Signature Block

Part II

TIN: 52-1284719

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

A I	or the 2020	calendar year, or tax year beginning 07-01-2020 , and endir	ng 06-3	0-2021					
	eck if applicable	C Name of organization			D Employe	r identifi	ication number		
	ddress change	FAMILY CRISIS SUPPORT SERVICES INC			52-1284	719			
	ame change	Doing business as			_				
	iitial return nal return/terminat	-							
	mended return	Number and street (or P.O. box if mail is not delivered to street address)	Room/su	ite	E Telephone	number			
\exists A	oplication pendi	`	, 50		(276) 67	79-5582			
		City or town, state or province, country, and ZIP or foreign postal code							
		NORTON, VA 24273			G Gross rec	eipts \$ 3,	151,610		
		F Name and address of principal officer:		H(a) Is	this a group ret	urn for			
		MARCUS ADKINS 5626 PATRIOT DRIVE		su	bordinates?		Yes No		
		WISE, VA 24293			e all subordinate cluded?	:S	Yes No		
I Ta	ıx-exempt statu	s: 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 5	27		"No," attach a lis	st. (see	instructions)		
J V	/ebsite: 🕨			H(c) Gr	oup exemption i	าumber	>		
K For	m of organization	on: Corporation Trust Association Other		L Year of fo	ormation:	M State	of legal domicile: VA		
F		mmary lescribe the organization's mission or most significant activities:							
		GANIZATION PROVIDES SUPPORT SERVICES AND SHELTER TO VICTI	MS OF D	OMESTIC	VIOLENCE				
Activities & Governance									
E									
Ve.	2 Check	this box							
Ğ	_	r of voting members of the governing body (Part VI, line 1a)			3	13			
×8	4 Numbe	r of independent voting members of the governing body (Part VI, line		4	13				
iles	5 Total n	umber of individuals employed in calendar year 2020 (Part V, line 2a)		5	31				
Ε	6 Total n	umber of volunteers (estimate if necessary)				6	10		
Aci	7a Total u	nrelated business revenue from Part VIII, column (C), line 12				7a	0		
	b Net un	related business taxable income from Form 990-T, line 39				7b			
					Prior Year		Current Year		
o)	8 Contrib	outions and grants (Part VIII, line 1h)			1,732,2	72	2,872,893		
Revenue	9 Prograi	m service revenue (Part VIII, line 2g)					0		
ě	10 Investr	ment income (Part VIII, column (A), lines 3, 4, and 7d)			9,9	57	0		
-	11 Other r	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			489,5	78	278,717		
	12 Total re	evenue—add lines 8 through 11 (must equal Part VIII, column (A), line	e 12)		2,231,8) 7	3,151,610		
	13 Grants	and similar amounts paid (Part IX, column (A), lines 1–3)					0		
	14 Benefit	s paid to or for members (Part IX, column (A), line 4)					0		
88	15 Salarie	s, other compensation, employee benefits (Part IX, column (A), lines	5-10)		938,3	30	1,062,051		
ns(16a Profess	sional fundraising fees (Part IX, column (A), line 11e)					0		
Expenses	b Total fur	ndraising expenses (Part IX, column (D), line 25) 🌬							
Ŏ	17 Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		484,3	81	2,233,904			
	18 Total ex	xpenses. Add lines 13–17 (must equal Part IX, column (A), line 25)			1,422,7	11	3,295,955		
	19 Revenu	ne less expenses. Subtract line 18 from line 12			809,0	96	-144,345		
o o				Beginn	ing of Current Ye	ar	End of Year		
Net Assets or Fund Balances						\bot			
Bal		ssets (Part X, line 16)	•		1,144,1	30	1,278,309		
et/	21 Total lia	abilities (Part X, line 26)			38,9	JO	317,424		
Zī	22 Net ass	sets or fund balances. Subtract line 21 from line 20			1,105,2	30	960,885		

know			exammed this return, including acc plete. Declaration of preparer (oth		ed on all inforr	
	Sic	nature of officer			2022-05-16 Date	
Sign Here	MA	RYBETH ADKINS EXECUTIVE DIRECTOR De or print name and title	OR			
	<u> </u>	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN
Paid		Firm's name RODEFER MOSS	& CO PLIC	2022-05-16	self-employed Firm's EIN > 6	P01571035 2-1690032
	parer Only					
	. Cy	Firm's address 612 TRENT ST NE			Phone no. (276) 679-2780
	L TRC II	NORTON, VA 24				Y
		Reduction Act Notice, see the	shown above? (see instructions)		No 11202V	. Yes No Form 990 (2020
	apei work	Reduction Act Notice, see the	s separate motractions.	Cat. I	No. 11282Y	FORM 990 (2020
			Page 2			
Form	990 (2020)					D
		atement of Program Servi	ce Accomplishments			Page 2
		_	onse or note to any line in this Par	rt III		
1	Briefly des	cribe the organization's mission:				
THE C	DRGANIZAT	ION PROVIDES SUPPORT SERVIO	CES AND SHELTER TO VICTIMS OF	DOMESTIC VIOLENC	<u>E</u>	
3 4 4a 4b	If "Yes," do Did the org services? If "Yes," do Describe ti Section 50 expenses,	escribe these changes on Schedu ne organization's program servic 1(c)(3) and 501(c)(4) organizati and revenue, if any, for each pro) (Expenses \$	make significant changes in how it	three largest program bunt of grants and all \$ DS TO VICTIMS OF DOMI	n services, as nocations to oth	ers, the total
4c	(Code:) (Expenses \$	including grants of	\$) (Revenue \$)

(Expenses \$ including grants of \$) (Revenue \$

4e Total program service expenses ► 2,639,246

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Par	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A \odot	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🐒	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. S	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII \$\mathbb{Y}\$	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 1987.	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1.0		NI-

202	complete Schedule G, Part III			INO
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
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	Page 4 ———————————————————————————————————			
Form	990 (2020)			Page 4
Pai	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L. Part IV			
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a		No
		28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38		No
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
		F	orm 99	0 (2020)
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Form	990 (2020)			Page 5
	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	Enter the number of employees reported on Form W-3, Transmittal of Wage and	l		1
	Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	_
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4a		No
	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			110
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
_	The state of the s	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the energying organization make any tayable distributions under castion 40662	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
_	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section F01(c)(12) organizations. Enter:			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a h				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			

122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	120		
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
		F	orm 99	0 (2020)
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Form	990 (2020)			Page 6
	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No	o" resp	onse to	
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI			
Se	ection A. Governing Body and Management			
15	Enter the number of voting members of the governing body at the end of the tax year 11 13		Yes	No
14	If there are material differences in voting rights among members of the governing			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
10-	Did the every justice have lead showbers hypothes an effiliates?	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
TIG	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c		
13	Did the organization have a written whistleblower policy?	13		No

