069
	5	Loans and other receivables from any current or trustee, key employee, creator or founder, subsi controlled entity or family member of any of the	tantial contributor, or 35%		5	
	6	Loans and other receivables from other disquality section $4958(f)(1)$ , and persons described in section $4958(f)(1)$			6	
S	7	Notes and loans receivable, net	[		7	
ssets	8	Inventories for sale or use	[		8	
AS	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 2,494,991			
	b	Less: accumulated depreciation	<b>10b</b> 324,816	884,331	10c	2,170,175
	11	Investments—publicly traded securities .			11	
	12	Investments—other securities. See Part IV, line	11		12	
	13	Investments—program-related. See Part IV, line	11		13	
	14	Intangible assets	[		14	
	15	Other assets. See Part IV, line 11	[		15	
	16	Total assets. Add lines 1 through 15 (must equ	ual line 33)	1,278,309	16	2,750,845
	17	Accounts payable and accrued expenses		17,872	17	64,349
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability. Complete P	Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contril or family member of any of these persons .		22		
$\Box$	23	Secured mortgages and notes payable to unrela	ted third parties	10,345	23	7,919
	24	Unsecured notes and loans payable to unrelated	I third parties	175,872	24	495,363
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		113,335	25	123,452

	26	<b>Total liabilities.</b> Add lines 17 through 25 317,424	26			691,083
es		Organizations that follow FASB ASC 958, check here and				,
Balances		complete lines 27, 28, 32, and 33.				
ala	27	Net assets without donor restrictions	27			963,516
B	28	Net assets with donor restrictions	28		1	,096,246
or Fund		Organizations that do not follow FASB ASC 958, check here ▶ □ and				
Ŧ	20	complete lines 29 through 33.	20			
	29	Capital stock or trust principal, or current funds	29			
Assets	30	Paid-in or capital surplus, or land, building or equipment fund	30			
SS	31	Retained earnings, endowment, accumulated income, or other funds	31			
	32	Total net assets or fund balances	32			059,762
Net	33	Total liabilities and net assets/fund balances	33		2	,750,845
				F	orm <b>99</b>	<b>0</b> (2021)
		Page 12 ———————————————————————————————————				
Form	990	(2021)				Dogo 17
	art XI	Reconcilliation of Net Assets				Page <b>12</b>
Pa	art VI					
		Check if Schedule O contains a response or note to any line in this Part XI	<del>· ·</del>	• •	• •	
1	Tota	al revenue (must equal Part VIII, column (A), line 12)	1		4	,002,332
2		al expenses (must equal Part IX, column (A), line 25)	2			,002,532
3		enue less expenses. Subtract line 2 from line 1	3		<u> </u>	989,740
4		assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			960,885
_		unrealized gains (losses) on investments	5			900,003
5		· , ,	6			
6		nated services and use of facilities				
7		estment expenses	7			100 127
8		r period adjustments	8			109,137
9		er changes in net assets or fund balances (explain in Schedule 0)	9			050.762
10		assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10			,059,762
Pa	art XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII	•	· · ·	· ·	<u> </u>
					Yes	No
1		ounting method used to prepare the Form 990: Cash Accrual Other				
		ne organization changed its method of accounting from a prior year or checked "Other," explain on edule O.				
2a	a Wer	re the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
		'es,' check a box below to indicate whether the financial statements for the year were compiled or reviewed or arate basis, consolidated basis, or both:	on a			
	sep					
		Separate basis Consolidated basis Both consolidated and separate basis				
b	Wer	re the organization's financial statements audited by an independent accountant?		2b	Yes	
		'es,' check a box below to indicate whether the financial statements for the year were audited on a separate solidated basis, or both:	basis,			
		Separate basis Consolidated basis Both consolidated and separate basis				
C		Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight he audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		No
	If th	ne organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
3a		a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si lit Act and OMB Circular A-133?	ngle	3a	Yes	
b		Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi it or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	red	3b	Yes	
	uuu					<b>0</b> (2021)
						. ,

## **Software ID: Software Version:**

## Form 990, Special Condition Description:

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Special Condition Description	