_			
14	Did the organization have a written document retention and destruction policy?	14	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
а	The organization's CEO, Executive Director, or top management official	15a	No
b	Other officers or key employees of the organization	15b	No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	
Se	ection C. Disclosure		
17	List the states with which a copy of this Form 990 is required to be filed		
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.		
	Own website Another's website Upon request Other (explain in Schedule O)		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.		
20	State the name, address, and telephone number of the person who possesses the organization's books and records: THE ORGANIZATION 701 KENTUCKY AVENUE SE NORTON, VA 24273 (276) 679-7240		
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	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Empland Independent Contractors	ployees,	1 age 2
	Check if Schedule O contains a response or note to any line in this Part VII		
Se	ection A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
	omplete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the	ne organiza	tion's tax
	List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount mpensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.	ount	
	ist all of the organization's current key employees, if any. See instructions for definition of "key employee."		
● L who	ist the organization's five current highest compensated employees (other than an officer, director, trustee or key employ received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the nization and any related organizations.		
	ist all of the organization's former officers, key employees, or highest compensated employees who received more than portable compensation from the organization and any related organizations.	\$100,000	
	ist all of the organization's former directors or trustees that received, in the capacity as a former director or trustee o nization, more than \$10,000 of reportable compensation from the organization and any related organizations.	f the	
See i	nstructions for the order in which to list the persons above.		
	heck this box if neither the organization nor any related organization compensated any current officer, director, or trustee	<u>).</u>	

(A) Name and title	(B) Average hours per week (list any hours	than d	ne b	ox, ι n of	t ch unle fice	r and a	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations	
(1) MARCUS ADKINS CHAIR		Х		х				0	0	0	
(2) TIM BOARDWINE DIRECTOR		х						0	0	0	
(3) JOEY CARICO DIRECTOR		х						0	0	0	

(4) GLENDA COLLINS SECRETARY	 Х	х		0	0	0
(5) JACKIE HANRAHAN VICE CHAIR	 Х	X		0	0	0
(6) FREIDA HELBERT DIRECTOR	 Х			0	0	0
(7) MISTY LEE	 Х			0	0	0
(8) RONNIE OAKS DIRECTOR	 Х			0	0	0
(9) DORIS RIFE DIRECTOR	 Х			0	0	0
(10) RJ ROSE DIRECTOR	 Х			0	0	0
(11) JOHN WEEKS DIRECTOR	 Х			0	0	0
						Form 990 (2020)

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Form 990 (2020)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours		ne b	ox, ι n of	t che inles ficer	s pers	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			organization and related organizations
										_

		1	1 1	1 1		1		ı	ı		
				+							
				+							
							ī				
	Sub-Total	 ets to Part VII Sect	 ion Δ		<u> </u>						
	Total (add lines 1b and 1c)	•			•						
2	Total number of individuals (i of reportable compensation fr			isted at	oove) who	received mo	ore than \$1	00,000			
										Yes	No
3	Did the organization list any f line 1a? <i>If "Yes," complete Sc</i>			, key er	nployee, or	highest co	mpensated	employee on	3		No
1	For any individual listed on lir							n the			
	organization and related orga	nizations greater th	an \$150,000?	If "Yes,	," complete	Schedule .) for such				No
5	Did any person listed on line	1a receive or accrus	compensation	n from	any unrelat	ed organiz	ation or ind	ividual for	4		No
,	services rendered to the orga		•		•	_		• • •	5		No
S	ection B. Independent Co	ntractors									
L	Complete this table for your f	ive highest compens							mpens	ation	
	from the organization. Report	compensation for t	he calendar ye	ear end	ing with or	within the	organizatioi 	n's tax year. (B)		(C	3)
		Name and business a	address				Desc	ription of services		Comper	
									+		
				Page	9 ——						
	n 990 (2020)										Page
Ρ	art VIII Statement of Re Check if Schedule O		e or note to an	v line ir	n this Part \	/111					
				ĺ	(A)		(B)	(C)		(D)	
				Tota	al revenue		ited or empt	Unrelated business		Rever excluded	
							iction renue	revenue	ta	x under : 512 -	
_	derated campaigns	1a		ı		100	Citac			312	J14
23	Ĕ										
§.	gerated campaigns	1b									
IIS,	~	1c									
Contributions, Giffs, Grants	ndraising events										
9	lated organizations	1d									
ı	vernment grants (contributions)	1e									
S	2,735,640										
	All other contributions, gifts, grants, and similar amounts not included above	1f									
	137,253										
	Noncash contributions included in lines 1a - 1f:\$	1g									

Total. Add lines 1a-1	f		2,872,893				
			Business Code				
2a							
D.							
<u> </u>							
<u> </u>							
Logram Service Revenue							
<u> </u>			+				
Ď j							
D 1							
f All other program	corvice rever						
9 Total. Add lines			 		Γ	1	Ι
3 Investment income similar amounts)	e (including di		terest, and other				
4 Income from inves			nd proceeds				
5 Royalties			p. occood				
) Real	(ii) Personal				
		,	() : 6: 56:14:				
6a Gross rents	6a						
b Less: rental	Ch						
expenses	6b						
c Rental income or (loss)	6c						
d Net rental incom	e or (loss) .						
		ecurities	(ii) Other				
7a Gross amount			,				
from sales of	7a						
assets other than inventory							
b Less: cost or	7b						
other basis and sales expenses	10						
c Gain or (loss)	7c						
d Net gain or (loss		· · ·	▶				
িন Gross income from f (not including \$	undraising even	ts of					
contributions reporte	ed on line 1c).	OI					
(not including \$ contributions reporte See Part IV, line 18 b Less: direct exper		. 8a					
b Less: direct exper	nses	. 8b					
c Net income or (lo	ss) from fund	raising eve	nts				
Gross income from See Part IV, line 19	gaming activit						
		9a					
b Less: direct expen							
c Net income or (lo	ss) from gam	ing activitie	es .				
10a Gross sales of inv	entory less						
returns and allow	ances	10a					
b Less: cost of good	ds sold	10b					
c Net income or (lo			rv •				
	ous Revenue	1 0	Business Code				
11a _{OTHER}				278,717			278,71
b			+				
"							
-							
С							
		•	•				

d All other revenue				
e Total. Add lines 11a-11d	>	278.717		
12 Total revenue. See instructions		3,151,610		278,717

Form **990** (2020)

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Pa	Statement of Functional Expenses		All all		(4)
	Section 501(c)(3) and 501(c)(4) organizations must c	·			
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	987,283	789,826	197,457	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	74,768	59,814	14,954	
11	Fees for services (non-employees):				
a	Management				
t	Legal				
c	: Accounting				
c	ILobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
	Office expenses				
	Information technology				
	Royalties				
	Occupancy				
	Travel	669	535	134	
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization	42,727	34,182	8,545	
	Insurance	55,126	44,101	11,025	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				

a RENT AND RENT ASSISTANCE	1,225,870	980,696	245,174	
b UTILITIES	332,112	265,690	66,422	
c PROGRAM EXPENSES	299,539	239,631	59,908	
d EQUIPMENT LEASE & MAINT	132,799	106,239	26,560	
e All other expenses	145,062	118,532	26,530	
25 Total functional expenses. Add lines 1 through 24e	3,295,955	2,639,246	656,709	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form **990** (2020)

———— Page 11 —

Form 990 (2020) Page **11**

Pa	art X	Balance Sheet						
		Check if Schedule O contains a response or not	te to any line in	this Part IX				
					(A) Beginning of year		(B) End of year	
	1	Cash-non-interest-bearing			158,110	1	496	
	2	Savings and temporary cash investments .		[2		
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net		[58,959	4	393,482	
	5	trustee, key employee, creator or founder, subs	Loans and other receivables from any current or former officer, director, constructer, contributor, or 35% controlled entity or family member of any of these persons					
	6	Loans and other receivables from other disquali section $4958(f)(1)$, and persons described in s				6		
S	7	Notes and loans receivable, net				7		
ssets	8	Inventories for sale or use			8			
SS	9	Prepaid expenses and deferred charges				9		
1	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,169,695				
	b	Less: accumulated depreciation	10b	285,364	927,061	10c	884,331	
	11	Investments—publicly traded securities .				11		
	12	Investments—other securities. See Part IV, line	[12			
	13	Investments—program-related. See Part IV, line	e 11			13		
	14	Intangible assets		[14		
	15	Other assets. See Part IV, line 11		[15		
	16	Total assets. Add lines 1 through 15 (must eq	ual line 33) .		1,144,130	16	1,278,309	
	17	Accounts payable and accrued expenses			17,044	17	17,872	
	18	Grants payable				18		
	19	Deferred revenue				19		
	20	Tax-exempt bond liabilities				20		
S	21	Escrow or custodial account liability. Complete F	Part IV of Schedu	ıle D		21		
Liabilities	22	Loans and other payables to any current or forn employee, creator or founder, substantial contri or family member of any of these persons .	butor, or 35% co			22		
Ï	23	Secured mortgages and notes payable to unrela	ated third parties	, <u>,</u>	12,205	23	10,345	
	24	Unsecured notes and loans payable to unrelated	·	⊢	,	24	175,872	
	25	· ·	bilities (including federal income tax, payables to related third parties, er liabilities not included on lines 17 - 24).				113,335	
	26	Total liabilities. Add lines 17 through 25 .	-	r	38,900	26	317,424	
nces		Organizations that follow FASB ASC 958, cl complete lines 27, 28, 32, and 33.	heck here 🕨	and				

60	27	Net assets without donor restrictions	27			567,403
Assets or Fund Bala	28	Net assets with donor restrictions	28			393,482
Þ						<u> </u>
ᆵ		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
10	29	Capital stock or trust principal, or current funds	29			
ts	30	Paid-in or capital surplus, or land, building or equipment fund	30			
se	31	Retained earnings, endowment, accumulated income, or other funds	31			
As	32	Total net assets or fund balances	32			960,885
Net	33	Total liabilities and net assets/fund balances	33		1	,278,309
_		<u>'</u>	J		- www 00	0 (2020)
				F	orm 99	0 (2020)
		Page 12 ———————————————————————————————————				
		Tage 12				
orm	990	(2020)				Page 12
Pa	rt XI	Reconcilliation of Net Assets				,
		Check if Schedule O contains a response or note to any line in this Part XI				
1	Tota	al revenue (must equal Part VIII, column (A), line 12)	1		3	,151,610
2	Tota	al expenses (must equal Part IX, column (A), line 25)	2		3	,295,955
3	Rev	enue less expenses. Subtract line 2 from line 1	3			144,345
4	Net	assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1	,105,230
5	Net	unrealized gains (losses) on investments	5			
6	Don	ated services and use of facilities	6			
7	Inve	estment expenses	7			
8	Prio	r period adjustments	8			
9	Oth	er changes in net assets or fund balances (explain in Schedule O)	9			
10	Net	assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10			960,885
Pa	rt XII	Financial Statements and Reporting	<u> </u>			
		Check if Schedule O contains a response or note to any line in this Part XII				
					Yes	No
1	Acc	ounting method used to prepare the Form 990:				
•		ne organization changed its method of accounting from a prior year or checked "Other," explain in				
	Sch	edule O.				
2a	Wer	e the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
		'es,' check a box below to indicate whether the financial statements for the year were compiled or reviewed of	on a			
	sep	arate basis, consolidated basis, or both:				
		Separate basis Consolidated basis Both consolidated and separate basis				
b	Wer	re the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Y	'es,' check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	con	solidated basis, or both:				
		Separate basis Consolidated basis Both consolidated and separate basis				
_	TE 11\	/sa " to line 25 or 26, does the organization bases a committee that accumes representitly for organization				
C		/es," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight he audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		No
	If th	ne organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
3a		a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir it Act and OMB Circular A-133?	ngle	2-	Vaa	
h		re Act and OMB Circular A-133? (es," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red	3a	Yes	
U		it or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	reu	3b	Yes	
				F	orm 99	0 (2020)
\r.~	000	(2020)				
		ional Data	-) a t		
AC	Juit	IVIIAI DALA	_ (E	keturi	າ to Fo	rm

Software Version:

Form 990, Special Condition Description:

Special Condition Description

efile Public Visual Render

ObjectId: 202201369349317105 - Submission: 2022-05-16

TIN: 52-1284719

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

		he organization					Employer identific	ation number
FAMIL	Y CRISI	S SUPPORT SERVICES INC					52-1284719	
	rt I	Reason for Public	Charity State	us (All organization	s must comple	te this part.) S	See instructions.	
The o	organiz	ration is not a private four		-				
1		A church, convention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school described in se	ection 170(b)(1)(A)(ii). (Attach Sch	hedule E (Form 9	990 or 990-EZ).)		
3		A hospital or a cooperat	ive hospital serv	vice organization desc	ribed in section	170(b)(1)(A)(iii).	
4		A medical research orga name, city, and state:	inization operato	ed in conjunction with	a hospital descri	ibed in section 1	170(b)(1)(A)(iii). Ei	nter the hospital's
5 6		An organization operate 170(b)(1)(A)(iv). (Co A federal, state, or local	mplete Part II.))				ped in section
7		An organization that nor section 170(b)(1)(A)	(vi). (Complete	Part II.)			nit or from the genera	al public described in
8		A community trust describe			•	•	udika land u	an an university -
9		An agricultural research non-land grant college of						ege or university or a
10		An organization that nor from activities related to investment income and 30, 1975. See section !	its exempt fun unrelated busin	nctions—subject to cer less taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11		An organization organize	ed and operated	d exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		An organization organize more publicly supported in lines 12a through 12a	l organizations (described in section 5	609(a)(1) or se	ction 509(a)(2)). See section 509(a	
а		Type I. A supporting or organization(s) the power complete Part IV, Sec	ganization oper er to regularly a	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A supporting o management of the sup must complete Part IV	organization sup porting organiza	ervised or controlled i ation vested in the sar				
С		Type III functionally supported organization(ted with, its
d		Type III non-function functionally integrated. instructions). You must	The organizatio	n generally must satis	fy a distribution	requirement and		
е		Check this box if the orgintegrated, or Type III n	on-functionally	integrated supporting	organization.	,	pe I, Type II, Type III	functionally
f	Enter	the number of supported	d organizations				<u> </u>	
<u>g</u>		de the following informati						
	(1) [Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				,,	Yes	No		
			1					
Tota	ıl							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2020

Р	art II Support Schedule for O						
	(Complete only if you che						under Part III.
_	If the organization failed	to qualify unde	er the tests liste	d below, please	complete Part I	II.)	
	Section A. Public Support lendar year			1			I
	r fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	632,791	648,884	765,753	1,732,272	2,872,893	6,652,593
2	include any "unusual grant.") Tax revenues levied for the			. 35,155		_,	5,552,555
2	organization's benefit and either paid						
3	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
_	the organization without charge	600 704	640.004	765 750	4 700 070	2 072 002	6 652 505
4 5	Total. Add lines 1 through 3 The portion of total contributions by	632,791	648,884	765,753	1,732,272	2,872,893	6,652,593
5	each person (other than a						
	governmental unit or publicly supported organization) included on line 1 that exceeds 3% of the amount						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4.						6,652,593
	ection B. Total Support					1	
	lendar year r fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	632,791	648,884	765,753	1,732,272	2,872,893	6,652,593
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and						
9	income from similar sources Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital			277,227	489,578	278,717	1,045,522
11	assets (Explain in Part VI.) Total support. Add lines 7 through 10						7,698,115
12	Gross receipts from related activities, e	etc. (see instruction	ons)	<u>.</u>		12	l
	First 5 years. If the Form 990 is for th					on 501(c)(3) organ	ization, check
	this box and stop here	_			-		,
S	ection C. Computation of Public	Support Perc	entage				
14	Public support percentage for 2020 (lin	ie 6, column (f) d	ivided by line 11,	column (f))		14	86.420 %
15	Public support percentage for 2019 Sch	nedule A, Part II,	line 14			15	84.930 %
16a	33 1/3 % support test—2020. If the o						
	and stop here. The organization qualif						
b	33 1/3% support test—2019. If the	-				•	
	box and stop here. The organization 10%-facts-and-circumstances test	•		•			
1/a	is 10% or more, and if the organization in Part VI how the organization meets to	n meets the "facts	s-and-circumstand	es" test, check th	is box and stop he	ere. Explain	
	organization						▶□
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization Explain in Part VI how the organization	ation meets the " n meets the "fact	facts-and-circums s-and-circumstan	stances" test, chec ces" test. The orga	k this box and sto anization qualifies	p here. as a publicly	
	supported organization						▶□
18	Private foundation. If the organization						▶□
	instructions					le A (Form 990 o	
					Schedu	ie A (Form 550 C	,, 330 EZ, 2020
			Page 3	-			
			_				
Sch	edule A (Form 990 or 990-EZ) 2020						Page 3
	Part III Support Schedule for					d to avalle · · · ·	on Dort II If
	(Complete only if you the organization fails t						er Part II. If
	Section A. Public Support					· /	
Ca	lendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	r fiscal year beginning in) Gifts, grants, contributions, and		1	1	1	1	†

	membership fees received. (Do not	I	I	I	Ī	1	ļ	l	
	include any "unusual grants.") .								
2	Gross receipts from admissions,								
	merchandise sold or services								
	performed, or facilities furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are								
	not an unrelated trade or business								
4	under section 513 Tax revenues levied for the			_		+			
•	organization's benefit and either paid								
	to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified								
	persons that exceed the greater of								
	\$5,000 or 1% of the amount on line								
	13 for the year.					<u> </u>			
	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from line 6.)								
Se	ection B. Total Support	·		L		L.			
	endar year						1		
	fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	J	(f) Total	
9	Amounts from line 6								
10a	Gross income from interest,								
	dividends, payments received on securities loans, rents, royalties and								
	income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from								
	businesses acquired after June 30, 1975.								
С	Add lines 10a and 10b.								
11	Net income from unrelated business								
	activities not included in line 10b,								
	whether or not the business is								
12	regularly carried on. Other income. Do not include gain or								
12	loss from the sale of capital assets								
	(Explain in Part VI.)								
13									
14	11, and 12.) First 5 years. If the Form 990 is for 990 i	he organization's	<u>l</u> first second thi	rd fourth or fift	l h tax vear as a sect	ion 501(c)	(3) orga	nization	
14	check this box and stop here	=			· ·				_
									
	ection C. Computation of Public Public Public Support percentage for 2020 (lin			column (f))			T		
15		, ,	•			15			
16	Public support percentage from 2019 S					16	<u> </u>		
Se	ction D. Computation of Invest				(6))				
17	Investment income percentage for 202	- ·				17	<u> </u>		
18	Investment income percentage from 2					18			
	331/3% support tests—2020. If the o								
- 1	more than 33 $_{1/3}$ %, check this box and $_{5}$								
b	33 1/3% support tests—2019. If the	-			•				18 is
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a pu	iblicly supported org	ganization			
20	Private foundation. If the organization	on did not check a	a box on line 14,	19a, or 19b, che	eck this box and see	instructio	ns	. 🕨 🗌	
					Schedu	le A (Forr	n 990 o	r 990-EZ)	2020
			Page 4						
			Page 4						
Sche	dule A (Form 990 or 990-EZ) 2020							F	Page 4
Par	t IV Supporting Organization	s							
1 (11	(Complete only if you checked a		f Part I. If you c	hecked box 12a.	of Part I. complete	Sections A	and B.	If you chec	ked
	box 12b, of Part I, complete Se	ctions A and C. If	you checked bo						
	12d, of Part I, complete Section		omplete Part V.)	•					
Se	ction A. All Supporting Organiz	ations						<u> </u>	
							_	Yes	No
1	Are all of the organization's supported	organizations list	ed by name in th	ne organization's	governing documer	nts?			
	If "No " describe in Dart VI how the co	innorted araniss	tions are decian	atad If docionat	ad his class or nurns	200		1	