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**Open to Public** 

# **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

								Inspection
		ne organization					Employer identific	ation number
AIIL	CKISI	S SUPPORT SERVICES INC					52-1284719	
	rt I	Reason for Public (					See instructions.	
The c	rganiz	ation is not a private foun	dation because	it is: (For lines 1 thro	ugh 12, check o	nly one box.)		
1		A church, convention of	churches, or as	sociation of churches	described in <b>sec</b>	tion 170(b)(1)	(A)(i).	
2		A school described in <b>se</b>	ction 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	90).)		
3		A hospital or a cooperati	ve hospital serv	vice organization descr	ribed in <b>section</b>	170(b)(1)(A)(	iii).	
A medical research organisme, city, and state:			nization operate	ed in conjunction with	a hospital descri	bed in <b>section</b> 1	170(b)(1)(A)(iii). Er	nter the hospital's
5		An organization operated 170(b)(1)(A)(iv). (Col			rsity owned or op	perated by a gov	ernmental unit describ	ped in <b>section</b>
6		A federal, state, or local	government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	a)(v).	
7		An organization that nor section 170(b)(1)(A)(			s support from a	governmental u	nit or from the genera	al public described in
8		A community trust descr	ibed in <b>section</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9		An agricultural research non-land grant college o						ege or university or a
10		An organization that nor from activities related to investment income and a 30, 1975. See <b>section 5</b>	its exempt fun unrelated busin	ctions—subject to cert ess taxable income (le	tain exceptions, a	and (2) no more	than 33 1/3% of its su	pport from gross
11		An organization organize	ed and operated	l exclusively to test for	r public safety. S	ee <b>section 509</b>	(a)(4).	
12		An organization organize more publicly supported on lines 12a through 12d	organizations of	described in section 5	09(a)(1) or sec	ction 509(a)(2)	). Šee section 509(a	
а		Type I. A supporting organization(s) the power complete Part IV, Section 11.	er to regularly a	appoint or elect a majo				
b		Type II. A supporting of management of the support must complete Part IV	oorting organiza	ation vested in the san				
С		Type III functionally i supported organization(s						ted with, its
d		Type III non-function functionally integrated. Instructions). You must	The organization	n generally must satisf	fy a distribution i	requirement and		
е		Check this box if the org integrated, or Type III no				RS that it is a Ty	pe I, Type II, Type III	functionally
f	Enter	the number of supported	organizations				<u> </u>	_
g		de the following informati	on about the su	pported organization(	s).			
(i) Name of supported organization			(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orgin your govern		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
		1						

Total

Schedule A (Form 990) 2021 Page 2

P	Support Schedule for (Complete only if you ch						
	If the organization failed						under Part III.
	ection A. Public Support	I		I	1	1	
	lendar year r fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not	648,884	765,753	1,732,272	2,872,893	3,773,265	9,793,067
_	include any "unusual grant.")						
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
<b>3</b> The value of services or facilities							
	furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	648,884	765,753	1,732,272	2,872,893	3,773,265	9,793,067
	The portion of total contributions by	0.10/001	. 55/. 55	27: 5272: 2		5/115/200	57.55755
•	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
	• •						
6	<b>Public support.</b> Subtract line 5 from						9,793,067
_	line 4. Section B. Total Support						1
	lendar year	( ) 2247	43.0040	( ) 2010	( I) 2022		(C) T
	fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	648,884	765,753	1,732,272	2,872,893	3,773,265	9,793,067
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital		277,227	489,578	278,717	229,067	1,274,589
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through						11,067,656
12	10 Gross receipts from related activities,	etc (see instruction	nns)			12	<u> </u>
12	• • • • • • • • • • • • • • • • • • • •	•	•				
13	First 5 years. If the Form 990 is for t						lization, check
	this box and <b>stop here</b>			<del></del>			
	ection C. Computation of Publi						
14	Public support percentage for 2021 (li	ne 6, column (f) d	livided by line 11,	column (f))		14	88.480 %
	Public support percentage for 2020 Sc					15	86.420 %
16a	<b>33</b> 1/3% <b>support test—2021.</b> If the	organization did r	not check the box	on line 13, and lin	e 14 is 33 1/3% or	more, check this	box
	and <b>stop here.</b> The organization qual	ifies as a publicly	supported organiz	ation			▶
b	33 1/3% support test—2020. If the	e organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 1	/3% or more, chec	k this
	box and <b>stop here.</b> The organization		, , ,	_			
17a	10%-facts-and-circumstances test and if the organization meets the "fact	<b>t—2021.</b> If the or ts-and-circumstan	ganization did not ces" test, check t	check a box on li his box and <b>stop l</b>	ne 13, 16a, or 16b <b>1ere.</b> Explain in Pa	o, and line 14 is 10 art VI how the orga	1% or more, anization
	meets the "facts-and-circumstances" t	-	•		•		
b	<b>10%-facts-and-circumstances tes</b> more, and if the organization meets t						
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	a publicly supporte	ed organization		▶□
18	<b>Private foundation.</b> If the organization	on did not check a	box on line 13, 1	16a, 16b, 17a, or 1	17b, check this bo	x and see	
	instructions						▶□
						Schedule A (	Form 990) 2021
_			Page 3				