	II INO, DESCRIBE III FAIT VI NOW THE SUPPORTED ORGANIZATIONS ARE DESIGNATED. IT DESIGNATED BY CLASS OF PULPOSE, describe the designation. If historic and continuing relationship, explain.			
2	, , ,	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied	Ja		
-	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	30		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If</i> "Yes," answer lines 5b			
	and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by			
	amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other			
	than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
_		6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section $4958(c)(3)(C)$), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"			
•	complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as			
	defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting			
	organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.			
L0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding	9с		
	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10-		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether	10a		
	the organization had excess business holdings).	10b		
	Schedule A (Form 990	or 99	0-EZ)	2020
	Page 5			
	dule A (Form 990 or 990-EZ) 2020		F	age 5
rar	t IV Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1 62	140
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the			
~	governing body of a supported organization?	11a		
b	A family member of a person described in 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c		
	VI.			
Se	ction B. Type I Supporting Organizations			

					163	110		
1	Did the officers, directors, trustees, or membership of one or more supported organiz appoint or elect at least a majority of the organization's directors or trustees at all tim describe in Part VI how the supported organization(s) effectively operated, supervise	nes dui ed, or d	ring the tax year? If "No," controlled the organization's					
	activities. If the organization had more than one supported organization, describe how remove directors or trustees were allocated among the supported organizations and wapplied to such powers during the tax year.			1				
2	Did the organization operate for the benefit of any supported organization other than operated, supervised, or controlled the supporting organization? If "Yes," explain in P carried out the purposes of the supported organization(s) that operated, supervised organization	Part VI	how providing such benefit					
	organization.	or Corici	oned the supporting	2				
Se	ection C. Type II Supporting Organizations				1			
	Ware a majority of the arganization's directors or tructoes during the tay year also a s	majarit	n, of the directors or trustees of		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a reach of the organization's supported organization(s)? If "No," describe in Part VI hove	v contr	ol or management of the	1				
_	supporting organization was vested in the same persons that controlled or managed t	tne sup	oportea organization(s).					
Se	ection D. All Type III Supporting Organizations				Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of tax year, (i) a written notice describing the type and amount of support provided duri Form 990 that was most recently filed as of the date of notification, and (iii) copies of	ng the f the or	prior tax year, (ii) a copy of the					
_	documents in effect on the date of notification, to the extent not previously provided?			1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).							
3	By reason of the relationship described in line 2 above, did the organization's support	ed ora	anizations have a significant	2				
,	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.							
Se	ection E. Type III Functionally-Integrated Supporting Organizations							
	Check the box next to the method that the organization used to satisfy the Integral Po	art Tes	t during the year (see instruct	ions):				
1								
1 a	The organization satisfied the Activities Test. Complete line 2 below.		, , , , , , , , , , , , , , , , , , ,					
_		e line	, .					
a	The organization is the parent of each of its supported organizations. Complete		3 below.	e instru	ctions)			
a b	The organization is the parent of each of its supported organizations. Complete The organization supported a governmental entity. Describe in Part VI how yo		3 below.	e instru	ctions)			
a b c	The organization is the parent of each of its supported organizations. Complete The organization supported a governmental entity. Describe in Part VI how you Activities Test. Answer lines 2a and 2b below.	ou supp	3 below. ported a government entity (see	e instru	ctions)	No		
a b c	The organization is the parent of each of its supported organizations. Complete The organization supported a governmental entity. Describe in Part VI how you Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further supported organization(s) to which the organization was responsive? If "Yes," then in organizations and explain how these activities directly furthered their exempt purpresponsive to those supported organizations, and how the organization determined the	the exposes,	3 below. ported a government entity (see whether the second content is a second content in the second content in the second content is a second content in the second content i			No		
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3 a b Schee Pa	The organization is the parent of each of its supported organizations. Complete The organization supported a governmental entity. Describe in Part VI how you Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further supported organization(s) to which the organization was responsive? If "Yes," then in organizations and explain how these activities directly furthered their exempt purpresponsive to those supported organizations, and how the organization determined the substantially all of its activities. Did the activities described in line 2a, above constitute activities that, but for the organization's responsive to the organization's would have been engaged in? If "Yes, the organization's position that its supported organization(s) would have engaged in the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the off the supported organizations? If "Yes" or "No", provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, prograpported organizations? If "Yes," describe in Part VI. the role played by the organizations apported organizations? If "Yes," describe in Part VI. the role played by the organizations. All other Type III non-functionally integrated supporting organizations. Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.	rethe explanations in the explanation in the explan	3 below. ported a government entity (see exempt purposes of the VI identify those supported how the organization was see activities constituted on's involvement, one or more in in Part VI the reasons for activities but for the directors, or trustees of each of its in this regard. Schedule A (Form 99) izations Nov. 20, 1970 (explain in Part V) must complete Sections A throu	2a 2b 3a 3b 0 or 99	Yes PO-EZ)	2020		
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	line 8 amount divided by Line 9 amount				10		
9					-		
	Distributable amount for 2020 from Section C, line 6				9		
	Distributions to attentive supported organizations to white details in Part VI). See instructions	ich the organization is respons	sive (<i>pro</i>	ovide	8		
7 1	otal annual distributions. Add lines 1 through 6.				7		
6	Other distributions (describe in Part VI). See instruction	ns			6		
5	Qualified set-aside amounts (prior IRS approval required	d - provide details in Part VI)			5		
4	Amounts paid to acquire exempt-use assets				4		
3	Administrative expenses paid to accomplish exempt pur	poses of supported organization	ons		3		
in	excess of income from activity						
	Amounts paid to perform activity that directly furthers e	exempt purposes of supported	organiz	ations,	2		
1	Amounts paid to supported organizations to accomplish	exempt purposes			1		
Sec	tion D - Distributions						Current Year
Pa	tt V Type III Non-Functionally Integrated	509(a)(3) Supporting	Organi	ization	s (cont	inued)	Page 7
Caba	dula A (Farra 000 an 000 F7) 2020	——— Page 7 ————					
	instructions)	,					orm 990 or 990-EZ) 2020
7	temporary reduction (see instructions) Check here if the current year is the organization			ed Type	III supp	orting o	rganization (see
<u> </u>	Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, ur	nless subject to emergency	5 6	-			
4	Enter greater of line 2 or line 3		4				
3	Minimum asset amount for prior year (from Section B,	line 8, Column A)	3				
2	Enter 85% of line 1		2				
1	Adjusted net income for prior year (from Section A, lin	e 8, Column A)	1				
	Section C - Distributable Amount						Current Year
8	Minimum Asset Amount (add line 7 to line 6)		8				
7	Recoveries of prior-year distributions		7				
6	Multiply line 5 by 0.035	•	6				
5	instructions). Net value of non-exempt-use assets (subtract line 4 from the following states).	om line 3)	5				
4	Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line	3 (for greater amount, see	3				
	Acquisition indebtedness applicable to non-exempt use	e assets	2				
_	(explain in detail in Part VI):						
е	Discount claimed for blockage or other factors						
	Total (add lines 1a, 1b, and 1c)		1d				
	Fair market value of other non-exempt-use assets		1c				
	Average monthly cash balances		1b				
<u> </u>	Aggregate fair market value of all non-exempt-use ass tax year or assets held for part of year): Average monthly value of securities	ets (see instructions for short	1 1a				
	Section B - Minimum Asset Amount		_	(A	() Prior Ye	ear	(B) Current Year (optional)
8	Adjusted Net Income (subtract lines 5, 6 and 7 from	line 4)	8				
	Other expenses (see instructions)		7				
6	Portion of operating expenses paid or incurred for proc income or for management, conservation, or maintena production of income (see instructions)						
5	Depreciation and depletion	hostian an a-Uti C	5 6				

Т

1 Distributable amount for 2020 from S	ection C, line 6			
2 Underdistributions, if any, for years pr				
(reasonable cause required explain in See instructions.	n Part VI).			
3 Excess distributions carryover, if any,	to 2020:			
	10 2020.			
b From 2016				
c From 2017				
d From 2018				
f Total of lines 3a through e				
g Applied to underdistributions of prior	voarc			
h Applied to underdistributions of prior	•			
i Carryover from 2015 not applied (see instructions)				
j Remainder. Subtract lines 3g, 3h, and				
4 Distributions for 2020 from Section D, \$	line 7:			
a Applied to underdistributions of prior	years			
b Applied to 2020 distributable amount				
c Remainder. Subtract lines 4a and 4b	from line 4.			
5 Remaining underdistributions for years				
2020, if any. Subtract lines 3g and 4a If the amount is greater than zero, e.				
See instructions.	C. h			
6 Remaining underdistributions for 2020 lines 3h and 4b from line 1. If the am				
than zero, explain in Part VI. See ins	structions.			
7 Excess distributions carryover to 2 3j and 4c.	2021. Add lines			
8 Breakdown of line 7:				
a Excess from 2016				
b Excess from 2017				
c Excess from 2018				
d Excess from 2019				
e Excess from 2020				
			Schedule A (F	orm 990 or 990-EZ) (2020
		Page 8 ———		
Schedule A (Form 990 or 990-EZ) 2020				Page 8
Part VI Supplemental Information	. Provide the expl	anations required by Part II, I	ne 10: Part II. line 17a or 17b	
		9b, 9c, 11a, 11b, and 11c; Pa		
		on E, lines 1c, 2a, 2b, 3a and 3		
Section D, lines 5, 6, and 8; instructions).	and Part V, Section	n E, lines 2, 5, and 6. Also con	nplete this part for any addition	onal information. (See
ilisti actions).				
	Fa	acts And Circumstances Tes	t	
Return Reference		E	xplanation	
PART II, LINE 10 O	THER INCOME 766	,805		
			Schedule A (Form 990 or 990-EZ) 2020
				,
Additional Data				Return to Form
		Software ID:		
	Sof	tware Version:		

 efile Public Visual Render
 ObjectId: 202201369349317105 - Submission: 2022-05-16
 TIN: 52-1284719

 Schodulo P
 OMB No. 1545-0047

JUILEURIE D (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. 2020

Employer identification number Name of the organization FAMILY CRISIS SUPPORT SERVICES INC 52-1284719 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). For Paperwork Reduction Act Notice, see the Instructions Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2020) for Form 990, 990-EZ, or 990-PF. Page 2

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 2

(a)	(b)	(c)	_ (d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
ESTRICTED			Person
		\$ RESTRICTED	Payroll
	,		Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		<u> </u>	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
			Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		\$_	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
			Payroll
		\$_	Noncash
			(Complete Part II for noncash contributions.)
		Schedule B (Fo	orm 990, 990-EZ, or 990-PF) (20
	Page 3 —		
andulo B /Farra	000 000 E7 or 000 PE) (2020)		Dec
nedule B (Form ne of organization	990, 990-EZ, or 990-PF) (2020)	Employer identificati	Pag on number
	PORT SERVICES INC	,	

Part I	Description of noncash	proporty given	(See i	nstructions)	Date received
-				\$	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) nstructions)	(d) Date received
-				\$_	
(a) No. from Part I	(b) Description of noncash	property given	(c) FMV (or estimate) (See instructions)		(d) Date received
-				\$_	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) nstructions)	(d) Date received
-				\$_	
(a) No. from Part I	(b) Description of noncash	property given		(c) or estimate) nstructions)	(d) Date received
-				\$_	
(a) No. from Part I	(b) Description of noncash	(b) oncash property given		(c) or estimate) nstructions)	(d) Date received
-				\$_	
				Schedule B (For	m 990, 990-EZ, or 990-PF) (2020)
		Page 4			
	B (Form 990, 990-EZ, or 990-PF) (2020)				Page 4
Name of or FAMILY CR	ganization ISIS SUPPORT SERVICES INC			Employer ider 52-1284719	ntification number
Part III	Exclusively religious, charitable, etc., con than \$1,000 for the year from any one con organizations completing Part III, enter the year. (Enter this information once. See instructions of Part III if additional sections of the property of	tributor. Complete columns (a) the etotal of exclusively religious, characteristructions.)	rough (e)	and the following	ig line entry. For
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descri	ption of how gift is held
-					
-	Transferee's name, address, and	(e) Transfer of gift ZIP 4 R	elationshi	p of transferor to	o transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descri	ption of how gift is held
-					
	Transferee's name, address, and	(e) Transfer of gift ZIP 4 R	elationshi	p of transferor to	o transferee