Schedule A (Form 990) 2021

Page 3

**Part III** Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year	(a) 2017	<b>(b)</b> 2019	(a) 2010	(4) 2020	(a) 2021	(f) Total
	iscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	( <b>d</b> ) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line						1
	13 for the year.				1		
_	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c			†			
Ŭ	from line 6.)						
Se	ction B. Total Support			•			•
	ndar year		I			I	
	iscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
` 9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975.						
C	Add lines 10a and 10b.  Net income from unrelated business						
11	activities not included on line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c,						
	11, and 12.)		6	1.6. 11	<u> </u>	F01(-)(2)	
14	First 5 years. If the Form 990 is for t	_			· · · · · · · · · · · · · · · · · · ·		
	this box and <b>stop here</b>						▶□
Se	ction C. Computation of Public						
15	Public support percentage for 2021 (lir	ne 8, column (f) d	ivided by line 13,	column (f))		15	
16	Public support percentage from 2020 S	Schedule A, Part II	II. line 15			16	
	ction D. Computation of Invest			•		1 - 5 1	
	Investment income percentage for 202			line 12 column /	F) )	1 1	
17	· ·	. ,		, ,	**	17	
18	Investment income percentage from 2	<b>020</b> Schedule A,	Part III, line 17 .			18	
19a	<b>33</b> 1/3% <b>support tests-2021.</b> If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more thar	133  1/3%, and line	e 17 is not
	more than 33 1/3%, check this box and	stop here. The	organization qual	fies as a publicly	supported organiz	ation	▶□
b	33 1/3% support tests-2020. If the	e organization did	not check a box	on line 14 or line 1	19a, and line 16 is	more than 33 1/3	% and line 18 is
	not more than 33 1/3%, check this box						
20	<b>Private foundation.</b> If the organization	on did not check a	box on line 14,	19a, or 19b, check	this box and see		
						Schedule A (F	orm 990) 2021
			Page 4				
		<del></del>	Page 4		<del></del>	<del></del>	
Scher	lule A (Form 990) 2021						Page <b>4</b>
							raye 🕶
rar	t IV Supporting Organization	S					

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3a		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support			
5a	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.  Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section $4958(c)(3)(C)$ ), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .			
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9a 9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	90 9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).			
	Schedule A	(Form	1 990)	2021
	Page 5			
	dule A (Form 990) 2021  t IV Supporting Organizations (continued)		I	Page <b>5</b>
- 011			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			<del></del>
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?			
J.	A family member of a person described on 11s share?	11a		<del>                                     </del>
b	A family member of a person described on 11a above?  A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a 11b or 11c provide detail in <b>Part</b>	11b		<del>                                     </del>
C	A 32% CONTROLLED ENTITY OF A DETSON DESCRIDED ON LINE LIA OF LID ADOVEZ IT "YES" to 11A 11h or 11c orovide detail in Part	1110	1	•

	VI.			
S	Section B. Type I Supporting Organizations			
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		Yes	No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	Section C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
S	Section D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	Section E. Type III Functionally-Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)			
	The organization satisfied the Activities Test. Complete <b>line 2</b> below.  The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.  The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instruc	tions)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	<b>b</b> Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>	20		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in Part VI.	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.</i>	3b		
	Schedule A	(Form	990)	2021
Sch	edule A (Form 990) 2021		P	age <b>6</b>
	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations		•	<del>-</del>
1			•	
	Section A - Adjusted Net Income (A) Prior Year	B) Curr (optic	ent Yea nal)	r
1	Net short-term capital gain 1			

2 Recoveries of prior-year distributions

4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A	A) Prior	Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1				
a	Average monthly value of securities	1a				
t	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
	Total (add lines 1a, 1b, and 1c)	1d				
€	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):					
2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035	6				
_ 7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	Section C - Distributable Amount					Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	itegrat	ed Type	III sup		
					Sche	dule A (Form 990) 2021
	Page 7					
Sche	dule A (Form 990) 2021					Page <b>7</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	ization	s (co	ntinued)	
Sec	tion D - Distributions					Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes			1		
	Amounts paid to perform activity that directly furthers exempt purposes of supported o	rganiz	ations,	_		
in	excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purposes of supported organization	าร		3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )			5		
6	Other distributions (describe in <b>Part VI</b> ). See instructions			6		
7 -	Total annual distributions Add lines 1 through 6			7		

/:::**\** 

Distributions to attentive supported organizations to which the organization is responsive (provide details in  $Part\ VI$ ). See instructions

Distributable amount for 2021 from Section C, line 6

10 Line 8 amount divided by Line 9 amount

Other gross income (see instructions)

Section E - Distribution Alloc (see instructions)	ations	(i) Excess Distributions	(יי <i>)</i> Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Sect	ion C, line 6			
2 Underdistributions, if any, for years prior (reasonable cause required explain in I See instructions.				
Excess distributions carryover, if any, to	2021:			
<b>a</b> From 2016				
<b>b</b> From 2017				
c From 2018				
d From 2019				
From 2020				
f Total of lines 3a through e				
Applied to underdistributions of prior year	ears			
<ul> <li>Applied to 2021 distributable amount</li> <li>Carryover from 2016 not applied (see instructions)</li> </ul>				
Remainder. Subtract lines 3g, 3h, and 3i Distributions for 2021 from Section D, line				
\$ Applied to underdistributions of prior ve	250			
<b>a</b> Applied to underdistributions of prior ye	ai S			
<b>b</b> Applied to 2021 distributable amount				
c Remainder. Subtract lines 4a and 4b fro				
Remaining underdistributions for years p 2021, if any. Subtract lines 3g and 4a fr If the amount is greater than zero, expl See instructions.	om line 2.			
Remaining underdistributions for 2021. S lines 3h and 4b from line 1. If the amou than zero, explain in <b>Part VI</b> . See instru	ınt is greater			
Excess distributions carryover to 202 3j and 4c.	22. Add lines			
Breakdown of line 7:				
Excess from 2017				
<b>b</b> Excess from 2018				
c Excess from 2019				
d Excess from 2020				
e Excess from 2021				
		Page 8	Sci	nedule A (Form 990) (202
hedule A (Form 990) 2021				Page
Supplemental Information. Section A, lines 1, 2, 3b, 3c, 4b Part IV, Section D, lines 2 and 3 Section D, lines 5, 6, and 8; an instructions).	o, 4c, 5a, 6, 9a, 9 B; Part IV, Section	9b, 9c, 11a, 11b, and 11c; Pa n E, lines 1c, 2a, 2b, 3a and 3	rt IV, Section B, lines 1 and 2 Bb; Part V, line 1; Part V, Sect	; Part IV, Section C, line 1; ion B, line 1e; Part V
	Fa	cts And Circumstances Tes	t	
Return Reference		E	xplanation	
RT II, LINE 10 OTH	ER INCOME 1,04	5,522		
			Se	chedule A (Form 990) 202
Additional Data				Return to Form