(a) No. fro Part		(b) Purpose of gift	_ (0	c) Use of gift	(d) Descrip	otion of how gift is held
-		Transferee's name, address, and		Transfer of gift Relation	ship of transferor to	transferee
(a) No. fro Part		(b) Purpose of gift	<u>-</u> (c	c) Use of gift	otion of how gift is held	
-		Transferee's name, address, and		Transfer of gift Relation	ship of transferor to	transferee
				Sche	edule B (Form 990,	990-EZ, or 990-PF) (2020
Add	litional Da	ata				Return to Form
efile	Public Visua	al Render ObjectId: 2022	Softwar Software Vers		022-05-16	TIN: 52-1284719
<i>*</i>	EDULE D	Supplem	ental Fina	ncial Statemen	ts	OMB No. 1545-0047
	ent of the Treasury evenue Service	Part IV, line 6, 7, 8,	9, 10, 11a, 11b, Attach to F	nswered "Yes," on Forn , 11c, 11d, 11e, 11f, 12a Form 990. ructions and the latest i	, or 12b.	Open to Public Inspection
FAMILY	e of the organ Y CRISIS SUPPOR	T SERVICES INC			52-1284719	ntification number
Part		zations Maintaining Donor A te if the organization answered	"Yes" on Form			and other accounts
2 A	ggregate value ggregate value	end of year				
6 [organization's p Did the organiza	ation inform all donors and donor ac roperty, subject to the organization' ation inform all grantees, donors, ar oses and not for the benefit of the d	's exclusive legal on and donor advisors	ontrol? in writing that grant funds	can be used only for	Yes No
	orivate benefit? II Conser	vation Easements. te if the organization answered		· · · · · · · · · · · · · · · · · · ·		Yes No
1 F	Purpose(s) of co Preservation	onservation easements held by the conservation easements held by the construction of land for public use (e.g., recreatof natural habitat	organization (chec	k all that apply). Preservation o	f an historically impor f a certified historic st	
e	Complete lines : easement on th	2a through 2d if the organization he e last day of the tax year.	•			ion the End of the Year

b	Total acreage restricted by conservation easements	2b		I
С	Number of conservation easements on a certified historic structure included in (a)	2c		
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . $$.	2d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminated tax year	by the organiz	zation during the	
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handl and enforcement of the conservation easements it holds?	ng of violation	s,	□ No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	g conservation	n easements durir	ng the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	servation ease	ements during the	e year
8	Does each conservation easement reported on line $2(d)$ above satisfy the requirements of section and section $170(h)(4)(B)(ii)$?	n 170(h)(4)(B)(i) Yes	□ No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and explanance sheet, and include, if applicable, the text of the footnote to the organization's financial sthe organization's accounting for conservation easements.	tatements that	t describes	
Part	t III Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	Other Simila	ar Assets.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or research in figure XIII, the text of the footnote to its financial statements that describes these items.			
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statemen historical treasures, or other similar assets held for public exhibition, education, or research in following amounts relating to these items:			
(i	i) Revenue included on Form 990, Part VIII, line 1		\$	
(ii	i)Assets included in Form 990, Part X		\$	
2	If the organization received or held works of art, historical treasures, or other similar assets for following amounts required to be reported under FASB ASC 958 relating to these items:	financial gain,	provide the	
а	Revenue included on Form 990, Part VIII, line 1		\$	
b	Assets included in Form 990, Part X		\$	
_			Schedule D (Fo	orm 990) 202
_	Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat.			orm 990) 202
For P	Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. Page 2			orm 990) 2020
For P	Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. Page 2 dulle D (Form 990) 2020	No. 52283D	Schedule D (Fo	Page 2
Sched	Paperwork Reduction Act Notice, see the Instructions for Form 990. Page 2 dule D (Form 990) 2020 t III Organizations Maintaining Collections of Art, Historical Treasures, or 0	No. 52283D Other Simila	Schedule D (Fo	Page 2
For P	Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. Page 2 dulle D (Form 990) 2020	No. 52283D Other Simila	Schedule D (Fo	Page 2
Sched	Paperwork Reduction Act Notice, see the Instructions for Form 990. Page 2 dule D (Form 990) 2020 III Organizations Maintaining Collections of Art, Historical Treasures, or Output Design the Organization's acquisition, accession, and other records, check any of the following that	No. 52283D Other Similation of the signification o	Schedule D (Fo	Page 2
Sched	Paperwork Reduction Act Notice, see the Instructions for Form 990. Page 2 dule D (Form 990) 2020 t III Organizations Maintaining Collections of Art, Historical Treasures, or Outline Of the Organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition d Loan or exchange	Other Similate are a significate programs	Schedule D (Fo	Page 2 <i>inued)</i> lection
Scheo Part 3	Page 2 dule D (Form 990) 2020 t III Organizations Maintaining Collections of Art, Historical Treasures, or Outsing the organization's acquisition, accession, and other records, check any of the following that items (check all that apply): Public exhibition d Loan or exchange of the content of the cont	Other Similate are a significate programs	Ar Assets (contract)	Page 2 <i>inued)</i> lection
Scheo Part 3 a b	Page 2 dule D (Form 990) 2020 t III Organizations Maintaining Collections of Art, Historical Treasures, or Output Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Scholarly research Page 2 dule D (Form 990) 2020 t III Organizations Maintaining Collections of Art, Historical Treasures, or Output Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Output Description: Other	Other Simila It are a signific The programs	Ar Assets (cont.	Page 2 <i>inued)</i> lection
Sched Part 3 a b	Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Output Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's	Other Similate are a significate programs ion's exempt programs in the similar in the simil	Ar Assets (cont.	Page 2 <i>inued)</i> lection
Scheen Part 3 a b c c 4 5	Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Outside the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Outside the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2 dule D (Form 990) 2020 till Organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2	Other Similarion?	Schedule D (Fo	Page 2 inued) lection
Scheen Part 3 a b c c 4 5	Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Outline Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Outline Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2 Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2 Using the organization's collections of Art, Historical Treasures, or Other	Dther Similarion? eported an alassets not	Schedule D (Fo	Page : inued) lection
Schece Part 3 a b c 4 5	Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Outline Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's not assets to be sold to raise funds rather than to be maintained as part of the organization's collections and spart of the organization's collections. Cat. Page 2 dulle D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Organization (check all that apply): d	Dther Similarion? eported an alassets not	Schedule D (Fo	Page : inued) lection No 1 990, Part X,
Schece Part 3 a b c c 4 5 Par	Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or (Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2 Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2 Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Cat. Page 2 Using the organization's acquisition of Art, Historical Treasures, or Other	Dther Similarion? eported an alassets not	ar Assets (continued and use of its collision of its coll	Page : inued) lection No 1 990, Part X,
Scheer Part 3 a b c c 4 5 Par 1a b	Page 2 dule D (Form 990) 2020 HII Organizations Maintaining Collections of Art, Historical Treasures, or (Using the organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Preservation for future generations Provide a description of the organization's collections and explain how they further the organizate Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures or ot assets to be sold to raise funds rather than to be maintained as part of the organization's collect IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reline 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table: Beginning balance	Dther Similar ion?	ar Assets (continued and use of its collision of its coll	Page : inued) lection No 1 990, Part X,
Schece Part 3 a b c 4 5 Par	Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Outline organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Description of the organization's collections and explain how they further the organization's research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's receive donations of art, historical treasures or ot assets to be sold to raise funds rather than to be maintained as part of the organization's collect TV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reline 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table: Beginning balance. Additions during the year.	Dther Similar ion?	ar Assets (continued and use of its collision of its coll	Page 2 inued) lection No 1 990, Part X,
For P Schee Part 3 a b c 4 5 Par 1a	Page 2 dule D (Form 990) 2020 till Organizations Maintaining Collections of Art, Historical Treasures, or Outline organization's acquisition, accession, and other records, check any of the following the items (check all that apply): Public exhibition Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organizate Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures or ot assets to be sold to raise funds rather than to be maintained as part of the organization's collect TV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reline 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table: Beginning balance. Additions during the year. Distributions during the year.	Dther Simila It are a signific The programs	ar Assets (continued and use of its collision of its coll	Page : inued) lection No 1990, Part X,