Software ID: Software Version:

efile Public Visual Render	ObjectId: 202301359349300045 - Submission: 2023-05-15	TIN: 52-1284719				
Schedule B	Schedule of Contributors	OMB No. 1545-0047				
Form 990)  Pepartment of the Treasury Internal Revenue Service  Attach to Form 990, 990-EZ, or 990-PF.  Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.		2021				
Name of the organization	TOPE THE	Employer identification number				
FAMILY CRISIS SUPPORT SER	VICES INC	52-1284719				
Organization type (check o	ne):					
Filers of:	Section:					
Form 990 or 990-EZ	501(c)( ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private for	undation				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note: Only a section 501(c)	covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule	and a Special Rule. See instructions.				
General Rule						
For an organization money or other pro contributions.	filing Form 990, 990-EZ, or 990-PF that received, during the year, conperty) from any one contributor. Complete Parts I and II. See instruction	tributions totaling \$5,000 or more (in as for determining a contributor's total				
Special Rules						
under sections 509(a received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 (1)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-E contributor, during the year, total contributions of the greater of (1) \$5 (1), or (ii) Form 990-EZ, line 1. Complete Parts I and II.	EZ), Part II, line 13, 16a, or 16b, and that				
during the year, total	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ the contributions of more than \$1,000 exclusively for religious, charitable, prevention of cruelty to children or animals. Complete Parts I, II, and III.	scientific, literary, or educational				
during the year, cont If this box is checked purpose. Don't comp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that ibutions exclusively for religious, charitable, etc., purposes, but no suc, enter here the total contributions that were received during the year foliete any of the parts unless the <b>General Rule</b> applies to this organizatietc., contributions totaling \$5,000 or more during the year	h contributions totaled more than \$1,000. or an exclusively religious, charitable, etc. on because it received nonexclusively				

990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on ITS Form 990-F, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990,

Cat. No. 30613X

Schedule B (Form 990) (2021)

ne of organization	on PPORT SERVICES INC		number 52-1284719
art I ntributors	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
STRICTED			Person
<u> </u>		•	Payroll
	-	\$ RESTRICTED	Noncash
	,		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		<u> </u>	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		<u> </u>	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
			Noncash
			(Complete Part II for noncash

1	52-128471	9

Part II	Noncash Property (see instructions). Use duplicate c	opies of Part II if additional space is needed.	•		
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) instructions)	(d) Date received
-				\$	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) instructions)	(d) Date received
-				\$	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) instructions)	(d) Date received
-				\$	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) instructions)	(d) Date received
-				\$	
(a) No. from Part I	(b) Description of noncash property given  (C) FMV (or estim (See instruction			or estimate)	(d) Date received
-				\$	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) instructions)	(d) Date received
-				\$	
					Schedule B (Form 990) (2021)
		Page 4			
	B (Form 990) (2021)				Page 4
Name of or FAMILY CR	ganization ISIS SUPPORT SERVICES INC			<b>Employer ide</b> 52-1284719	ntification number
Part III	Exclusively religious, charitable, etc., con than \$1,000 for the year from any one con organizations completing Part III, enter the year. (Enter this information once. See ins Use duplicate copies of Part III if additional seconds.)	tributor. Complete columns (a) the total of exclusively religious, claructions.)   \$	rough (e)	and the following	ng line entry. For
(a) No. from Part I	(b) Purpose of gift	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held	
-		(a) Transfer (c) (2)			
-	Transferee's name, address, and	(e) Transfer of gift ZIP 4  ———————————————————————————————————	Relationsh	ip of transferor t	o transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descri	ption of how gift is held

-	I		Ī		1				
		Transferee's name, address, and		e) Transfer of gift Relationsh	nip of transferor	to transferee			
(a) No. fro Part		(b) Purpose of gift	(c) Use of gift		(d) Descr	(d) Description of how gift is held			
-		Transferee's name, address, and		e) Transfer of gift Relationsh	nip of transferor	to transferee			
(a) No. fro Part		(b) Purpose of gift		(c) Use of gift	(d) Descr	iption of how gift is held			
-		Transferee's name, address, and	ZIP 4	e) Transfer of gift Relationsh	nip of transferor	to transferee			
			<u>-</u>		Sc	hedule B (Form 990) (2021			
Add	litional D	ata				Return to Form			
			Softw Software Ve	are ID: ersion:					
efile	Public Visua	al Render ObjectId: 2023	0135934930	0045 - Submission: 202	3-05-15	TIN: 52-1284719			
SCHE	DULE D	Sunnlam	ontal Fin	ancial Statements	1	OMB No. 1545-0047			
	nt of the Treasury	► Complete if the Part IV, line 6, 7, 8,	e organization 9, 10, 11a, 11 Attach to	answered "Yes," on Form 9 b, 11c, 11d, 11e, 11f, 12a, o Form 990. structions and the latest inf	990, or 12b.	2021 Open to Public Inspection			
Name	of the organ	ization	<u>01111990</u> 101 111	structions and the latest in		lentification number			
FAMILY	CRISIS SUPPOR	T SERVICES INC			52-1284719				
Part		zations Maintaining Donor A			or Accounts.				
<b>1</b> To		te if the organization answered end of year		a) Donor advised funds	(b) Fund	ds and other accounts			
<b>2</b> Ag	ggregate value	of contributions to (during year)							
		of grants from (during year)				_			
-		at end of year at end of year at end donor ac	lvisors in writing	that the assets held in donor	advised funds are	a the			
o <b>6</b> D	rganization's point of the organization of the	roperty, subject to the organization' ation inform all grantees, donors, ar	's exclusive legand	control?	 In be used only fo	Yes No			
	rivate benefit?	oses and not for the benefit of the d			e conferring impe	rmissible  Yes No			
Part		vation Easements. te if the organization answered	"Yes" on Forn	n 990, Part IV. line 7.					
<b>1</b> P		onservation easements held by the o							
	Preservation	n of land for public use (e.g., recrea	ation or education	n) Preservation of a	n historically imp	ortant land area			
	Protection	of natural habitat		Preservation of a	certified historic	structure			
	Preservation	n of open space							
<b>2</b> (	omnlete lines	2a through 2d if the organization he	old a qualified co	nservation contribution in the f	form of a conserv	ation			

	easement on the last day of the tax year.		Held at the End of the Year				
а	Total number of conservation easements	2a					
b	Total acreage restricted by conservation easements	2b					
С	Number of conservation easements on a certified historic structure included in (a)	20					
d	Number of conservation easements included in (c) acquired after $7/25/06$ , and not on a historic structure listed in the National Register	2d					
3	Number of conservation easements modified, transferred, released, extinguished, or terminated b tax year	by the	organization during the				
4	Number of states where property subject to conservation easement is located						
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handlin and enforcement of the conservation easements it holds?	ng of vi	olations,  Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	conse	rvation easements during the year				
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cons  \$	servatio	on easements during the year				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section $170(h)(4)(B)(ii)$ ?	170(h	n)(4)(B)(i)  Yes No				
9	In Part XIII, describe how the organization reports conservation easements in its revenue and exp balance sheet, and include, if applicable, the text of the footnote to the organization's financial stathe organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or O	ther	Similar Assets.				
1a	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.  If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statem historical treasures, or other similar assets held for public exhibition, education, or research in fur						
b	Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in fur following amounts relating to these items:						
(	(i) Revenue included on Form 990, Part VIII, line 1		. ▶\$				
-	ii)Assets included in Form 990, Part X						
٠,	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the						
2		following amounts required to be reported under FASB ASC 958 relating to these items:					
2		nancia	r gam, provide the				
2 a	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
a b	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
a b	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
a b	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
a b For I	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1		\$				
a b For I	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1	  lo. 522	\$				
a b For I	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1						
a b For I	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1	ther s	Page 2 Similar Assets (continued) significant use of its collection				
a b For I Sche Part 3	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1	ther start are a	Page 2 Similar Assets (continued) significant use of its collection				
a b For I	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1	ther start are a	Page 2 Similar Assets (continued) significant use of its collection				
a b For I Sche Part 3	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1	ther start are a	Page 2 Similar Assets (continued) significant use of its collection				
a b For I	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1	ther:	Page 2 Similar Assets (continued) significant use of its collection				
a b For I	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1	ther sare a e progr	Page 2 Similar Assets (continued) significant use of its collection rams  rempt purpose in silar				
Schee Part 3 a b c 4 5	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1	ther services on services.	Page 2 Similar Assets (continued) significant use of its collection rams  rempt purpose in  illar  Yes No				
Schee Part 3 a b c 4 5	Revenue included on Form 990, Part VIII, line 1	ther stars are a see programmon's exert similarly construction?	Page 2  Similar Assets (continued) significant use of its collection rams  Lempt purpose in  Illar  Yes No  d an amount on Form 990, Part X,				
Sche Part 3 a b c 4 5	Revenue included on Form 990, Part VIII, line 1	ther stars are a see programmon's exert similarly construction?	Page 2 Similar Assets (continued) significant use of its collection rams  rempt purpose in illar  Yes No d an amount on Form 990, Part X,				
Sche Part 3 a b c 4 5	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X	ther stars are a see programmon's exerts imported assets reconstructions.	Page 2  Similar Assets (continued) significant use of its collection rams  Tempt purpose in  ilar				
Sche Par 3 a b c 4 5 Par	following amounts required to be reported under FASB ASC 958 relating to these items:  Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X	ther stars a see programmon's exert similar on?	Page 2  Similar Assets (continued) significant use of its collection rams  Tempt purpose in  ilar				