b If "Yes," explain the arrangement in P	art XIII. Check her	e if the e	xplanation	has beer	provided in Part)	(III			
Part V Endowment Funds.	n anguara - 11V	05 Fr	rm 000 "	ort TV !	no 10				
Complete if the organization	(a) Currei		rm 990, P (b) Prio		(c) Two years back	(d) Three yea	rs hack (e)	Four vea	rs back
1a Beginning of year balance	· · ·	iic year	(6) 1110	year	(c) Two years back	(d) Timee yea	13 back (C)	our yea	II 3 DUCK
b Contributions									
c Net investment earnings, gains, and los	sses								
d Grants or scholarships									
e Other expenditures for facilities									
and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage of t		d balance	e (line 1g, o	column (a	a)) held as:				
a Board designated or quasi-endowmen	τ 🟲	<u>.</u>							
b Permanent endowment	<u>.</u>								
c Term endowment									
The percentages on lines 2a, 2b, and	· · · · · · · · · · · · · · · · · · ·								
3a Are there endowment funds not in the organization by:	e possession of the	organiza	tion that a	re held a	nd administered fo	r the		Yes	No
(i) Unrelated organizations							. 3a(i)		
(ii) Related organizations							3a(ii)		
b If "Yes" on 3a(ii), are the related orga				le R? .			3b		
4 Describe in Part XIII the intended use	s of the organizatio	n's endo	wment fun	ds.					
Part VI Land, Buildings, and Equ									
Complete if the organization	on answered "Yes ost or other basis				ne 11a. See For (c) Accumulated of). ook valu	10
= p ,	investment)	(b) Cosi	t or other ba	sis (otilei)	(C) Accumulated to	iepreciation	(u) b	ook valu	ie
				100.000					100.000
1a Land				108,900					108,900
b Buildings				919,447		200,144			719,303
c Leasehold improvements									
d Equipment				46,925	<u> </u>	44,570			2,355
e Other	\ must agual Farm	000 000	t V saluma	94,423		40,650			53,773
Total. Add lines 1a tillough 1e. (Column (u)) must equal Form	990, Pari	t X, Colullii	I (<i>D),</i> IIII6	: 10(0).)	-	edule D (Fo	00	884,331
						Sche	dule D (1 t	,,,,,,	0) 2020
			Page 3 -						
			age 5						
Schedule D (Form 990) 2020									Page 3
Part VII Investments - Other Sec									
Complete if the organization		" on For	rm 990, F						
(a) Description of sec (including name				(b) Book		c) Method of or end-of-year		alue	
. 5				value		,			
(1) Financial derivatives									
(2) Closely-held equity interests									
(3)Other			_						
(B)									
(C)									
(D)									
(E)									
(F)									
(G)									
(H)									
(I)									
	ol (R) line 12)								

Part VIII	Investments - Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line	e 11c. See Form 990. F	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)	•	
Part IX	Other Assets.	11d Coo Form 000 Days	t V line 1E
	Complete if the organization answered 'Yes' on Form 990, Part IV, line (a) Description	11d. See Form 990, Part	(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)		b
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line	110 or 11f Coo Form (200 Part V line 25
1.	(a) Description of liability	THE OF THE SECTORING	(b) Book value
	income taxes		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.)		113,335
	or uncertain tax positions. In Part XIII, provide the text of the footnote to the org		
organization	's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the to		chedule D (Form 990) 2020

Pa	t XI Reconciliation of Revenue per Audited Financial Stateme			eturn.	
	Complete if the organization answered 'Yes' on Form 990, Part Total revenue, gains, and other support per audited financial statements			1	3,168,934
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				-,,
3	Net unrealized gains (losses) on investments	2a			
,	Donated services and use of facilities	2b	17,324		
3	Recoveries of prior year grants	2c	·		
ı	Other (Describe in Part XIII.)	2d		-	
2	Add lines 2a through 2d			2e	17,324
	Subtract line 2e from line 1			3	3,151,610
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
,	Other (Describe in Part XIII.)	4b			
:	Add lines 4a and 4b			4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,151,610
AI II	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part Total expenses and losses per audited financial statements	IV, lir	ne 12a.	1	3,313,279
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			-	3,313,279
1	Donated services and use of facilities	2a	17,324		
,	Prior year adjustments	2b	17,524		
	Other losses	2c			
ı	Other (Describe in Part XIII.)	2d			
•	Add lines 2a through 2d			2e	17,324
	Subtract line 2e from line 1			3	3,295,955
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
•	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
,	Other (Describe in Part XIII.)	4b			
2	Add lines 4a and 4b			4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,295,955
aı	t XIII Supplemental Information				
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			V, line 4; Part	X, line 2; Part XI,
ne					

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Additional Data

efile Public Visual Render

Name of the organization FAMILY CRISIS SUPPORT SERVICES INC

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

ObjectId: 202201369349317105 - Submission: 2022-05-16

SCHEDULE O Supplemental Info

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

TIN: 52-1284719 OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

		52-1284719
Return Reference	Explanation	
FORM 990, PAGE 6, PART VI, LINE 11B	NO REVIEW WAS OR WILL BE CONDUCTED.	
FORM 990, PAGE 6, PART VI, LINE 19	NO DOCUMENTS AVAILABLE TO THE PUBLIC	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) 2020

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