ı E	ending balance						
		an amount on Form 990, Pa					Yes No
		ment in Part XIII. Check her	e if the ex	xplanation has bee	n provided in Part	XIII	
Part		ganization answered "Yes				LAD Thursday	
<b>1a</b> Be	ginning of year balance .	(a) Curre	ent year	(b) Prior year	(c) Iwo years back	(d) Three years to	oack (e) Four years back
	ontributions						
	et investment earnings, gain	ns, and losses					
<b>d</b> Gr	ants or scholarships						
	her expenditures for facilitied disprograms	es					
<b>f</b> Ad	Iministrative expenses .						
<b>g</b> En	d of year balance						
	Provide the estimated percer Board designated or quasi-e	ntage of the current year en ndowment	d balance	(line 1g, column (	a)) held as:		
<b>b</b> P	Permanent endowment 🕨	•	·····•				
_	erm endowment						
-	he percentages on lines 2a,	 , 2b, and 2c should equal 10	0%.				
Ba A	-	not in the possession of the		tion that are held a	ınd administered fo	or the	Yes No
(	i) Unrelated organizations						3a(i)
•	ii) Related organizations						3a(ii)
		ated organizations listed as					3b
Part \		ended uses of the organization	on s endo	wment runds.			
ait	,	and Equipment. ganization answered "Yes	s" on For	m 990, Part IV,	line 11a. See For	m 990. Part X	. line 10.
De	escription of property	(a) Cost or other basis (investment)		or other basis (other)			(d) Book value
<b>a</b> La	nd			308,90	0		308,900
<b>b</b> Bu	ildings			1,955,96	4	231,185	1,724,779
<b>c</b> Lea	asehold improvements						
<b>d</b> Eq	uipment			135,70	4	39,252	96,452
e Ot	her			94,42	3	54,379	40,044
otal.	Add lines 1a through 1e. $(C$	Column (d) must equal Form	990, Part	X, column (B), lin	e 10(c).)	•	2,170,175
						Schedu	ıle D (Form 990) 202
			F	Page 3 ———			
chedul	le D (Form 990) 2021						Page
art \				000 5 1 71/1		222 5	
		ganization answered "Yes ion of security or category	s" on For	m 990, Part IV, I		m 990, Part X, (c) Method of va	
		ng name of security)		Book		or end-of-year r	
				value			
-	ancial derivatives sely-held equity interests						
<b>3)</b> Oth							
A)							
В)							
C)							
D)							
Ξ)							
F)					1		
G)							
G)							

(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.  Complete if the organization answered 'Yes' on Form 990, Part	IV, line 11c. See Fo	rm 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		cost of that of year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	<b>&gt;</b>	
Part IX Other Assets.  Complete if the organization answered 'Yes' on Form 990, Part I	IV, line 11d. See For	m 990, Part X, line 15.
(a) Description		(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)		
Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, Part I	V. line 11e or 11f.Se	ee Form 990. Part X. line 25.
1. (a) Description of liability	, === = ==	(b) Book value
(1) Federal income taxes		54.606
PAYROLL LIABILITIES BANK OVERDRAFT		54,686 43,692
ACCRUED COMPENSATED ABSENCES		24,267
SALES TAX PAYABLE		807
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	Lh	123,452
<b>2.</b> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here		

Page 4

Sche	dule D (Form 990) 2021					Page <b>4</b>
Pa	Reconciliation of Revenue per Auc Complete if the organization answered				eturn.	
1	Total revenue, gains, and other support per audited				1	6,527,919
2	Amounts included on line 1 but not on Form 990, P	art VIII, line 12:				
а	Net unrealized gains (losses) on investments .		2a			
b	Donated services and use of facilities		2b	2,525,587	1	
С	Recoveries of prior year grants		2c		1	
d	Other (Describe in Part XIII.)		2d		1	
е	Add lines 2a through 2d				2e	2,525,587
3	Subtract line <b>2e</b> from line <b>1</b>				3	4,002,332
4	Amounts included on Form 990, Part VIII, line 12, I	out not on line 1:				
а	Investment expenses not included on Form 990, Pa	rt VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		4b			
С	Add lines <b>4a</b> and <b>4b</b>		٠.		4c	
5	Total revenue. Add lines 3 and 4c. (This must equa	I Form 990, Part I, line 12.	) .		5	4,002,332
Pai	Reconciliation of Expenses per Au Complete if the organization answered	dited Financial Stater	nents	With Expenses per	Return.	
1	Total expenses and losses per audited financial stat				1	5,538,179
2	Amounts included on line 1 but not on Form 990, P					3,000,000
– a	Donated services and use of facilities	•	l 2a	2,525,587		
b	Prior year adjustments		2b	2/020/00/	1	
c	Other losses		2c		1	
d	Other (Describe in Part XIII.)		2d		1	
e	Add lines <b>2a</b> through <b>2d</b>		<u> </u>		2e	2,525,587
3	Subtract line <b>2e</b> from line <b>1</b>				3	3,012,592
4	Amounts included on Form 990, Part IX, line 25, bu					0,012,032
a	Investment expenses not included on Form 990, Pa		l 4a	I		
b	Other (Describe in Part XIII.)	•	4b		1	
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equ				5	3,012,592
	t XIII Supplemental Information	arrorm 550, rare 1, mie 10	., •			3,012,332
Pro	vide the descriptions required for Part II, lines 3, 5, a				V, line 4;	Part X, line 2; Part XI,
IIIIe	s 2d and 4b; and Part XII, lines 2d and 4b. Also com	piete triis part to provide ai	iy auui			
	Return Reference			Explanation		
					Schedule	e D (Form 990) 2021
Ac	lditional Data				R	eturn to Form
		Software ID:				
	S	oftware Version:				
efil	e Public Visual Render ObjectId: 2023	01359349300045 - S	ubmis	ssion: 2023-05-15		TIN: 52-1284719

efile Public Visual Render SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. **Open to Public** Department of the Treasury

Inspection Internal Revenue Service Name of the organization **Employer identification number** FAMILY CRISIS SUPPORT SERVICES INC 52-1284719 **Types of Property** Part I (a) (b) (d) (c) Check if Number of contributions or Method of determining Noncash contribution noncash contribution amounts items contributed amounts reported on applicable Form 990, Part VIII, line 1g Art—Works of art . . . Art—Historical treasures 3 Art—Fractional interests Books and publications Clothing and household goods . . . . . 6 Cars and other vehicles . . 7 Boats and planes . . R Intellectual property . . . 9 Securities—Publicly traded . Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . . Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . 15 Real estate—Residential . Real estate—Commercial . . 16 Real estate—Other . . . 17 Collectibles . . . . 19 Food inventory . . . Drugs and medical supplies . 20 21 Taxidermy . . . . . Historical artifacts . . 22 Scientific specimens . . 23 Archeological artifacts . . 25 Χ 791,775 Other ▶ ( \_)\_ 26 Other ▶ ( \_ 27 Other ▶ ( \_ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a No **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? No 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a No **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Cat. No. 51227J For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2021) Page 2 -Page 2 Schedule M (Form 990) (2021) **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Return Reference Explanation

**Additional Data** Return to Form

#### **Software ID: Software Version:**

efile Public Visual Render

ObjectId: 202301359349300045 - Submission: 2023-05-15

TIN: 52-1284719

**SCHEDULE 0** 

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Inspection** 

Name of the organization FAMILY CRISIS SUPPORT SERVICES INC

**Employer identification number** 

52-1284719

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	NO REVIEW WAS OR WILL BE CONDUCTED.
FORM 990, PAGE 6, PART VI, LINE 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2021

**Additional Data** 

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